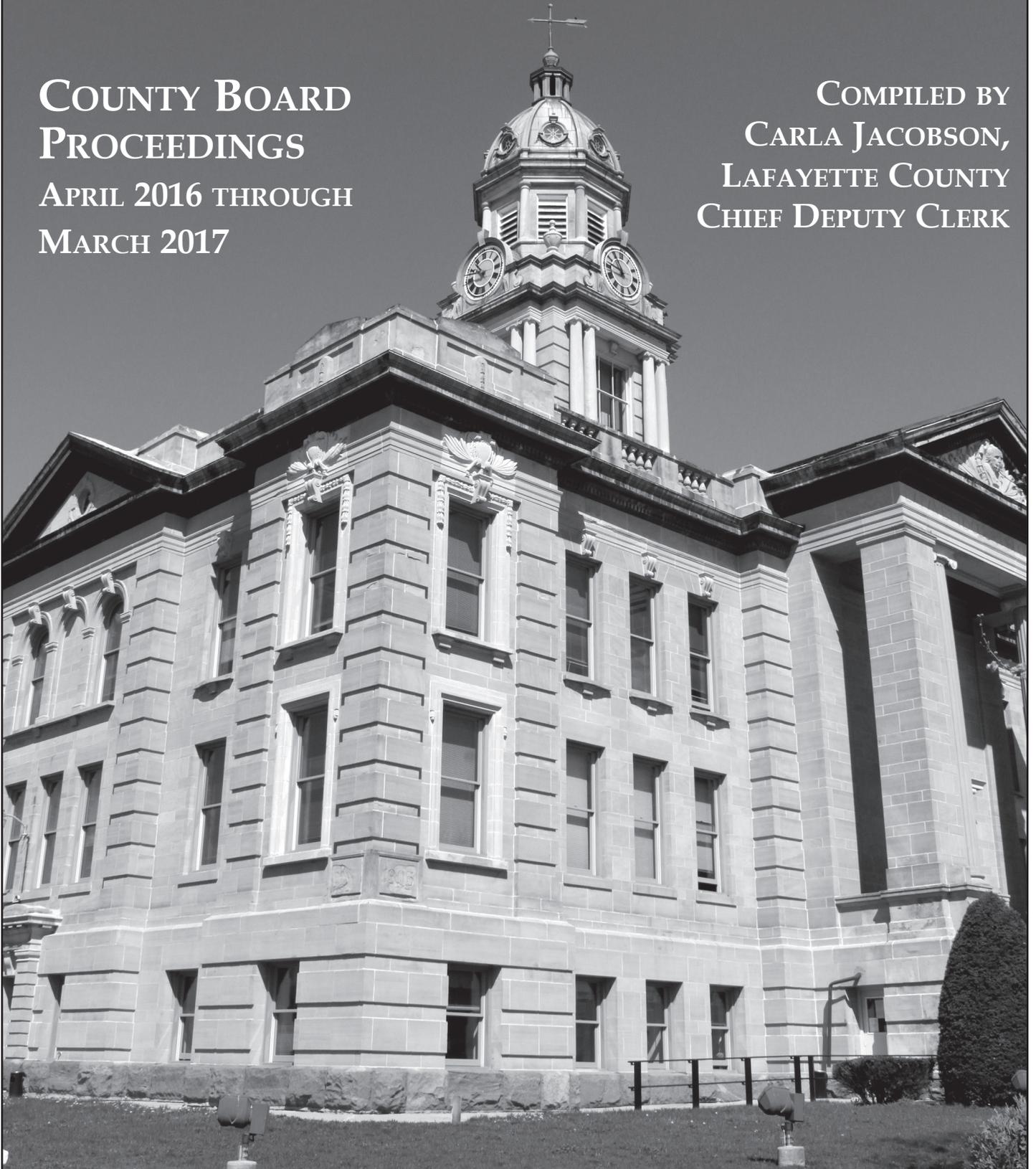


PROCEEDINGS OF THE
LAFAYETTE COUNTY BOARD OF SUPERVISORS
LAFAYETTE COUNTY, WISCONSIN

COUNTY BOARD
PROCEEDINGS
APRIL 2016 THROUGH
MARCH 2017

COMPILED BY
CARLA JACOBSON,
LAFAYETTE COUNTY
CHIEF DEPUTY CLERK



LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING**APRIL 19, 2016 • 7:30 P.M.****LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM**

The Lafayette County Board of Supervisors' meeting was brought to order at 7:30 p.m. on Tuesday, April 19, 2016 by County Board Chairman Jack Sauer. A prayer was led by County Board Supervisor Wayne Wilson. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Linda Bawden, beginning with Mr. Jack Wiegel. There were Sixteen (16) members present with Zero (0) members absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum – District 1; Bill Moody - District 2; Jack Sauer - District 3; Leon Wolfe - District 4; Dwayne Larson - District 5; Tony Ruesga – District 6; Bob Boyle – District 7; Kriss Marion - District 8; Wayne L. Wilson - District 9; Jack Wiegel – District 10; John Bartels - District 11; Gerald Heimann - District 12; Ted Wiegel - District 13; Carol Korn - District 14; David W. Hammer - District 15; and John Perkins – District 16.

Chairman Sauer asked the County Clerk, Linda Bawden, if the meeting had been properly posted. Ms. Bawden said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Boyle, second by Wilson, to approve the agenda as presented. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the February 26, 2016, Lafayette County Board of Supervisors' Meeting. Motion by Larson, second by Korn, to approve the minutes as presented. Voice vote. Motion carried.

Comments and Correspondence:

Chairman Sauer said that 4 County Board Chairmen met with Governor Walker's Office on March 21, 2016, in Grant County and talked about many issues relating to county government. Chairman Sauer said he thought that the meeting went very well. Chairman Sauer said in the afternoon Governor Walker was here at the Lafayette County Courthouse for a bill signing for Law Enforcement to get back into Slant for drug enforcement. Governor Walker also visited the First Capitol Historic site in Belmont. Wisconsin Tourism Secretary Stephanie Klett was also in Darlington that day and presented the Canoe Festival Organization with a plaque commending them on 50 years of the Canoe Festival.

Chairman Sauer welcomed the three newly elected County Board members, Mr. Tony Ruesga, representing Supervisory District 6; Ms. Kriss Marion, representing Supervisory District 8; and Mr. John Perkins, representing Supervisory District 16.

Appointments: None

Reports:

Update on County K Building: Mr. Moody, Chair of the County K Building Committee, informed the board that the County K building is complete and that the Human Services Department will start moving into the building tomorrow morning at 7:30 a.m.

Finance Director Nicola Maurer presented the Preliminary 2015 Financial Report to the board. Nicola said for the most part the audit is done. The Highway Audit figures are not done at this time. Nicola said in 2015, we have a very good year financially. The Sheriff's Department had a surplus of \$302,934 at year end. Public Health had a surplus of \$36,584 while Home Care had a deficit of (\$101,122) for a net deficit of approximately (\$64,538). The County K Building had a deficit of (\$114,738). The Manor had a surplus of \$95,255. Nicola is anticipating strong results from the Highway Fund. Human Services had a surplus of \$191,956. Nicola said the Hospital Committee and Finance Committee have proposed to reimburse the hospital for the 2015 general fund transfer of \$236,811. Nicola said this will be presented to the county board at their next meeting in the form of a resolution and if the resolution passes, the net loss for the hospital would be approximately \$30,000 instead of \$274,394. Nicola said we still have to file our cost report for the hospital and she said they are anticipating a reimbursement which will hopefully lead to a surplus for the hospital for 2015. Requests for carryover will be brought to the next county board meeting.

Chairman Sauer continued on with the election of County Board officers beginning with the election of County Board Chairman. Motion by Bartels, second by Jack Wiegel, to nominate Jack Sauer as County Board Chairman. Chairman Sauer asked for any other nominations from the floor. Hearing none, motion by Wilson, second by Ludlum to cast a unani-

mous ballot for Mr. Sauer for County Board Chairman and that nominations be closed. Voice vote. Motion carried. Mr. Sauer was by unanimous vote declared the County Board Chairman. Chairman Sauer thanked the board.

Chairman Sauer continued on with the election of First Vice Chair. Motion by Moody, second by Heimann to nominate Mr. Wilson as First Vice Chair. Chairman Sauer asked for any other nominations. Hearing none, motion by Ted Wiegel, second by Wolfe to close nominations and cast a unanimous ballot for Mr. Wilson as First Vice Chair. Voice vote. Motion carried. Mr. Wilson was by unanimous vote declared as the First Vice Chair. Mr. Wilson thanked the board.

Chairman Sauer continued on with the election of Second Vice Chair. Motion by Bartels, second by Ted Wiegel to nominate Gerald Heimann as Second Vice Chair. Chairman Sauer asked for any other nominations. Motion by Larson, second by Ruesga, to nominate Bob Boyle as Second Vice Chair. Chairman Sauer asked for any other nominations. Hearing none, County Clerk Linda Bawden and Chief Deputy Clerk Carla Jacobson distributed 16 paper ballots to all County Board members. Ms. Bawden and Ms. Jacobson were asked to collect and count the ballots. County Clerk Linda Bawden said the result was Heimann 10 and Boyle 6. Mr. Heimann was declared the Second Vice Chair. Mr. Heimann thanked the board.

Chairman Sauer appointed the members of the Executive, Rules and Legislation Committee for the April, 2016 through April, 2018 term, as Mr. Wilson (*automatic member due to being elected First Vice Chair*), Mr. Heimann, as Chairman of the committee (*automatic member due to being elected Second Vice Chair*), Mr. Ted Wiegel, Mr. Bill Moody, and Mr. David Hammer. Chairman Sauer said a meeting of the Executive, Rules and Legislation Committee will be held Wednesday, April 20, 2016 at 7:00 p.m., to appoint the committees.

Chairman Sauer continued on with the election of the Highway Committee. The names of the candidates who want to be considered for the Highway Committee are Dwayne Larson, Bob Boyle, Wayne Wilson, John Bartels, Gerald Heimann, Ted Wiegel and John Perkins. County Clerk Bawden reminded the board that every County Board member was to either indicate their district number on the ballot and/or to sign their name on the ballot. Also, each ballot calls for the voting of "not more than four" Highway Committee members. Chairman Sauer then asked if there were any other nominations. Hearing none, County Clerk Linda Bawden and Chief Deputy Clerk Carla Jacobson distributed paper ballots to all County Board members. Ms. Bawden and Ms. Jacobson were asked to collect and count the ballots. Chairman Sauer said the result was Dwayne Larson 12; Gerald Heimann 10; Wayne Wilson 13; John Bartels 8; Ted Wiegel 8 and John Perkins 3. Because Mr. Bartels and Mr. Ted Wiegel had 8 votes each, Chairman Sauer asked Ms. Bawden and Ms. Jacobson, to again distribute 16 paper ballots to all County Board members with members just voting for Mr. Ted Wiegel or Mr. John Bartels. Ms. Bawden and Ms. Jacobson were asked to collect and count the ballots. County Clerk Linda Bawden said the result was Ted Wiegel 8 and John Bartels 8. Due to it being a tie vote again, Chairman Sauer asked Ms. Bawden and Ms. Jacobson, to again distribute 16 paper ballots to all County Board members with members just voting for Mr. Ted Wiegel or Mr. John Bartels. Ms. Bawden and Ms. Jacobson were asked to collect and count the ballots. County Clerk Linda Bawden said the result was Ted Wiegel 12 and John Bartels 4. Mr. Sauer congratulated Mr. Larson, Mr. Wilson, Mr. Heimann and Mr. Ted Wiegel as the members of the Highway Committee for the April, 2016 through April, 2018 term.

Chairman Sauer called upon Mr. Wilson, Chairman of the Finance Committee, to present Resolution 1-16 Lafayette County Address and Road Name Ordinance. The Lafayette County Land Information Council has written and recommended this Ordinance to assist in the increased accuracy and efficiency of rural addressing and to improve communication between Towns, Emergency Service Agencies, and County Departments within Lafayette County regarding rural addressing. Chairman Sauer said that this is a first reading of this Ordinance and that the second reading to act on the Ordinance will be at the next County Board meeting. A copy of this Ordinance is available, upon request, at the Lafayette County Clerk's Office.

Chairman Sauer called upon Mr. Leon Wolfe, Chairman of the Land Conservation Committee, to present Resolution 2-16 Wolf Control Resolution. The Wisconsin DNR plans to review and revise the previous wolf management plan adopted in 1999 and revised in 2007, which established a wolf goal of 350 animals. Lafayette County is requesting that the Wisconsin DNR approve a wolf overwinter minimum count goal of 80

or less in the next revision of the Wisconsin Wolf Plan. Motion by Wolfe, second by Hammer, for approval of the resolution. Voice vote. Motion carried with Ted Wiegel voting No.

**RESOLUTION 2 -16
WOLF CONTROL RESOLUTION**

WHEREAS the WI DNR established a wolf goal of 350 (minimum overwinter count) animals in 1999, and reaffirmed this minimum overwinter count goal in 2007, based on prey availability and human population density, and nothing has happened to increase prey availability or decrease human density in the intervening years, and

WHEREAS the WI DNR plans to review and revise the previous wolf management plan, adopted in 1999 and revised in 2007.

WHEREAS the Wisconsin Wildlife Federation and WI Farm Bureau have officially approved a WI wolf goal of 350 or less.

WHEREAS the Wisconsin Conservation Congress Spring Hearings (2011) overwhelmingly supported a WI wolf minimum over winter count goal of 350 or less.

WHEREAS 32 county boards in Wisconsin have passed resolutions that recommend a wolf population goal of 350 (7 counties), or 350 or less (24), or 50 or less (1);

WHEREAS Wisconsin's residents have experienced depredations and threatening incidents involving wolves, including 81 incidents to animals and 6 threats to human safety in 2013, occurring in 21 counties, and

WHEREAS the high predator population, in particular wolves, has resulted in the reduction of the deer population where wolves are plentiful, reduced hunting opportunities, curtailed livestock and pleasure horse activities, and are a danger to pets and people,

THEREFORE be it resolved that the Lafayette County Board advised that Wisconsin approve a wolf overwinter minimum count goal of 80 or less in the next revision of the Wisconsin Wolf Plan, and

Be it further resolved that the Lafayette County Board requests that Wisconsin DNR and other partners implement meaningful population controls in the next Wisconsin Wolf Plan to bring the wolf minimum overwinter count to goal levels, and

Be it further resolved that the Lafayette County Board requests that the WI DNR not relocate wolves that have caused problems in Wisconsin or other areas into any county in Wisconsin.

Be it further resolved that the Lafayette County Board favors management of Wisconsin's wolves by the State of Wisconsin, not the federal government.

Respectfully submitted

LAFAYETTE COUNTY CONSERVATION COMMITTEE

Leon Wolfe – Chairman, John Bartels, David Hammer, Ed James

(Member-at-Large), Alice Wang, FSA Representative and Jack Wiegel

LEGAL NOTE: Within County Board Authority

FISCAL NOTE: No direct fiscal impact from the passage of this resolution. I, Linda Bawden, Clerk of the County of Lafayette, State of Wisconsin do certify that the Lafayette County Board of Supervisors at a meeting held on April 19, 2016 adopted this resolution.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Wolfe, to present the next item on the Agenda, Ordinance for Licensing Livestock Facilities. The purpose of this Ordinance is to comply with requirements of Sec.93.90 of Wis. Statutes and ch. ATCP 51, Wis. Adm. Code (ATCP 51), and to establish standards and authority to protect the public health and safety of the people of the County of Lafayette. This ordinance sets forth the procedures for obtaining a license for the siting of new and expanded livestock facilities in the County of Lafayette. Mr. Wolfe read the entire Ordinance to the board. Chairman Sauer said that this is a first reading of this Ordinance and that the second reading to act on the Ordinance will be at the next County Board meeting. A copy of this Ordinance is available, upon request, at the Lafayette County Clerk's Office.

Chairman Sauer called upon Mr. Hammer, Chairman of the Human Resource Committee, to present Resolution 3-16 Amending Resolution 21-15 Change in Operating Room Manager and Compensation at Memorial Hospital. It was approved at the August 18, 2015 County Board meeting, to reduce Mary Roelli, OR Manager from a .9 FTE to a .675 FTE with a commensurate reduction in pay and benefits and to recruit and hire an OR Manager(s) in training effective September 1, 2015 to be in training until July 31, 2016 (or until Mary Roelli retires) and compensate them an additional \$1.50 per hour for half of their hours worked in a pay period while in training. This revised resolution is proposing \$1.50 per hour for all hours

worked in a pay period after the completion of training, effective March 14, 2016, which was approved by the Hospital Committee and the Human Resource Committee. Motion by Hammer, second by Wilson, for approval of the resolution. Voice vote. Motion carried.

RESOLUTION 3 - 16

AMENDING RESOLUTION 21 – 15

**CHANGE IN OPERATING ROOM MANAGER AND COMPENSATION
AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**

WHEREAS, at the June 22, 2015 MHLCC committee meeting, it was approved, effective September 1, 2015 following approval by the County Board, to reduce Mary Roelli, OR Manager from a .9 FTE to a .675 FTE with a commensurate reduction in pay and benefits; and to recruit and hire an OR Manager(s) in training effective September 1, 2015 to be in training until July 31, 2016 (or until Mary Roelli retires) and compensate them an additional \$1.50 per hour for half of their hours worked in a pay period while in training, and \$1.50 per hour for all hours worked in a pay period after the completion of training; and

WHEREAS, this adjustment is included in the 2016 Budget adopted by the Lafayette County Board of Supervisors; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its April 4, 2016 meeting and voted to approve the above changes effective March 14, 2016, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective March 14, 2016.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Bill Moody, Larry Ludlum,
Paul Garthwaite and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

OR Manager

Based on 9 hours per week, this adjustment will reduce wage and fringes for 2015 of approximately \$6,860.

OR Manager(s) in training

Based on an increase of \$1.50 per hour per week, this adjustment will increase wage and fringes for 2015 by approximately \$620 for one OR Manager trainee and by \$1,240 if there are Co-Managers.

This resolution will result in a combined decrease in wage/fringe of approximately \$6,240 if one manager and \$5,620 if two Co-Managers.

If the changes to both the ER and OR Manager positions are adopted, the net savings for the remainder of 2015 will be approximately \$5,000.

Fiscal Note as of 4/12/16: OR Managers Resolution Amendment

Based on 40 hours per week and the increase of \$1.50 per hour, the amendment to this resolution will increase wage and fringes by approximately \$69 per week for each Co-Manager. This adjustment was included in the 2016 Budget. Overtime hours are not included in this estimate.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on April 19, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 4-16 Creation of Chief Nursing Officer Position to Encompass the Director of Nursing Duties at Memorial Hospital of Lafayette County. It was discussed to create the Chief Nursing Officer position to encompass the current Director of Nursing day-to-day oversight of nursing functions as well as back up for the CEO and COO in their absence with a pay raise of \$4.00 per hour for 20 hours per week, at the acceptance of the position and another \$4.00 per hour for the balance of the salaried 40 hours per week at the completion of orientation, (07/31/2016) for a total raise in pay of \$4.00 per hour. Motion by Hammer, second by Ludlum, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 4 - 16

**CREATION OF CHIEF NURSING OFFICER POSITION TO
ENCOMPASS THE DIRECTOR OF NURSING DUTIES AT MHLCC**

WHEREAS, at the February 23, 2016 Memorial Hospital of Lafayette County Committee meeting it was discussed to create the Chief Nursing Officer position to encompass the current Director of Nursing day-to-day

oversight of nursing functions as well as back up for the CEO and COO in their absence with a pay raise of \$4.00 per hour for 20 hours per week, at the acceptance of the position and another \$4.00 per hour for the balance of the salaried 40 hours per week at the completion of orientation, (07/31/2016) for a total raise in pay of \$4.00 per hour.

This position will demonstrate a strong working relationship with the CEO, COO and other administrative leaders at MHLC, the medical staff, employees and our governing committee. Mary Roelli, RN has been working in this role for the last 3 plus years without the title and her impending retirement necessitates this new title creation; and

WHEREAS, the Lafayette County Human Resources Committee also discussed the issue at its April 4, 2016 meeting and voted to approve the creation of the Chief Nursing Officer position with a pay raise of \$4.00 per hour for 20 hours per week, at the acceptance of the position and another \$4.00 per hour for the balance of the salaried 40 hours per week at the completion of orientation, (07/31/2016) for a total raise in pay of \$4.00 per hour.

NOW THEREFORE LET IT BE RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the creation of the Chief Nursing Officer position with a pay raise of \$4.00 per hour for 20 hours per week, at the acceptance of the position and another \$4.00 per hour for the balance of the salaried 40 hours per week at the completion of orientation, (07/31/2016) for a total raise in pay of \$4.00 per hour, effective upon approval of the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Bill Moody, Larry Ludlum,
Paul Garthwaite and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on a 40 hour week beginning 7/31/16, this adjustment will incur additional 2016 wage and fringes of approximately \$3,960. This adjustment was not included in the 2016 Budget.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on April 19, 2016.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 5-16 County Finance Director Compensation for Supplementary Services Provided to Memorial Hospital of Lafayette County During Transition. At the March 29, 2016 Hospital Committee meeting, due to the resignation of the Hospital/Manor Finance Director, the need for additional support services for the MHLC Finance functions was evaluated and studied and it was approved to compensate the County Finance Director for additional services provided related to the MHLC Finance Office transitions. At the March 30, 2016 Finance Committee meeting, the need for transitional support services for the Hospital and Manor Finance functions was evaluated and studied and it was approved to compensate the County Finance Director for these additional services provided. At the April 4, 2016 Human Resource Committee meeting, the recommendation from the Finance Committee was evaluated and studied, and it was approved to compensate the County Finance Director for services provided to the Hospital and Manor for Finance transition support at the rate of \$75 per hour, not to exceed an average of 5 hours per week of hours outside regular working hours, effective March 23, 2016. Motion by Hammer, second by Ted Wiegel, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 5 - 16

COUNTY FINANCE DIRECTOR COMPENSATION FOR SUPPLEMENTARY SERVICES PROVIDED TO MHLC DURING TRANSITION

WHEREAS, at the March 29, 2016 Hospital Committee meeting, due to the resignation of the Hospital/Manor Finance Director, the need for additional support services for the MHLC Finance functions was evaluated and studied and it was approved to compensate the County Finance Director for additional services provided related to the MHLC Finance Office transitions; and

WHEREAS, at the March 30, 2016 Finance Committee meeting, the need for transitional support services for the Hospital and Manor Finance functions was evaluated and studied and it was approved to compensate the County Finance Director for these additional services provided; and

WHEREAS, at the April 4, 2016 Human Resources Committee meeting, the recommendation from the Finance Committee was evaluated and studied, and it was approved to compensate the County Finance

Director for services provided to the Hospital and Manor for Finance transition support at the rate of \$75/hour, not to exceed an average of 5 hours per week of hours outside regular working hours.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve to compensate the County Finance Director for services provided to the Hospital and Manor for Finance transition support at the rate of \$75/hour, not to exceed an average of 5 hours per week of hours outside regular working hours, effective March 23, 2016.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Bill Moody, Larry Ludlum,
Paul Garthwaite and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on an average of 5 hours/week, this supplemental pay adjustment will incur additional wage of approx. \$375/week and additional fringe of approx. \$54/week for as long as the adjustment is in effect. This adjustment was not included in the 2016 Budget.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on April 19 2016.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 6-16 Change of Title and Job Description for the Current COO/DON to Chief Operating Officer (COO). The Hospital Committee and Human Resource Committee, approved to create the Chief Nursing Officer position to encompass the current Director of Nursing day-to-day oversight of nursing functions and change the current title and job description of the current COO/DON to strictly Chief Operating Officer to reflect what is actually being done on a day to day basis. Motion by Hammer, second by Wilson, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 6 - 16

CHANGE OF TITLE AND JOB DESCRIPTION FOR THE CURRENT COO/DON TO CHIEF OPERATING OFFICER (COO)

WHEREAS, at the February 23, 2016 Memorial Hospital of Lafayette County Committee meeting it was discussed to create the Chief Nursing Officer position to encompass the current Director of Nursing day-to-day oversight of nursing functions and change the current title and job description of the current COO/DON to strictly Chief Operating Officer to reflect what is actually being done on a day to day basis; and

WHEREAS, the Lafayette County Human Resources Committee also discussed the issue at its April 4, 2016 meeting and voted to approve the creation of the Chief Nursing Officer position and change the current title and job description of the current COO/DON to strictly Chief Operating Officer to reflect what is actually being done on a day-to-day basis.

NOW THEREFORE LET IT BE RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the creation of the Chief Nursing Officer position and change the current title and job description of the current COO/DON to strictly Chief Operating Officer to reflect what is actually being done on a day-to-day basis, effective upon approval of the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Bill Moody, Larry Ludlum,
Paul Garthwaite and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: No direct fiscal impact from the passage of this resolution.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on April 19, 2016.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 7-16 Creation of Medical Technician Position, Job Description and Starting Wage at Lafayette Manor. The Manor Committee approved to create a medical technician position that allows nursing students to pass medications along with very specific other duties that they have been educated in and demonstrated competency for in response to a significant nursing industry shortage and have a starting wage of \$16.00 per hour. Motion by Hammer, second by Moody, for approval of the resolution. Voice vote. Motion

Carried.

**RESOLUTION 7 - 16
CREATION OF A MEDICAL TECHNICIAN POSITION, JOB
DESCRIPTION
AND STARTING WAGE AT LAFAYETTE MANOR**

WHEREAS, at the March 29, 2016 Lafayette Manor committee meeting, it was approved, effective the next pay period following approval by the County Board, to create a medical technician position that allows nursing students to pass medications along with very specific other duties that they have been educated in and demonstrated competency for in response to a significant nursing industry shortage and have a starting wage of \$16.00 per hour; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its April 18, 2016 meeting and voted to approve the above job creation, job description and starting wage at Lafayette Manor effective the next pay period following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above job creation, job description and starting wage the next pay period following approval by the County Board.

Respectfully Submitted
Lafayette County Human Resource Committee
David Hammer – Chair, Bill Moody, Larry Ludlum,
Paul Garthwaite and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on a 40 hour week for the remainder of 2016, this position will incur wage and fringes in 2016 of approximately \$26,400 to \$39,700, depending on the health insurance plan, if selected. Overtime hours are not included in this estimate.

This position will replace a Licensed Practical Nurse or Registered Nurse on the schedule
Comparative Wage Rates
Manor Medical Technician: \$16.00/hour
Manor LPN: \$17.97/hour
Manor RN: \$22.79/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on April 19, 2016.

Linda L. Bawden
Lafayette County Clerk

Future Agenda Items: None.

There being no other business, Chairman Sauer set the next County Board meeting date to May 17, 2016, at 7:30 p.m. Motion by Wilson, second by Jack Wiegel to adjourn. Voice vote. Motion carried. Meeting adjourned at 9:10 p.m.

STATE OF WISCONSIN)
) ss
LAFAYETTE COUNTY)

I, Carla M. Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on April 19, 2016.

Carla M. Jacobson, Chief Deputy Clerk
Lafayette County Clerk's Office

**LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING
MAY 17, 2016 • 7:30 P.M.
LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM**

The Lafayette County Board of Supervisors' meeting was brought to order at 7:30 p.m. on Tuesday, May 17, 2016 by County Board Chairman Jack Sauer. A prayer was led by Angie Steinhauer of the Darlington United Methodist Church. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Linda Bawden, beginning with Mr. Bartels. There were Sixteen (16) members present with Zero (0) members absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum – District 1; Bill Moody - District 2; Jack Sauer - District 3; Leon Wolfe - District 4; Dwayne Larson - District 5; Tony Ruesga – District 6; Bob Boyle – District 7; Kriss Marion - District 8; Wayne L. Wilson - District 9; Jack Wiegel – District 10; John Bartels - District 11; Gerald Heimann

- District 12; Ted Wiegel - District 13; Carol Korn - District 14; David W. Hammer - District 15; and John Perkins – District 16.

Chairman Sauer asked the County Clerk, Linda Bawden, if the meeting had been properly posted. Ms. Bawden said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Wilson, second by Boyle, to approve the agenda as presented. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the April 19, 2016, Lafayette County Board of Supervisors' Meeting. Mr. Heimann asked to amend the minutes to include in the last paragraph of the second page that he thanked the board. Motion by Ludlum, second by Larson, to approve the minutes with this amendment. Voice vote. Motion carried.

Comments and Correspondence:

Chairman Sauer said he has been in contact with Senator Marklein's office regarding the ADRC issue at the County K Building.

Chairman Sauer asked the board for the approval of the committee assignments. Motion by Wilson, second by Heimann for approval of committee assignments. Voice vote. Motion carried.

Appointments:

Chairman Sauer asked for the board's wishes for the appointment of James Schwartz, to the Veterans Service Commission for a three year term through May 20, 2019. Motion by Jack Wiegel, second by Ted Wiegel, for approval of the appointment. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes for the appointment of Zeke Garthwaite, as the Land Information Council Realtor, to the Land Information Council. Motion by Moody, second by Wolfe for approval of the appointment. Voice vote. Motion carried.

Chairman Sauer asked the board their wishes for the appointment of Aaron Austin, as Lafayette County Surveyor, to the Land Information Council. Motion by Jack Wiegel, second by Heimann for approval of the appointment. Voice vote. Motion carried.

Reports: None.

Approval of 2016 Race Track Lease Between Lafayette County and Lafayette County Promotions, LLC. The lease is between Lafayette County (Landlord) and Lafayette County Promotions, LLC (Tenant). The Lease is for one year commencing April 1, 2016. The premises being leased includes the race track, grandstand, beer hall and food stand located within and certain parking areas all located at 701 E. Louisa Street, in the City of Darlington. The lease payment is \$600.00. Motion by Moody, second by Ted Wiegel, for approval of the Lease. Voice vote. Motion carried. A copy of this lease is available, upon request, at the Lafayette County Clerk's Office.

Chairman Sauer called upon Mr. Wilson, Chairman of the Finance Committee, to present the second reading of Resolution 1-16 Lafayette County Address and Road Name Ordinance. The Lafayette County Land Information Council has written and recommended this Ordinance to assist in the increased accuracy and efficiency of rural addressing and to improve communication between Towns, Emergency Service Agencies, and County Departments within Lafayette County regarding rural addressing. Motion by Wilson, second by Ruesga, for approval of the Resolution/Ordinance. Voice vote. Motion carried. A copy of the Resolution/Ordinance is available, upon request, at the Lafayette County Clerk's Office.

RESOLUTION 1 -16

Lafayette County Address and Road Name Ordinance

WHEREAS, the Lafayette County Land Information Council has written and recommended the attached Lafayette County Address and Road Name Ordinance, to assist in the increased accuracy and efficiency of rural addressing and to improve communication between Towns, Emergency Service Agencies, and County Departments within Lafayette County regarding rural addressing; and

WHEREAS, Wisconsin State Statutes 59.54(4) and (4m) grant the County Board the right to establish a rural naming and numbering system for the purpose of aiding in fire protection, emergency services, and civil defense; and

WHEREAS, the Lafayette County Sheriff's Department is making a significant financial investment in upgrading their computer aided dispatch software and more accurate addressing information will further enhance this improvement

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County

Board of Supervisors, do hereby adopt the Lafayette County Address and Road Name Ordinance, and authorize the Lafayette County GIS Coordinator to enforce said ordinance.

RESPECTFULLY SUBMITTED BY:
LAFAYETTE COUNTY FINANCE COMMITTEE
Wayne Wilson – Chairman, David Hammer, Bill Moody,
Ted Wiegel and Gerald Heimann

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on May 17, 2016.

Linda L. Bawden
Lafayette County Clerk

Fiscal Note: The fiscal impact for the remainder of 2016 could not be determined. Any fee revenue and/or costs associated with this ordinance in future years will be included in the associated departments' budgets.

Legal Note: Within County Board authority.

Chairman Sauer called upon Mr. Moody, member of the Finance Committee, to present Resolution 8-16 Transferring Deficit/Surplus Account Balances. Operating accounts usually end the year with either an excess or deficit of funds. All such excesses and deficits which are not carried over must be closed into the General Fund. After all transfers, the Unassigned General Fund Balance will be \$2,406,524.00. Motion by Moody, second by Hammer, for approval of the resolution. Voice vote. Motion carried.

RESOLUTION 8 - 16

TRANSFERRING DEFICIT/SURPLUS ACCOUNT BALANCES

WHEREAS, operating accounts usually end the year with either an excess or deficit of funds; and

WHEREAS, all such excesses and deficits which are not carried over must be closed into the General Fund.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors authorizes the following transfers to, or from, the General Fund. Detailed account listing is available, upon request, at the Lafayette County Clerk's office.

Respectfully Submitted,
FINANCE COMMITTEE

Wayne Wilson – Chair, David Hammer, Gerald Heimann,
Bill Moody and Ted Wiegel

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on May 17 2016.

Linda L. Bawden
Lafayette County Clerk

FISCAL NOTE: After all transfers Unassigned General Fund Balance will be \$2,406,524.

LEGAL NOTE: Within County Board authority.

Chairman Sauer called upon Mr. Moody, to present Resolution 9-16 Authorization of Non-Lapsing Funds. Certain operating accounts carry over funds from one year to another for various reasons. Such carryover accounts and amounts must be approved by the County Board and applied to the 2016 budget. There is a 6.72% increase in the General Fund carryover balances from the prior year. The total General Fund balance is \$4,970,327 at year end 2015 compared to \$4,657,447 at year end 2014. This net increase of \$312,880 is in large part due to the surplus in the Sheriff's Department of approximately \$375,000. The Unassigned Fund balance decreased slightly from \$2,416,243 in 2014 to \$2,406,524 in 2015. Notable financial activity contributing to this balance includes reimbursement from the General Fund to the Hospital of \$236,811, return of surplus from Human Services to the General Fund of \$191,953 and return of surplus from the Manor to the General Fund of \$70,255. Motion by Moody, second by Bartels, for approval of the resolution. Voice vote. Motion carried.

RESOLUTION 8 - 16

TRANSFERRING DEFICIT/SURPLUS ACCOUNT BALANCES

WHEREAS, operating accounts usually end the year with either an excess or deficit of funds; and

WHEREAS, all such excesses and deficits which are not carried over must be closed into the General Fund.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors authorizes the following transfers to, or from, the General Fund. Detailed account listing is available, upon request, at the Lafayette County Clerk's office.

Respectfully Submitted,
FINANCE COMMITTEE

Wayne Wilson - Chair, David Hammer, Gerald Heimann,
Bill Moody and Ted Wiegel

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on May 17 2016.

Linda L. Bawden
Lafayette County Clerk

FISCAL NOTE: After all transfers Unassigned General Fund Balance will be \$2,406,524.

LEGAL NOTE: Within County Board authority.

Chairman Sauer called upon Mr. Moody, to present Resolution 10-16. Return of 2015 Transfer from Memorial Hospital to the General Fund. Motion by Moody to amend the title of the resolution to read Return of 2015 Transfer from the General Fund to Memorial Hospital; and to amend the first paragraph to read, "Whereas, the 2015 Lafayette County budget, which was adopted under Resolution 32-14, included a transfer of \$236,811.00 from the Hospital General Fund to the General Fund Memorial Hospital. Passage of the above resolution returns \$236,811.00 to the Hospital Fund in 2015, resulting in a change in the reported 2015 Net Loss from (\$269,935) to (\$33,124) before the 2015 Cost Report adjustment. Mr. Larson seconded the motion. On a voice vote, the motion carried to approve the resolution as amended.

RESOLUTION 10 - 16

RETURN OF 2015 TRANSFER FROM MEMORIAL HOSPITAL TO THE GENERAL FUND THE GENERAL FUND TO MEMORIAL HOSPITAL

WHEREAS, the 2015 Lafayette County budget, which was adopted under Resolution 32-14, included a transfer of \$236,811.00 from the Hospital General Fund to the General Fund Memorial Hospital; and

WHEREAS, the 2015 transfer was reviewed and discussed by the Hospital Committee at the March 29, 2016 meeting and it was approved to request that these funds be returned from the General Fund to the Hospital Fund; and

WHEREAS, the Hospital Committee's request for return of the 2015 transfer was reviewed and discussed by the Finance Committee at the March 30, 2016 meeting and it was approved that these funds be returned from the General Fund to the Hospital Fund.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Finance Committee, do hereby approve the return of \$236,811.00 from the General Fund to the Hospital Fund for 2015.

Respectfully Submitted,
FINANCE COMMITTEE

Wayne Wilson – Chair, David Hammer, Gerald Heimann,
Bill Moody and Ted Wiegel

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on May 17, 2016.

Linda L. Bawden, Lafayette County Clerk

FISCAL NOTE: Passage of the above resolution returns \$236,811.00 to the Hospital Fund in 2015, resulting in a change in the reported 2015 Net Loss from (\$269,935) to (\$33,124) before the 2015 Cost Report adjustment.

LEGAL NOTE: Within County Board authority.

THIS VERSION REFLECTS AMENDMENT MADE BY FORMAL ACTION OF THE LAFAYETTE COUNTYBOARD OF SUPERVISORS' AT THE MEETING HELD ON MAY 17, 2016.

Chairman Sauer called upon Mr. Wolfe, Chairman of the Land Conservation Committee, to present the second reading of the Ordinance for Licensing Livestock Facilities. The purpose of this Ordinance is to comply with requirements of Sec.93.90 of Wis. Statutes and ch. ATCP 51, Wis. Adm. Code (ATCP 51), and to establish standards and authority to protect the public health and safety of the people of the County of Lafayette. This ordinance sets forth the procedures for obtaining a license for the siting of new and expanded livestock facilities in the County of Lafayette. Motion by Wolfe, second by Hammer for approval of the Ordinance. Three Members of the public were at the meeting to express their concerns regarding the Ordinance. After some discussion, Mr. Wilson called for the question. A roll call vote was taken by the Clerk, Linda Bawden, beginning with Mr. Heimann. The result was 15 Yes and 1 No with Jack Wiegel voting No. The motion to adopt the Ordinance carried with one (1) negative vote. A copy of this Ordinance is available, upon request, at the Lafayette County Clerk's Office, and can be found on the Lafayette County website.

Chairman Sauer called upon Mr. Jack Wiegel, Chairman of the Planning and Zoning Committee, to present Resolution 11-16 Map Amendment of Lafayette County Zoning Ordinance filed by David and Mary Ellen Jacobson, in Lamont Township. A petition for a land use change was filed changing the Zoning map from A-1 Exclusive Agricultural to A-2 Agricultural for a 6.65 acre (+or-) parcel of land. Motion by Jack Wiegel, second by Heimann, for approval of the resolution. Voice vote. Motion carried.

RESOLUTION 11 - 16

MAP AMENDMENT OF LAFAYETTE COUNTY ZONING ORDINANCE

WHEREAS a petition for a land use change has been filed by David & Mary Ellen Jacobson to change the Lafayette County Zoning map from A-1 Exclusive Agricultural to A-2 Agricultural for a 6.65 acre (+ or -) parcel of land located in the NE 1/4 of the NE 1/4 of Section 21 and the NW 1/4 of the NW 1/4 of Section 22, T3N, R4E, Lamont Township, Lafayette County, Wisconsin described as follows:

Lafayette County tax parcel # 020.0097.1000 and 020.0118.2100

WHEREAS notice of such requested change has been properly advertised with proof of publication attached and notice has been given to the Clerk of the Town of Lamont with proof also attached, and the requirements of Chapter 59.69(5)(e) being met, and

WHEREAS a public hearing has been held in accord with said notice and as the result of said hearing action has been taken to grant said change.

NOW THEREFORE BE IT RESOLVED that the land above described be rezoned from A-1 Exclusive Agricultural to R-1 Single-Family Residential District.

Respectfully submitted

PLANNING & ZONING COMMITTEE

Jack Wiegel – Chairman, Larry Ludlum, Kriss Marion,

Dwayne Larson and Gerald Heimann

LEGAL NOTE: Within County Board Authority

FISCAL NOTE: No direct fiscal impact from the passage of this resolution.

I, Linda Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that the Lafayette County Board of Supervisors at a meeting held on May 17, 2016 adopted this resolution.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Jack Wiegel, to present Resolution 12-16 Map Amendment of Lafayette County Zoning Ordinance filed by Pharm-Aloe, Inc., in Wiota Township. A petition for a land use change was filed changing the Zoning map from A-1 Exclusive agricultural to M-1 Light Industrial for a 2 acre (+or-) parcel of land. Motion by Jack Wiegel, second by Ludlum, for approval of the resolution. Voice vote. Motion carried.

RESOLUTION 12 - 16

MAP AMENDMENT OF LAFAYETTE COUNTY ZONING ORDINANCE

WHEREAS a petition for a land use change has been filed by Pharm-Aloe, Inc., to change the Lafayette County Zoning map from A-1 Exclusive Agricultural to M-1 Light Industrial for a 2 acre (+ or -) parcel of land located in the NE 1/4 of the SE 1/4 Wiota Township, Lafayette County, Wisconsin described as follows:

Lafayette County tax parcels #036.0221.2000

WHEREAS notice of such requested change has been properly advertised with proof of publication attached and notice has been given to the Clerk of the Town of Wiota with proof also attached, and the requirements of Chapter 59.69(5)(e) being met, and

WHEREAS a public hearing has been held in accord with said notice and as the result of said hearing action has been taken to grant said change.

NOW THEREFORE BE IT RESOLVED that the land above described be rezoned from A-1 Exclusive Agricultural to M-1 Light Industrial.

Respectfully submitted

PLANNING & ZONING COMMITTEE

Jack Wiegel – Chairman, Larry Ludlum, Kriss Marion,

Dwayne Larson and Gerald Heimann

LEGAL NOTE: Within County Board Authority

FISCAL NOTE: No direct fiscal impact from the passage of this resolution.

I, Linda Bawden, Clerk of the County of Lafayette, State of Wisconsin,

do certify that the Lafayette County Board of Supervisors at a meeting held on May 17, 2016 adopted this resolution.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, Chairman of the Human Resource Committee, to present Resolution 13-16 Establishing Compensation of the Vacated Support Services Manager Position at Human Services. The current Support Services Manager position submitted her retirement with her last day of work being May 13, 2016. The Human Resource Committee, approved a wage increase for the vacant Human Services Support Services Manager position, at a range of pay between \$21.50 to \$23.50 per hour based on 2080 hours worked, commensurate with qualifications and experience of the candidate, effective upon employment with Lafayette County. Motion by Hammer, second by Moody, for approval of the resolution. After some discussion, motion by Heimann, second by Wolfe, to amend the resolution to rename the position as Finance Manager and to approve a wage increase for the position at a range of between \$23.50 to \$25.00 per hour, based on 2080 hours worked, commensurate with qualifications and experience of the candidate, effective upon employment with Lafayette County. Voice vote. Motion carried. On a voice vote, the motion carried to approve the resolution as amended.

RESOLUTION 13 - 16

ESTABLISHING COMPENSATION OF THE VACATED SUPPORT SERVICES MANAGER POSITION AT HUMAN SERVICES

WHEREAS, the salaries/wages for the Lafayette County Human Services' Administrative Personnel have been established for the year of 2016; and

WHEREAS, the current Support Services Manager position submitted her retirement with her last day of work being May 13, 2016; and

WHEREAS, the Lafayette County Human Services Board does recognize the necessity and the importance of the Support Services Manager position in the overall efficient operation of the department; and

WHEREAS, Lafayette County Human Services Board approved refilling the position on May 3, 2016 after studying the salaries/wages of the Lafayette County Human Services Support Services Manager position, and recommended a wage increase for the vacated Support Services Manager position from \$21.69 with longevity per hour to a pay range from \$24.00 to \$27.00 per hour based on 2080 hours worked to commensurate with qualifications and experience of the candidate and comparable to similar positions in Lafayette County; and

WHEREAS, the Lafayette County Human Resource Committee has studied the salary/wage of the vacant Human Services Support Services Manager position and has sought to establish a salary/wage which is commensurate with qualifications and experience of the candidate, and do recommend a wage increase for the vacant Support Services Manager position to a range of pay between \$21.50 to \$23.50 per hour based on 2080 hours worked, commensurate with qualifications and experience of the candidate, effective upon employment with Lafayette County.

NOW, THEREFORE, BE IT RESOLVED that Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, do hereby approve a wage increase for the vacant Human Services Support Services Manager position, to a range of pay between \$23.50 to \$25.00 per hour based on 2080 hours worked, commensurate with qualifications and experience of the candidate, effective upon employment with Lafayette County, and to rename the position as Finance Manager.

HUMAN RESOURCE COMMITTEE

David Hammer – Chair, Larry Ludlum, John Bartels,

Wayne Wilson and Bill Moody

FISCAL NOTE: Based on a 40 hour week and depending on the wage rate, this adjustment will have the following fiscal impact for the remainder of 2016: Wage rate of \$21.50/hour will result in a decrease of approximately \$260 in wage and fringe. Wage rate of \$23.50/hour will result in an increase of approximately \$2,485 in wage and fringe. This adjustment was not included in the 2016 Budget.

Legal Note: Within County Board Authority

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on May 17, 2016.

Linda L. Bawden, Lafayette County Clerk

THIS VERSION REFLECTS AMENDMENT MADE BY FORMAL ACTION OF THE LAFAYETTE COUNTY BOARD OF SUPERVISORS' AT THE MEETING HELD ON MAY 17, 2016.

Chairman Sauer called upon Mr. Hammer, to present Resolution

14-16. Establishing Compensation of the Health Department Director/Health Officer Position. The current Interim Health Department Director/Home Care - Health Officer submitted her resignation with her last day of work being June 3, 2016. The Human Resource Committee, approved a wage increase for the vacant Health Department Director/Health Officer position, from \$29.27 per hour to a range of pay from \$29.27 to \$31.27 per hour based on 2080 hours worked, not including overtime, commensurate with qualifications and experience of the candidate, effective upon employment with Lafayette County. Motion by Hammer, second by Korn, for approval of the resolution. After some discussion, motion by Korn, second by Heimann to amend the resolution to take out the wording ~~with overtime worked to be paid at time and one-half times the base rate~~ in the fourth, fifth and sixth paragraphs of the resolution. Voice vote. Motion carried. On a voice vote, the motion carried to approve the resolution as amended.

RESOLUTION 14 - 16

ESTABLISHING COMPENSATION OF THE HEALTH DEPARTMENT DIRECTOR/HEALTH OFFICER POSITION

WHEREAS, the salaries/wages for the Lafayette County Administrative Personnel have been established for the year of 2016; and

WHEREAS, the current Interim Health Department Director/Home Care - Health Officer has submitted her resignation with her last day of work being June 3, 2016; and

WHEREAS, the Lafayette County Board of Health does recognize the necessity and the importance of the Health Department Director/Health Officer position in the overall efficient operation of the department; and

WHEREAS, Lafayette County Board of Health approved refilling the position on May 17, 2016 after studying the salaries/wages of the Lafayette County Interim Health Department/Home Care Director/Health Officer position, and recommended a wage increase for the vacant Health Department/Home Care Director/Health Officer position from \$29.27 ~~with overtime worked to be paid at time and one-half times the base rate~~, to a pay range from \$29.27 to \$31.27 per hour based on 2080 hours worked, not including overtime, commensurate with qualifications and experience of the candidate and comparable to similar positions in Lafayette County; and

WHEREAS, the Lafayette County Human Resource Committee has studied the salaries/wages of the Interim Health Department/Home Care Director/Health Officer position on May 17, 2016 and has sought to establish salaries/wages which are commensurate with qualifications and experience of the candidate, and does recommend a wage increase for the vacant Health Department Director/Health Officer position from \$29.27 per hour ~~with overtime worked to be paid at time and one-half times the base rate~~, to a range of pay from \$29.27 to \$31.27 per hour based on 2080 hours worked, not including overtime, commensurate with qualifications and experience of the candidate, effective upon employment with Lafayette County.

NOW, THEREFORE, BE IT RESOLVED that Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve a wage increase for the vacant Health Department Director/Health Officer position, from \$29.27 per hour ~~with overtime worked to be paid at time and one-half times the base rate~~, to a range of pay from \$29.27 to \$31.27 per hour based on 2080 hours worked, not including overtime, commensurate with qualifications and experience of the candidate, effective upon employment with Lafayette County.

HUMAN RESOURCE COMMITTEE

David Hammer – Chair, Larry Ludlum, John Bartels, Wayne Wilson and Bill Moody

FISCAL NOTE: This resolution was presented to and adopted by County Board before a fiscal note was requested.

LEGAL NOTE: Within County Board Authority

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on May 17, 2016.

Linda L. Bawden, Lafayette County Clerk

THIS VERSION REFLECTS AMENDMENT MADE BY FORMAL ACTION OF THE LAFAYETTE COUNTY BOARD OF SUPERVISORS' AT A MEETING HELD ON MAY 17, 2016.

Chairman Sauer called upon Mr. Hammer, to present Resolution 15-16 Appointment and Compensation of Health Department/Home Care Assistant Director/Home Care Supervisor Position at the Lafayette County Health Department. The Lafayette County Board of Health, at its May 17, 2016 meeting and the Lafayette County Human Resource Committee, at its May 17, 2016 meeting, discussed the replacement of the Health

Department/Home Care Assistant Director/Home Care Supervisor, who resigned the position with her last day of service being July 23, 2015. The Lafayette County Board of Health and the Lafayette County Human Resource Committee, voted to approve the appointment of a qualified Health Department/Home Care Assistant Director/Home Care Supervisor and approved the wage for the Health Department/Home Care Assistant Director/Home Care Supervisor, at the base rate of \$27.83 per hour with overtime worked to be paid at one and one half times that rate, with all future compensations/adjustments being applied effective upon approval of the County Board. The Human Resource Committee approved the appointment of Danielle Steger as the Health Department/Home Care Assistant Director/Home Care Supervisor, for the Lafayette County Health Department. Motion by Hammer, second by Korn, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 15 - 16

APPOINTMENT AND COMPENSATION OF HEALTH DEPARTMENT/ HOME CARE ASSISTANT DIRECTOR/HOME CARE SUPERVISOR POSITION AT THE LAFAYETTE COUNTY HEALTH DEPARTMENT

WHEREAS, the Lafayette County Board of Health, at its May 17, 2016 meeting and the Lafayette County Human Resource Committee, at its May 17, 2016 meeting, discussed the replacement of the Health Department/Home Care Assistant Director/Home Care Supervisor, who resigned the position with her last day of service being July 23, 2015; and

WHEREAS, the Lafayette County Board of Health and the Lafayette County Human Resource Committee, voted to approve the appointment of a qualified Health Department/Home Care Assistant Director/Home Care Supervisor; and

WHEREAS, the Lafayette County Board of Health, at its May 17, 2016 meeting, and the Lafayette County Human Resource Committee, at its May 17, 2016 meeting, approved the wage for the Health Department/Home Care Assistant Director/Home Care Supervisor, at the base rate of \$27.83 per hour with overtime worked to be paid at one and one half times that rate; and

NOW THEREFORE BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the appointment of Danielle Steger as Health Department/Home Care Assistant Director/Home Care Supervisor, for the Lafayette County Health Department; and

BE IT FURTHER RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Board of Health and the Human Resource Committee, do hereby approve the salary of the Health Department/Home Care Assistant Director/Home Care Supervisor, to be paid at the base rate of \$27.83 per hour with overtime worked to be paid at one and one half times that rate, with all future compensations/adjustments being applied effective upon approval of the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Bill Moody, Larry Ludlum,
Wayne Wilson and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This resolution was presented to and adopted by County Board before a fiscal note was requested.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on May 17, 2016.

Linda L. Bawden, Lafayette County Clerk

Future Agenda Items: There will be a special County Board meeting in early June to decide whether or not to continue with Home Care. Home Care providers will also be at this meeting. Final numbers on the County K Building.

There being no other business, Chairman Sauer set the next County Board meeting date to June 21, 2016, at 7:30 p.m. Motion by Wilson, second by Boyle to adjourn. Voice vote. Motion carried. Meeting adjourned at 8:32 p.m.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on May 17, 2016.

Carla M. Jacobson, Chief Deputy Clerk
Lafayette County Clerk's Office

**MEETING OF THE WHOLE
LAFAYETTE COUNTY BOARD OF SUPERVISORS
JUNE 8, 2016 • 6:30 P.M.
COUNTY BOARD ROOM**

Present: County Board Chairman Sauer; Supervisors Ludlum, Wolfe, Larson, Reusga, Boyle, Marion, Wilson, J. Wiegel, Bartels, Heimann, T. Wiegel, Korn and Hammer; Corporation Counsel Russell and County Clerk Bawden. Mr. Perkins was excused.

The meeting was called to order by Chairman Sauer at 6:30 P.M. Mr. Sauer asked to observe a moment of silence in memory of Supervisor Bill Moody who recently passed away. He then asked the clerk, Ms. Bawden, if the meeting had been properly posted. She verified the meeting was posted at the Courthouse, the Darlington Municipal Building, Memorial Hospital, on the County website and sent to the press.

Motion by Mr. Wilson, second by Mr. Wiegel to approve the agenda as presented. Voice vote, motion carried.

Opening Remarks by Board of Health Chairman Bob Boyle: Mr. Boyle stated at their May 23 Health Committee meeting they came up with the following statement: "Although the Board of Health believes that Home Health Care is a needed service in Lafayette County, with its current financial and staffing deficits, the Home Health Care program is unsustainable". They asked for this special meeting tonight to discuss the Home Care Program and discuss some issues. The committee has taken the stand that either the County spend additional money to revitalize the program or terminate it. The magnitude of the issue deserves full County Board discussion and not just the decision made by the Health Committee. He thanked the agencies that are with us tonight and the citizens for attending the meeting as well as fellow supervisors in helping to make this decision. There are some concerns in continuing the program – where do we find additional funding (at least another \$170,000) and can we find adequate staffing. Mr. Boyle and the Health Department Committee feel we have to spend the additional money to keep the program going or turn it over to private agencies to care for our citizens of Lafayette County. The Home Care staff is stressed out and can't continue as is.

Update of Current Home Health Status – Danielle Steger, RN BSN: Ms. Steger said currently the caseload is 11 patients. They are scattered throughout the County. It is difficult to get everywhere where they are needed. Home Care was started in 1973 because there were no other Home Care agencies in the County. Now there are outside agencies that are willing to help and are here tonight.

Presentation of Home Health Agencies: Home Health United of Platteville, Homeware Bound, Inc. of Lancaster, Monroe Clinic Home Care of Monroe and Upland Hills Home Care & Hospice of Dodgeville were present and spoke to the board about services they offer. Residents of the County can be serviced by these agencies and all types of insurances are covered. Ms. Steger stated that Finley and Mercy are not taking outside referrals. The patient has a choice of what Home Care agency they would like to use.

Public Comment: Margie Stephenson, Carol Korn and Bev Anderson spoke in favor of the County keeping Home Care. Discussion followed.

Mr. Boyle stated that June 17 is the cut off date for application for the Health Officer. So far 7 applicants have applied. We are using Grant County as the Interim Director for Lafayette County.

Will need to hire not only a Director/Health Officer but also a Home Care Supervisor, three nurses and a biller to keep the program going along with substantial dollars to fund the program.

Resolution 16-16 To Revitalize and Continue the Lafayette County Home Care Program: Resolution 16-16, to Revitalize and Continue the Lafayette County Home Care Program was read by Mr. Boyle. He motioned to approve Resolution 16-16. Ms. Korn seconded the motion. A roll call vote was taken beginning with Mr. T. Wiegel. The motion failed 10-3 with Mr. Ruesga, Mr. Boyle and Ms. Korn voting yes for the resolution. Mr. Wolfe abstained.

Resolution 17-16 to Phase Out and Terminate the Lafayette County Home Care Program: Mr. Boyle read Resolution 17-16 to Phase Out and Terminate the Lafayette County Home Care Program. Mr. Boyle motioned and Mr. Hammer seconded the motion to approve resolution 17-16. A roll call vote was taken beginning with Ms. Korn. The motion passed 11-2 with Mr. Ruesga and Ms. Korn voting no. Mr. Wolfe abstained.

RESOLUTION 17-16

**TO PHASE OUT AND TERMINATE THE
LAFAYETTE COUNTY HOME CARE PROGRAM**

WHEREAS, Lafayette County has long recognized the value of

assisting residents in obtaining health care services that enable them to remain in their own homes; and

WHEREAS, Lafayette County has directly provided and subsidized such home care services to residents for 43 years; and

WHEREAS, at the time the program was created in 1973 there were few, if any, alternatives to a publicly-funded home care program; and

WHEREAS, in the past several years a number of outside providers have entered into the home care field resulting in a duplication of, and often direct competition with, services provided by the County program; and

WHEREAS, other counties within the State and Region have made the determination that outside providers can adequately meet the need for such services and have ended their publicly-funded home care programs; and

WHEREAS, based on evidence obtained by the Lafayette County Board of Health it appears that these outside providers will be able to adequately meet the demand for home care services in Lafayette County; and

WHEREAS, due to tax levy limitations it has become increasingly necessary to reduce expenditures for non-mandated programs to continue to fund mandated programs and services; and

WHEREAS, the Lafayette County Home Care Program is a non-mandated program; and

WHEREAS, the Lafayette County Board of Health, at the May 23, 2016 meeting, recommended to the County Board that Lafayette County either phase out and close the Lafayette County Home Care Program, or revitalize and provide additional funding to the present Home Care Program of a minimum of approximately \$270,000 total funding annually; and

WHEREAS, the necessity of staffing the Lafayette County Home Care Program was studied and evaluated and it was found there is a shortage of Registered Nurses; and

WHEREAS, to revitalize the program would require recruiting additional Registered Nurses in competition with outside home health providers and other healthcare providers; and

WHEREAS, it is possible to assure current skilled home health clients that their services in Lafayette County will continue uninterrupted should Lafayette County phase out this program; and

WHEREAS, the County is able to monitor the future need for home care services and may intervene as a County if it is both possible and warranted.

NOW, THEREFORE, BE IT RESOLVED that the Lafayette County Board of Supervisors directs the Lafayette County Board of Health to phase out the Lafayette County Home Care Program in completion by December 31, 2016, assuring that no current client of this program may be denied skilled home health services as a result of this change, making monthly reports to the Lafayette County Board of Health.

Respectfully Submitted

Lafayette County Board of Health

Bob Boyle – Chair, David Hammer, Carol Korn, Tony Ruesga, Lois

Finnigan - RN, Christine Fortin - DVM and Kristie Lueck - RN

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: The 2016 Budget included levy support of \$100,000 for the Home Care Program. It is anticipated that this levy support will cover the wage and fringe expenses of the three remaining employees (1 full-time, 2 part-time) of the Home Care program until its closure or December 31, 2016, whichever is later, along with certain expenses incurred in the closing of the program.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on June 8, 2016.

Linda L. Bawden, Lafayette County Clerk

Regular County Board meeting is scheduled for June 21, 2016 at 7:30 P.M.

Mr. Sauer thanked the public for coming and to the staff at the Health Department for all they do.

Motion by Mr. J. Wiegel, second by Mr. Hammer to adjourn. Motion carried.

LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING**JUNE 21, 2016 • 7:30 P.M.****LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM**

The Lafayette County Board of Supervisors' meeting was brought to order at 7:30 p.m. on Tuesday, June 21, 2016 by County Board Chairman Jack Sauer. A prayer was led by Nicola Maurer. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Linda Bawden, beginning with Mr. Ted Wiegel. There were Fifteen (15) members present with Zero (0) members absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum – District 1; Jack Sauer - District 3; Leon Wolfe - District 4; Dwayne Larson - District 5; Tony Ruesga – District 6; Bob Boyle – District 7; Kriss Marion - District 8; Wayne L. Wilson - District 9; Jack Wiegel – District 10; John Bartels - District 11; Gerald Heimann - District 12; Ted Wiegel - District 13; Carol Korn - District 14; David W. Hammer - District 15; and John Perkins – District 16.

Chairman Sauer asked the County Clerk, Linda Bawden, if the meeting had been properly posted. Ms. Bawden said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Wilson, second by Boyle, to approve the agenda as presented. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the May 17, 2016, Lafayette County Board of Supervisors' Meeting. Motion by Larson, second by Ruesga, for approval of the minutes as presented. Voice vote. Motion carried.

Comments and Correspondence:

Chairman Sauer said he received a call from Matt at the Governor's Office. They are planning a listening session at the Belmont Community Center, in early July for Governor Walker.

Appointments:

Chairman Sauer asked for the board's wishes to appoint Steve Spensley from Belmont, Wisconsin, to fill the Supervisory District 2 position due to the recent passing of County Board Supervisor Bill Moody. Motion by Ludlum, second by Hammer for approval of the appointment. Voice vote. Motion carried.

Chairman Sauer asked the board for their wishes for the appointment of Connie Hull (replacing Brandee Blaine), as a lay person, on the Human Services Committee for a two year term from June, 2016 through June, 2018. Motion by Heimann, second by Wolfe, for approval of the appointment. Voice vote. Motion carried.

Chairman Sauer asked the board their wishes for the appointment of Homer Evenstad and Bev Anderson, to the Hospital Committee for a two year term from April, 2016 to April of 2018. Motion by Ruesga, second by Wilson, for approval of the appointments. Voice vote. Motion carried.

Chairman Sauer asked the board their wishes for the appointment of Micah Bahr and Ed James to the Land Conservation Committee for a two year term from April, 2016 to April, 2018. Motion by Heimann, second by Hammer for approval of the appointments. Voice vote. Motion carried with Wolfe voting No.

Chairman Sauer asked the board their wishes for the reappointment of Owen Demo to the Housing Authority Board for a five year term from June 26, 2016 thru June 26, 2021. Motion by Boyle, second by Ruesga for approval of the appointment. Voice vote. Motion carried.

Reports:

Mike Parks of the Yellowstone Flint and Cap, presented Chairman Sauer with a check in the amount of \$2,200.00 for the annual rent of the Woodford State Park. Mr. Parks said there were 246 campsites this year. A \$1,000 scholarship from the Yellowstone Flint and Cap, was given to Hayden Kilcoyne of Darlington Schools.

Marlaina Morrissey, Masters of Public Health graduate from the University of Wisconsin Madison, has worked with the Lafayette County Health Department over the last year working on their community health needs assessment. She presented the board with the health survey results. Every 5 years the department has to complete a community health needs assessment which is required by state statute. Marlaina collected data to figure out the top health priorities in the county and briefly through some of the results with the board. Based on the report the top three priorities identified were: alcohol/Drug Issues; healthy lifestyles and behaviors and aging problems. The next step is to identify and invite additional stakeholders who may provide a beneficial perspective to tackle these priorities. A copy

of the final findings of this document is available online and is available, upon request, at the Lafayette County Health Department.

Carla Gogin, CPA and Partner from Baker Tilly Virchow Krause, LLP, presented the board with the Lafayette County 2015 Audited Financial Results which included County-Wide Results (General Fund, Etc.), Lafayette Manor Nursing Home of Lafayette County, Memorial Hospital of Lafayette County and the Highway Department. A copy of these results are available, upon request, at the Lafayette County Clerk's Office.

Chairman Sauer continued on by reading Resolution 19-16 Lafayette County Board of Supervisors' Memorial Resolution for William C. Moody. Mr. Moody (Bill) was elected to the Lafayette County Board of Supervisors' in April of 2008. Mr. Moody passed away on June 3, 2016. Mr. Moody was a dedicated public official who served and chaired many different County Committees including Hospital, County K Building, Veterans, Audit, Fair, Human Resource, Finance, Executive, Rules & Legislation and other various Committees. Motion by Wilson, second by Ted Wiegel, for approval of Resolution 19-16. Voice vote. Motion carried.

RESOLUTION 19-16**LAFAYETTE COUNTY BOARD OF SUPERVISORS' MEMORIAL
RESOLUTION FOR WILLIAM C. MOODY**

The Lafayette County Board of Supervisors in legal session assembled this 21st day of June, 2016; in commemoration:

WHEREAS, in April of 2008, Bill was elected to the Lafayette County Board of Supervisors;

and

WHEREAS, County Board Supervisor William C Moody, passed away on June 3, 2016; and

WHEREAS, we feel deeply grieved by the loss of this dedicated public official who has served and chaired many different County Committees including Hospital, County K Building, Veterans, Audit, Fair, Human Resource, Finance, Executive, Rules & legislation and other various Committees; and

WHEREAS, his many friends and fellow supervisors will long cherish in memory his willingness to serve through public office and to assist all those who were in need or want.

NOW, THEREFORE, BE IT RESOLVED, that this Board does commend the life and public services of William C. Moody, as a worthy example of good citizenship; and

BE IT FURTHER RESOLVED, that the Lafayette County Board of Supervisors' extend its sympathy to the family and friends of William C. Moody. This memorial will be set forth at length upon the minutes of this meeting and a copy properly attested by the signature of the Lafayette County Board of Supervisors' to be presented to the family of William C. Moody.

Respectfully Submitted,

Lafayette County Board of Supervisors

Jack Sauer – Chairman, Larry Ludlum, Leon Wolfe, Dwayne Larson, Tony Ruesga, Bob Boyle, Kriss Marion, Wayne Wilson, Jack Wiegel, John Bartels, Gerald Heimann, Ted Wiegel, Carol Korn, David Hammer and John Perkins

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held June 21, 2016.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Larson, Chairman of the Highway Committee, to present Resolution 20-16 Resolution of Support: Funding Wisconsin's Transportation Infrastructure. The condition of Wisconsin's highways are now in the bottom third of the country. State funding for local roads in Wisconsin has failed to keep up with costs. Levy limits do not allow local government to make up for the deterioration of state funding. The Transportation Finance and Policy Commission, clearly found that if Wisconsin does not adjust its user fees, the condition of both our state and local roads will deteriorate significantly over the next decade. Passage of this resolution will urge the Governor and Legislature to Just Fix It and agree upon a sustainable solution: one that includes a responsible level of bonding and adjusts our user fees to adequately and sustainably fund Wisconsin's transportation system. Motion by Larson, second by Ted Wiegel, for approval of Resolution 20-16. Voice vote. Motion carried.

RESOLUTION 20 - 16**RESOLUTION OF SUPPORT: FUNDING WISCONSIN'S
TRANSPORTATION INFRASTRUCTURE**

WHEREAS, local government in Wisconsin is responsible for about

90% of the road miles in the state; and

WHEREAS, Wisconsin's diverse economy is dependent upon county and town roads as well as city and village streets and transit systems across the state; and

WHEREAS, according to "Filling Potholes: A New Look at Funding Local Transportation in Wisconsin," commissioned by the Local Government Institute of Wisconsin (LGI) the condition of Wisconsin's highways is now in the bottom third of the country; and

WHEREAS, state funding for local roads in Wisconsin has failed to keep up with costs over the past several decades which has adversely affected local transportation finances. According to "Filling Potholes," municipal transportation spending has declined from \$275 per capita in 2000 to \$227 in 2012; and

WHEREAS, levy limits do not allow local government to make up for the deterioration of state funding; and

WHEREAS, Wisconsin's over-reliance on borrowing eats away at the state's segregated funding sources – the state gas tax and vehicle registration fees – which increasingly pay debt service rather than fund transportation needs; and

WHEREAS, safety is a primary concern and responsibility of local governments across Wisconsin. Unfortunately, according to TRIP, a national non-profit transportation research group, Wisconsin had 347 non-interstate, rural road fatalities in 2013; and

WHEREAS, the Lafayette County Board recognizes that our state highway and interstate system is the backbone of our surface transportation system and plays a vital role in the economy of Wisconsin. Both local and state roads need to be properly maintained in order for our economy to grow; and

WHEREAS, from a competitive standpoint Wisconsin motorists pay significantly less than any of our neighbors when you combine the annual cost of the state gas tax and vehicle registration fees; and

WHEREAS, the Transportation Finance and Policy Commission, appointed by the Governor and Legislature clearly found that if Wisconsin does not adjust its user fees, the condition of both our state and local roads will deteriorate significantly over the next decade.

NOW, THEREFORE, BE IT RESOLVED that the Lafayette County Board of Supervisors urge the Governor and Legislature to Just Fix It and agree upon a sustainable solution: one that includes a responsible level of bonding and adjusts our user fees to adequately and sustainably fund Wisconsin's transportation system. Furthermore, the County Board of Supervisors directs the Clerk to send a copy of this resolution to our State Legislators and to Governor Scott Walker.

Approved at the May 25, 2016 Lafayette County Highway Committee meeting by:

Dwayne Larson - Chairman, Wayne Wilson - Committee member,

Gerald Heimann - Committee member, Ted Wiegel - Committee member

Fiscal Note: No direct fiscal impact from the passage of this resolution.

Legal Note: Within County Board Authority

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on June 21, 2016.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Heimann, Chairman of the Tri-County Trail Commission, to present Resolution 21-16 Appointing Tri-County Trail Coordinators and Authorizing Lafayette County to Administer Tri-County Trail Grants. The Wisconsin Department of Natural Resources grants funding for development and maintenance of recreational trails in Lafayette, Green and Iowa Counties. Lafayette County employees, Tom Jean and Deborah Krahenbuhl, were appointed to assume responsibilities as Co Tri-County Trail Commission Coordinators to perform such functions as the Commission deems appropriate. Lafayette County is authorized to accept responsibility for receiving and administering any available grant monies available for Tri-County Trail or related use. Motion by Heimann, second by Wolfe, for approval of the resolution. Voice vote. Motion carried.

Resolution 21 - 16

Appointing Tri County Trail Coordinators and Authorizing Lafayette County to Administer Tri County Trail Grants

WHEREAS, the Wisconsin Department of Natural Resources grants funding for development and maintenance of recreational trails in Lafayette, Green and Iowa Counties; and

WHEREAS, the Tri County Trails Commission was formed to administer those grant funds.

NOW, THEREFORE, BE IT RESOLVED, that Lafayette County

employees, Tom Jean and Deborah Krahenbuhl, are hereby appointed to assume responsibilities as County Tri-County Trail Commission Coordinators to perform such functions as the Commission shall deem appropriate as set forth in the Tri-County Trail Commission Charter and Contract; and

BE IT FURTHER RESOLVED, that Lafayette County shall also be authorized to and hereby accept responsibility for receiving and administering any available grant monies available for Tri-County Trail or related use.

Respectfully Submitted,
Tri-County Trail Commission

Gerald Heimann – Chairman, Ted Wiegel, Leon Wolfe,
Larry Ludlum, Sherry Fiduccia, Karl Blumer, Erica Roth and Kim Ross
Fiscal Note: No direct fiscal impact.

Legal note: Commission authorized to use County employees to perform such functions as are necessary to fulfill the purposes of the Commission. Resolution by Lafayette County Board of Supervisors necessary to administer Tri-County Trail grant monies.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2016,

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Jack Wiegel, Chairman of the Planning and Zoning Committee, to present Resolution 22-16 Map Amendment of Lafayette County Zoning Ordinance filed by Paul King, in Lamont Township. A petition for a land use change was filed changing the Zoning map from A-1 Exclusive agricultural to B-1 Local Business District for a Welding Shop for a 9.81 Acre (+or-) parcel of land. Motion by Jack Wiegel, second by Heimann, for approval of the resolution. Voice vote. Motion carried.

RESOLUTION 22 -16

MAP AMENDMENT OF LAFAYETTE COUNTY ZONING ORDINANCE

WHEREAS a petition for a land use change has been filed by Paul King to change the Lafayette County Zoning map from A-1 Exclusive Agricultural to B-1 Local Business District for a welding shop for a 9.81 acre (+ or -) parcel of land located in the SE 1/4 of the SE 1/4 of Section 28, T3N, R4E, Lamont Township, Lafayette County, Wisconsin described as follows:

Lafayette County tax parcel # 020.0224.1000

WHEREAS notice of such requested change has been properly advertised with proof of publication attached and notice has been given to the Clerk of the Town of Lamont with proof also attached, and the requirements of Chapter 59.69(5)(e) being met, and

WHEREAS a public hearing has been held in accord with said notice and as the result of said hearing action has been taken to grant said change.

NOW THEREFORE BE IT RESOLVED that the land above described be rezoned from A-I Exclusive Agricultural to B-1 Local Business District.

Respectfully submitted

PLANNING & ZONING COMMITTEE

Jack Wiegel – Chairman, Larry Ludlum, Kriss Marion,

Dwayne Larson, and Gerald Heimann

LEGAL NOTE: Within County Board Authority

FISCAL NOTE: No material fiscal impact.

I, Linda Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that the Lafayette County Board of Supervisors at a meeting held on July 21, 2016 adopted this resolution.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, Chairman of the Human Resource Committee, to present Resolution 18-16 Amending Resolution 15-16 Appointment and Compensation of the Home Care Supervisor/Administrator Position at the Lafayette County Health Department. The Health Department Home Care Supervisor/Administrator position, resigned the position with her last day of service being July 23, 2015. A wage for the Health Department Home Care Supervisor/Administrator position, at the base rate of \$27.83 per hour (currently \$24.54 per hour), was approved, with overtime worked to be paid at one and one half times that rate. The Human Resource Committee, approved the appointment of Danielle Steger, as Health Department Home Care Supervisor/Administrator position, for the Lafayette County Health Department, with

all future compensations/adjustments being applied effective upon approval of the County Board. Motion by Hammer, second by Boyle, for approval of Resolution 18-16. Voice vote. Motion carried.

RESOLUTION 18 - 16**AMENDING RESOLUTION 15-16****APPOINTMENT AND COMPENSATION OF THE HOME CARE SUPERVISOR/ADMINISTRATOR POSITION AT THE LAFAYETTE COUNTY HEALTH DEPARTMENT**

WHEREAS, the Lafayette County Board of Health, at its May 17, 2016 meeting and the Lafayette County Human Resource Committee, at its May 17, 2016 meeting, discussed the replacement of the Health Department Home Care Supervisor/Administrator position, who resigned the position with her last day of service being July 23, 2015; and

WHEREAS, the Lafayette County Board of Health and the Lafayette County Human Resource Committee, voted to approve the appointment of a qualified Health Department Home Care Supervisor/Administrator position; and

WHEREAS, the Lafayette County Board of Health, at its May 17, 2016 meeting, and the Lafayette County Human Resource Committee, at its May 17, 2016 meeting, approved the wage for the Health Department Home Care Supervisor/Administrator position, at the base rate of \$27.83 per hour with overtime worked to be paid at one and one half times that rate.

NOW THEREFORE BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the appointment of Danielle Steger as Health Department Home Care Supervisor/Administrator position, for the Lafayette County Health Department; and

BE IT FURTHER RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Board of Health and the Human Resource Committee, do hereby approve the salary of the Health Department Home Care Supervisor/Administrator position, to be paid at the base rate of \$27.83 per hour with overtime worked to be paid at one and one half times that rate, with all future compensations/adjustments being applied effective upon approval of the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Bill Moody, Larry Ludlum,
Wayne Wilson and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on a 40 hour week, this adjustment will incur additional wage and fringes of approximately \$4,210 for the remainder of 2016. This adjustment was not included in the 2016 Budget. Overtime hours are not included in this estimate. Current Wage Rate: \$24.54/hour; Proposed Wage Rate: \$27.83/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 23-16 Change in Health Information Coordinator/Coding Specialist/MDS Backup Job Responsibilities and Compensation at Lafayette Manor. It was approved, following approval by the County Board, to increase the Health Information Coordinator/ Coder/ MDS Backup's hourly wage by \$1.00 per hour to compensate the position for the additional duties associated with MDS transmission and coding as there currently is no backup, as well as the additional work being done in association with the successful implementation of ICD 10, (implemented 10/01/2015 and remains ongoing). The current wage rate is \$17.30 per hour. The proposed wage rate is \$18.30 per hour, which will incur additional 2016 wage and fringes of approximately \$1,190.00 and was not included in the 2016 budget. Overtime hours are not included in this estimate. Motion by Hammer, second by Ludlum for approval of the resolution. Voice vote. Motion carried.

RESOLUTION 23 - 16**CHANGE IN HEALTH INFORMATION COORDINATOR/CODING SPECIALIST/MDS BACKUP JOB RESPONSIBILITIES AND COMPENSATION AT LAFAYETTE MANOR**

WHEREAS, at the May 24, 2016 Lafayette Manor committee meeting, it was approved, following approval by the County Board, to increase our Health Information Coordinator/ Coder/ MDS Backup's hourly wage by \$1.00 per hour to compensate the position for the additional duties associated with MDS transmission and coding as there currently is no backup, as well as the additional work being done in association with the successful

implementation of ICD 10, (implemented 10/01/2015 and remains ongoing); and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above issues at its June 13, 2016 meeting, and voted to approve the above changes following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective the first pay period following approval by the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum, John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on a 40 hour week, this adjustment will incur additional 2016 wage and fringes of approximately \$1,190. This adjustment was not included in the 2016 Budget. Overtime hours are not included in this estimate. Current wage rate: \$17.30/hour. Proposed wage rate: \$18.30/hour. I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 24-16 Creation of ADON/MDS Coordinator In-Training Position and Compensation at Lafayette Manor. It was approved, following approval by the County Board, to recruit an ADON/MDS Coordinator In-Training to prepare for the retirement of Lana Bryson, ADON/MDS Coordinator, effective May 31, 2017, and pay that trainee an additional \$1.50 per hour for 16-20 hours per week until Lana retires, to learn the very complex job responsibilities associated with Minimum Data Set completion which determines how and at what rate we are paid by both Medicare and Medicaid. Based on training hours of 20 per week, this adjustment will incur additional 2016 wage and fringes of approximately \$890. This adjustment was not included in the 2016 Budget. Overtime hours are not included in this estimate. Motion by Hammer, second by Bartels, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 24 - 16**CREATION OF ADON/MDS COORDINATOR IN-TRAINING POSITION AND COMPENSATION AT LAFAYETTE MANOR**

WHEREAS, at the May 24, 2016 Lafayette Manor committee meeting, it was approved, following approval by the County Board, to recruit an ADON/MDS Coordinator In-Training to prepare for the retirement of Lana Bryson, ADON/MDS Coordinator, effective May 31, 2017, and pay that trainee an additional \$1.50 per hour for 16-20 hours per week until Lana retires, to learn the very complex job responsibilities associated with Minimum Data Set completion which determines how and at what rate we are paid by both Medicare and Medicaid; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its June 13, 2016 meeting and voted to approve the above changes following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective the first pay period following approval by the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on training hours of 20 per week, this adjustment will incur additional 2016 wage and fringes of approximately \$890. This adjustment was not included in the 2016 Budget. Overtime hours are not included in this estimate.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 25-16 Creation of Economic Support Manager Position at Lafayette County Human Services. The current Aging/Economic Support/ADRC Manager supervises the Economic Support Unit and resigned her position effective July 1, 2016. The Wisconsin Elders Act and contract between the Wisconsin Department of Health Services Division of Long Term

Care and Lafayette County Aging and Disability Resource Center (ADRC) requires a Manager to be solely devoted to the Aging and ADRC Units. The Lafayette County Human Services Board approved the creation of the Economic Support Manager position with a recommended wage of \$21.50/hour, which includes longevity, based on 2080 hours worked, effective the first pay period following approval by the County Board. Lafayette County Human Services' has a Lead Economic Support Specialist employee who will transition into the Economic Support Manager position. Based on a 40 hour week, creation of this position and transitioning of Lead Economic Support Specialist into the position, will incur additional 2016 wage and fringes of approximately \$4,470. This position was not included in the 2016 Budget. Overtime hours are not included in this estimate. The current wage rate as Lead Economic Support Specialist is \$17.74 per hour. The proposed wage rate as Economic Support Manager is \$21.50 per hour. Motion by Hammer, second by Wilson, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 25 - 16

CREATION OF ECONOMIC SUPPORT MANAGER POSITION AT LAFAYETTE COUNTY HUMAN SERVICES

WHEREAS, the current Aging/Economic Support/ADRC Manager supervises the Economic Support Unit and has resigned her position effective July 1, 2016; and

WHEREAS, the Wisconsin Elders Act and contract between the Wisconsin Department of Health Services Division of Long Term Care and Lafayette County Aging and Disability Resource Center (ADRC) requires a Manager to be solely devoted to the Aging and ADRC Units; and

WHEREAS, the Lafayette County Human Services Board approved the creation of the Economic Support Manager position on May 12, 2016 with a recommended wage; and

WHEREAS, the Lafayette County Human Services Board does recognize the necessity and the importance of the Economic Support Manager position in the overall efficient operation of the department; and

WHEREAS, Lafayette County Human Services' has a Lead Economic Support Specialist employee who will transition into the Economic Support Manager position; and

WHEREAS, the salaries/wages for the Lafayette County Human Services' personnel has been established for the year of 2016; and

WHEREAS, the Human Resource Committee approved the creation of the Economic Support Manager position on June 13, 2016 with a recommended wage of \$21.50/hour, which includes longevity, based on 2080 hours worked, effective the first pay period following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED that Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the creation of the Economic Support Manager Position, at a wage if \$21.50 per hour, which includes longevity, based on 2080 hours worked, effective the first pay period following approval by the County Board.

HUMAN RESOURCE COMMITTEE

David Hammer - Chair, Larry Ludlum, John Bartels, Wayne Wilson

Fiscal Note: Based on a 40 hour week, creation of this position and transitioning of Lead Economic Support Specialist into the position, will incur additional 2016 wage and fringes of approximately \$4,470. This position was not included in the 2016 Budget. Overtime hours are not included in this estimate. Current wage rate as Lead Economic Support Specialist: \$17.74/hour. Proposed wage rate as Economic Support Manager: \$21.50/hour.

Legal Note: Within County Board Authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2016.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 26-16 Creation of a Temporary Program Assistant and Compensation at UW-Extension. It was approved, due to the recent resignation of the Family Living Educator and a vacancy in the Community & Natural Resource Development Education position, to appoint a Temporary Program Assistant at \$10.00 per hour for an average of 30 hours per week, for the months of June and July, to assist with office, fair and project responsibilities as needed, effective June 7, 2016. This position will be funded from the 40% funds that have been appropriated to the Family Living Educator position for 2016. Based on average hours of 30 per week from June 7 to July 31, creation of this position will incur additional 2016 wage and fringes of

approximately \$2,585. This position was not included in the 2016 Budget, but will be funded by the levy assigned to the Family Living Educator position. Overtime hours are not included in this estimate. Motion by Hammer, second by Bartels, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 26 - 16

CREATION OF A TEMPORARY PROGRAM ASSISTANT AND COMPENSATION AT UW-EXTENSION

WHEREAS, the four programming areas in UW-Extension consist of Community & Natural Resource Development Education (CNRD), Agriculture, Family Living Education (FLE) and 4-H Youth Development. The UW-Extension salaries are 60% State funded and 40% Lafayette County Funded; and

WHEREAS, at the June 1, 2016 meeting of the Ag and Extension Committee, it was approved, due to the recent resignation of the Family Living Educator and a vacancy in the Community & Natural Resource Development Education position, to appoint a Temporary Program Assistant at \$10.00 per hour for an average of 30 hours per week, for the months of June and July, to assist with office, fair and project responsibilities as needed, effective June 7, 2016. This position will be funded from the 40% funds that have been appropriated to the Family Living Educator position for 2016; and

WHEREAS, the Lafayette County Human Resource Committee also discussed this matter at the June 13, 2016 meeting, and approved the above recommendations effective June 7, 2016.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve hiring a Temporary Program Assistant at \$10.00 per hour for an average of 30 hours per week for the months of June and July, effective June 7, 2016.

Respectfully Submitted

David Hammer – Chair, Wayne Wilson, Larry Ludlum and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on average hours of 30 per week from June 7 to July 31, creation of this position will incur additional 2016 wage and fringes of approximately \$2,585. This position was not included in the 2016 Budget, but will be funded by the levy assigned to the Family Living Educator position. Overtime hours are not included in this estimate.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2016.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 27-16 Designating Village of Benton Contracted Position as a Union Position and Compensation at Lafayette County Sheriff's Department. In an effort to retain the current employee, it was approved to designate the 40 hour per week Village of Benton contracted position as a full-time union position with the appropriate compensation pending a commitment from the Village of Benton to a 5-year contract, with compensation to be as a Patrol Officer currently at \$20.82 per hour, effective the first pay period following approval by the County Board. Reclassifying of this position to a full-time union position, will incur additional 2016 wage and fringes of approximately \$3,710 based on the current collective bargaining agreement rate of \$20.82 per hour. This adjustment was not included in the 2016 Budget, but is covered by the contract with the Village of Benton. Overtime hours are not included in this estimate. The current wage rate is \$18.88 per hour with current hours of 80 per pay period. The proposed wage rate is \$20.82 per hour with proposed hours of 84.25 per pay period. Motion by Hammer, second by Heimann, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 27 - 16

DESIGNATING VILLAGE OF BENTON CONTRACTED POSITION AS A UNION POSITION AND COMPENSATION AT LAFAYETTE COUNTY SHERIFF'S DEPARTMENT

WHEREAS, at the June 1, 2016 Special Meeting of the Law Enforcement Committee meeting, in an effort to retain the current employee, it was approved to designate the 40 hour per week Village of Benton contracted position as a full-time union position with the appropriate compensation pending a commitment from the Village of Benton to a 5-year contract, effective the first pay period following approval by the County Board; and

WHEREAS, the Lafayette County Human Resources Committee also

discussed the issue at its June 13, 2016 meeting and voted to approve adding the Village of Benton contracted position as a full-time union position with compensation to be as a Patrol Officer currently at \$20.82 per hour, effective the first pay period following approval by the County Board. This compensation is based on the Collective Bargaining Agreement with the WPPA (Wisconsin Professional Police Association) ending December 31, 2015. When the Collective Bargaining Agreement is ratified effective January 1, 2016, this compensation will change accordingly.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective the first pay period following approval by the County Board.

Respectfully Submitted

David Hammer - Chair, Wayne Wilson, Larry Ludlum and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Reclassifying of this position to a full-time union position, will incur additional 2016 wage and fringes of approximately \$3,710 based on the current collective bargaining agreement rate of \$20.82/hour. This adjustment was not included in the 2016 Budget, but is covered by the contract with the Village of Benton. Overtime hours are not included in this estimate. Current wage rate: \$18.88/hour - Current hours: 80/pay period. Proposed wage rate: \$20.82/hour - Proposed hours: 84.25/pay period.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2016.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 28-16 Designating Slant Position as a Narcotics Investigator Union Position and Compensation at the Lafayette County Sheriff's Department. The Slant position was made available due in part to a two year Grant received from the Wisconsin Department of Justice. It was determined it would be beneficial for Lafayette County to make the SLANT position a permanent, full-time union position as a Narcotics Investigator in the Detective Division with compensation to be as an Investigator with longevity at the rate of \$21.38 per hour. Based on an 84.25 hour pay period, creation of this position will incur additional 2016 wage and fringes of approximately \$27,430 to \$36,350 depending on the health insurance plan, if selected. This position was not included in the 2016 Budget but is funded in 2016 & 2017 through a combination of grant and carryover funds. Overtime hours are not included in this estimate. The current wage rate is \$21.02 per hour. The proposed wage rate is \$21.38 per hour. Motion by Hammer, second by Ruesga, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 28 - 16

DESIGNATING SLANT POSITION AS A NARCOTICS INVESTIGATOR UNION POSITION AND COMPENSATION AT THE LAFAYETTE COUNTY SHERIFF'S DEPARTMENT

WHEREAS, at the May 17, 2016 Law Enforcement Committee meeting, Brandon Gudgeon was selected to fill the SLANT (State Line Anti-Narcotics Team) position effective May 23, 2016. This position was made available due in part to a two year Grant received from the Wisconsin Department of Justice; and

WHEREAS, at the June 1, 2016 Special Meeting of the Law Enforcement Committee, it was determined it would be beneficial for Lafayette County to make the SLANT position a permanent, full-time union position as a Narcotics Investigator in the Detective Division with the appropriate compensation; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issue at its June 13, 2016 meeting and voted to approve adding the SLANT position as a permanent, full-time union position as a Narcotics Investigator in the Detective Division with compensation to be as an Investigator with longevity at \$21.38 per hour, effective the first pay period following approval by the County Board. This compensation is based on the Collective Bargaining Agreement with the WPPA (Wisconsin Professional Police Association) ending December 31, 2015. When the Collective Bargaining Agreement is ratified effective January 1, 2016, this compensation will change accordingly.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective the first pay period following approval by the County Board.

Respectfully Submitted

David Hammer - Chair, Wayne Wilson, Larry Ludlum, John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on an 84.25 hour pay period, creation of this position will incur additional 2016 wage and fringes of approximately \$27,430 to \$36,350 depending on health insurance plan, if selected. This position was not included in the 2016 Budget but is funded in 2016 & 2017 through a combination of grant and carryover funds. Overtime hours are not included in this estimate. Current wage rate: \$21.02/hour. Proposed wage rate: \$21.38/hour.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2014.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 29-16 Creation of a Finance Director Position and Annual Wage at Lafayette Manor. It was approved, effective July 1, 2016, to create a Finance Director position that allows for the County Finance Director position to complete the upper level finance responsibilities of the Manor including but not limited to audit, budget, cost report, monthly financials, journal entries and to compensate for those responsibilities at an additional \$20,000.00 per year. Creation of this position and transitioning of the position responsibilities to the County Finance Director will incur additional 2016 wage and fringes of approximately \$11,430. This adjustment was not included in the 2016 Budget, however the cost of the accounting function was included in the 2016 Manor Budget and these wage and fringe costs are covered by that budget. The current wage rate of the County Finance Director is \$32.52 per hour. The proposed wage rate of the County Finance Director/Lafayette Manor Finance Director is \$42.14 per hour. Motion by Hammer, second by Ludlum, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 29 - 16

CREATION OF A FINANCE DIRECTOR POSITION AND ANNUAL WAGE AT LAFAYETTE MANOR

WHEREAS, at the May 24, 2016 Lafayette Manor committee meeting, it was approved, effective July 1, 2016, to create a Finance Director position that allows for the County Finance Director position to complete the upper level finance responsibilities of the Manor including but not limited to audit, budget, cost report, monthly financials, journal entries and to compensate for those responsibilities at an additional \$20,000.00 per year; and

WHEREAS, the Lafayette County Finance Committee also discussed the issues at its May 31, 2016 meeting and voted to approve the above job creation and additional compensation for the County Finance Director position, for additional responsibilities to be performed as Lafayette Manor Finance Director, effective July 1, 2016 following approval by the County Board; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its June 13, 2016 meeting and voted to approve the above job creation and increase in annual compensation for the County Finance Director position for additional responsibilities to be performed as Lafayette Manor Finance Director effective July 1st, 2016 following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above job creation and increase in annual compensation for the County Finance Director position, for additional responsibilities to be performed as Lafayette Manor Finance Director effective July 1, 2016.

Respectfully Submitted

Lafayette County Human Resource Committee

David Hammer – Chair, Wayne Wilson, Larry Ludlum and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Creation of this position and transitioning of the position responsibilities to the County Finance Director will incur additional 2016 wage and fringes of approximately \$11,430. This adjustment was not included in the 2016 Budget, however the cost of the accounting function was included in the 2016 Manor Budget and these wage and fringe costs are covered by that budget. Current wage rate as County Finance Director: \$32.52/hour. Proposed wage rate as County Finance Director & Lafayette Manor Finance Director: \$42.14/hour.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2016.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 30-16 Temporary Supplemental Pay Adjustment for Health Department Employees. The Interim Director of Public Health/Health Officer for the Lafayette County Health Department/Home Care Department's last day of employment was June 3, 2016. The Board of Health recognizes the importance of transferring and accomplishing job responsibilities during the recruitment of a new Director of Public Health/Health Officer. Lafayette County entered into a Memorandum of Understanding with Grant County Health Department to provide Interim Health Officer services. It was approved to temporarily supplement the pay of Kari Liddicoat, Erin Hastert, Lisa Wolfe, Annie Timmerman, Christina Gilbert and Lee Gill \$1.50 per hour effective June 6, 2016, until 30 working days after the newly hired Director of Public Health/Health Officer begins work, in order to complete the day-to-day managerial responsibilities. If each employee works a 40 hour week, then based on a 40 hour week, these adjustments will incur additional 2016 wage and fringes of approximately \$410 per week. The total cost cannot be estimated as it is not known how long the supplemental pay will be in place. These adjustments were not included in the 2016 Budget. Overtime hours are not included in this estimate. It is anticipated that the additional cost will be covered by the budgeted wage and fringe of the Health Department Director position while it is vacant. Motion by Hammer, second by Korn, for approval of the resolution. Voice vote, motion carried with Wolfe abstaining.

RESOLUTION 30 - 16

TEMPORARY SUPPLEMENTAL PAY ADJUSTMENT FOR HEALTH DEPARTMENT EMPLOYEES

WHEREAS, the Interim Director of Public Health/Health Officer for the Lafayette County Health Department/Home Care Department's last day of employment was June 3, 2016, and the Board of Health recognizes the importance of transferring and accomplishing job responsibilities during the recruitment of a new Director of Public Health/Health Officer; and

WHEREAS, effective June 3, 2016, Lafayette County entered into a Memorandum of Understanding with Grant County Health Department to provide Interim Health Officer services; and

WHEREAS, effective May 17,2016, the Lafayette County Board of Supervisors approved appointing Danielle Steger as the Home Health Supervisor/Administrator with compensation at \$27.83 per hour, not including overtime; and

WHEREAS, at the June 20, 2016 Board of Health meeting, it was approved to temporarily supplement the pay of Kari Liddicoat, Erin Hastert, Lisa Wolfe, Annie Timmerman, Christina Gilbert and Lee Gill \$1.50 per hour effective June 6, 2016, until 30 working days after the newly hired Director of Public Health/Health Officer begins work, in order to complete the day-to-day managerial responsibilities; and

WHEREAS, the Lafayette County Human Resources Committee also discussed the issue at its June 20, 2016 meeting and voted to approve the temporary \$1.50 supplement per hour to Kari Liddicoat, Erin Hastert, Lisa Wolfe, Annie Timmerman, Christina Gilbert and Lee Gill effective June 6, 2016, until 30 working days after the newly hired Director of Public Health/Health Officer begins work, in order to complete the day-to-day managerial responsibilities; and

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee does hereby approve the above temporary supplemental pay adjustment of \$1.50 per hour to Kari Liddicoat, Erin Hastert, Lisa Wolfe, Annie Timmerman, Christina Gilbert and Lee Gill effective June 6, 2016, until 30 working days after the newly hired Director of Public Health/Health Officer begins work, in order to complete the day-to-day managerial responsibilities of the health department.

Respectfully Submitted

David Hammer – Chair, Wayne Wilson, Larry Ludlum and John Bartels
LEGAL NOTE: Within County Board authority.

FISCAL NOTE: If each employee works a 40 hour week, then based on a 40 hour week, these adjustments will incur additional 2016 wage and fringes of approximately \$410/week. The total cost cannot be estimated as it is not known how long the supplemental pay will be in place. These adjustments were not included in the 2016 Budget. Overtime hours are not included in this estimate. It is anticipated that the additional cost will be covered by the budgeted wage and fringe of the Health Dept. Director position while it is vacant.

K. Liddicoat E. Hastert L. Wolfe A. Timmerman C. Gilbert L. Gill

Current						
wage rate:..	\$16.33....	\$15.24....	\$15.91.....	\$24.87	\$23.91....	\$24.81
Proposed						
wage rate:..	\$17.83....	\$16.74....	\$17.41.....	\$26.37	\$25.41....	\$26.31

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 21, 2014.

Linda L. Bawden
Lafayette County Clerk

Future Agenda Items: County K Building Expenditure Information, Law Enforcement Contract, Committee Chairmans.

There being no other business, Chairman Sauer set the next County Board meeting date to August 16, 2016, at 7:30 p.m. If a July County Board meeting is necessary, it will be held on July 19, 2016. Motion by Wilson, second by Ted Wiegel to adjourn. Voice vote. Motion carried.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on June 21, 2016.

Carla M. Jacobson, Chief Deputy Clerk
Lafayette County Clerk's Office

LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING
JULY 19, 2016 • 7:30 P.M.

LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM

The Lafayette County Board of Supervisors' meeting was brought to order at 7:30 p.m. on Tuesday, July 19, 2016 by County Board Chairman Jack Sauer. A prayer was led by Nicola Maurer. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Linda Bawden, beginning with Ms. Korn. There were Sixteen (16) members present with Zero (0) members absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum – District 1; Steve Spensley – District 2; Jack Sauer - District 3; Leon Wolfe - District 4; Dwayne Larson - District 5; Tony Ruesga – District 6; Bob Boyle – District 7; Kriss Marion - District 8; Wayne L. Wilson - District 9; Jack Wiegel – District 10; John Bartels - District 11; Gerald Heimann - District 12; Ted Wiegel - District 13; Carol Korn - District 14; David W. Hammer - District 15; and John Perkins – District 16.

Chairman Sauer asked the Chief Deputy Clerk, Carla Jacobson, if the meeting had been properly posted. Ms. Jacobson said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Wilson, second by Ted Wiegel, to approve the agenda as presented. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the June 21, 2016, Lafayette County Board of Supervisors' Meeting and the June 8, 2016 Meeting of the Whole County Board of Supervisors. Motion by Jack Wiegel, second by Larson, for approval of the minutes as presented. Voice vote. Motion carried.

Comments and Correspondence:

Chairman Sauer said that he, along with Sheriff Gill and Luis Lopez, attended a listening session for Governor Walker, at the Belmont First Capital, on July 5th. The session was about what you would like to see in 5 to 10 years in Lafayette County. Chairman Sauer thought it was a good session.

Chairman Sauer said the 2016 Lafayette County Fair was well attended and went well. He does not have numbers yet. Chairman Sauer said that this was the first year in 30 years that County Board Supervisor Wayne Wilson was not on the Fair Committee. A round of applause was given to Wayne. Chairman Sauer thanked Mr. Wilson for all his years of service.

Appointments: None

Reports:

Update on County K Building: Finance Director Nicola Maurer presented a handout "Lafayette County - County K Building Cost Analysis July 19, 2016," to the committee. Some figures are actual and some figures are estimates. The actual total spent to date so far on the County K Building is \$1,219,992. Some costs were not anticipated such as the Department of Corrections remodel and ramp (\$128,062). The loan repayment which

includes principal and interest is \$1,359,020.61. The interest rate of the loan is 2.29% with a 10 year term with total interest paid of \$139,021. The 10 year Income (cost) of the County K Building is (\$420,145.87) which includes the payment of the loan. The 2nd 10 year income (cost) of the County K Building is \$1,090,487.68. The estimated net gain after 20 years is \$670,341.81. A copy of this information including a detailed list of all expenditures is available, upon request, at the Lafayette County Clerk's Office. Ms. Maurer said she will relook at this information again in few months.

Chairman Sauer called upon Mr. Ted Wiegel, Chairman of the Building and Insurance Committee, to present Resolution 31-16 Purchase of a 5 Acre Parcel of Land for County Departments' Expansion. The Lafayette County Highway Department is in need of extra space for maintenance equipment storage, the Lafayette County Commission on Aging is in need of a bus storage facility; and the Lafayette County Sheriff's Department is in need of a remote location for an Emergency Command Center in case of a disaster that would leave the current dispatch center non-operational. At the July 1, 2016 meeting of the Lafayette County Human Services Committee, it was agreed upon to purchase the 5 acre parcel directly adjacent to the current Highway Department for a future bus storage facility for the Commission on Aging buses and to utilize \$100,000 of the Commission on Aging Fund balance to contribute towards the cost of the land purchase and facility construction. The cost of the 5 acre commercial building lot at the corner of County Shop Road and Ames Road in the Town of Darlington is \$172,500. Motion by Ted Wiegel, second by Hammer, for approval of Resolution 31-16. A roll call vote was taken by the Clerk, Linda Bawden, beginning with Mr. Hammer. The result was 16 Yes and 0 No. The motion to approve Resolution 31-16 carried unanimously.

RESOLUTION 31 - 16

PURCHASE OF 5 ACRE PARCEL OF LAND FOR COUNTY DEPARTMENTS' EXPANSION

WHEREAS the Lafayette County Highway Department is in need of extra space for maintenance equipment storage; and

WHEREAS, the Lafayette County Commission on Aging is also in need of a bus storage facility; and

WHEREAS, the Lafayette County Sheriff's Department is in need of a remote location for an Emergency Command Center in case of a disaster that would leave the current dispatch center non-operational; and

WHEREAS, all Lafayette County departments would benefit from additional storage space for excess equipment; and

WHEREAS, other land purchase options have been investigated and this location would be the most advantageous to the County; and

WHEREAS, the availability of water, sewer, natural gas and electrical utilities is close by; and

WHEREAS, this property is located in a commercial area of the Township and serviced by roads on both the north and west side of the property; and

WHEREAS, at the June 30, 2016 meeting of the Lafayette County Highway Committee, it was agreed upon to purchase the 5 acre parcel directly adjacent to the current Highway Department; and

WHEREAS, at the July 1, 2016 meeting of the Lafayette County Human Services Committee, it was agreed upon to purchase the 5 acre parcel directly adjacent to the current Highway Department for a future bus storage facility for the Commission on Aging buses and to utilize \$100,000 of the Commission on Aging Fund balance to contribute towards the cost of the land purchase and facility construction; and

WHEREAS, the Lafayette County Building & Insurance Committee believes it is in the best interests of the County to purchase land adjacent to the Lafayette County Highway Department for future expansion.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Building & Insurance Committee, does hereby approve the purchase of the 5 acre commercial building lot at the corner of County Shop Road and Ames Road in the Town of Darlington for the agreed upon price of \$172,500, and to utilize \$100,000 of the Commission on Aging Fund balance to contribute towards the cost of the land purchase and facility construction.

Respectfully Submitted

Lafayette County Building & Insurance Committee
Ted Wiegel – Chair, Dwayne Larson, Larry Ludlum,
Jack Wiegel and John Perkins

LEGAL NOTE: Within County Board Authority.

FISCAL NOTE: Total fiscal impact of the land purchase and building construction could not be determined due to incomplete information.

Financing method for this land/building project, and associated allocation of cost to departments, has yet to be determined, but will include utilization of \$100,000 of Commission on Aging Fund balance.

The land/building project was not included in the 2016 Budget.

I, Carla Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 19, 2016.

Carla Jacobson

Lafayette County Chief Deputy Clerk

Chairman Sauer called upon Mr. Ted Wiegel, to present Resolution 32-16 Appointing the Republican Journal as the Official County Newspaper. The Building and Insurance Committee selected the Republican Journal to be the Official County Newspaper for Lafayette County and for the purpose of printing the minutes of the Lafayette County Board and the publishing of the proceedings book of the Lafayette County Board. The Republican Journal shall also serve as the official county newspaper for the printing of election notices. Motion by Ted Wiegel, second by Wilson, for approval of Resolution 32-16. Voice vote. Motion carried.

RESOLUTION 32 - 16

APPOINTING THE REPUBLICAN JOURNAL AS THE OFFICIAL COUNTY NEWSPAPER

WHEREAS, the Building and Insurance Committee, has authorized the bid for publishing the Lafayette County board minutes and county proceedings book and acting as the official county newspaper; and

WHEREAS, these bids have been received and reviewed by the Building and Insurance Committee; and

WHEREAS, the Building and Insurance Committee did, in July, after reviewing said bids, select the Republican Journal to be the official county newspaper for Lafayette County and for the purpose of printing the minutes of the Lafayette County Board and the publishing of the proceedings book of the Lafayette County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the request of the Building and Insurance Committee, does accept the recommendation to name the Republican Journal of Darlington, Wisconsin, as the official county newspaper; and

BE IT FURTHER RESOLVED, that the Republican Journal shall also serve as the official county newspaper for the printing of election notices, pursuant to Section 1 0.04(2)(b) of the Wisconsin Statutes.

Respectfully Submitted,

BUILDING AND INSURANCE COMMITTEE

Ted Wiegel – Chair, Larry Ludlum, Dwayne Larson,

John Perkins and Jack Wiegel

LEGAL NOTE: Counties are required by statute to designate an official newspaper annually.

FISCAL NOTE: Publishing of Lafayette County minutes and proceedings book included in the 2016 Budget.

I, Carla Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 19, 2016

Chairman Sauer called upon Mr. Heimann, member of the Highway Safety Committee, to present the first reading of Resolution 33-16 Revisions to Lafayette County ATV Ordinance Routes with Attached Ordinance – Lafayette County All-Terraine Vehicle Route Ordinance. This would revise the Lafayette County ATV Ordinance to include additional segments of Lafayette County roads to further refine the system which include extending the trail network in the Township of Willow Springs, Township of Darlington, Township of Wiota, and the City of Darlington. The additional routes are as follows: County Road F from Furnace Hill Road to East Mary Street; and County Road N from Phillipine Road to State Road 78. Motion by Heimann to suspend the rules in order to act on this Resolution/Ordinance this evening. Ted Wiegel seconded the motion. Voice vote. Motion carried. Motion by Heimann, second by Wolfe, for approval of the Resolution/Ordinance. Voice vote. Motion carried. The ordinance is available upon request at the Lafayette County Clerk's office and is on the Lafayette County website.

RESOLUTION 33 - 16

REVISIONS TO LAFAYETTE COUNTY ATV ORDINANCE ROUTES

WHEREAS, the Highway Safety Commission has reviewed the existing ATV approved routes as they traverse sections of Lafayette County highways; and,

WHEREAS, the Lafayette County Economic Development Committee feels that additional segments of Lafayette County highways should be approved to further enhance the ATV system.

NOW THEREFORE BE IT RESOLVED that the Highway Safety Commission recommends that the revisions to the existing Lafayette County ATV Ordinance be made to include two additional segments of Lafayette County Highways as new sections to Lafayette County Ordinances Chapter 8 and which will be inserted as section 8-2-6 (oo) through 8-2-6 (pp).

Respectfully submitted
LAFAYETTE COUNTY HIGHWAY SAFETY COMMITTEE

BY:

Tom Jean - Chair and Lafayette County Highway Commissioner,
Dwayne Larson - County Board Supervisor, Reg M. Gill, Sheriff
I, Carla Jacobson, Chief Deputy Clerk of the County of Lafayette,
State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 19, 2016.

Carla Jacobson

Lafayette County Chief Deputy Clerk

FISCAL NOTE: No direct fiscal impact.

LEGAL NOTE: Within County Board authority. Ordinance change requires two successive readings unless rules are suspended by formal vote of Board.

Chairman Sauer called upon Mr. David Hammer, Chairman of the Human Resource Committee, to present Resolution 34-16 Creation of an Emergency Room Technician Position, Job Description and Starting Wage at MHL. The Hospital Committee approved, effective the next pay period following approval by the County Board, to create an emergency room technician position that requires a current licensure as a Practical Nurse, and would allow this individual to perform certain procedures and to administer by mouth medication under the direct supervision of the RN, along with other duties including registration that they are qualified to do in the E.R., in response to a significant C.N.A. industry shortage at a starting wage of \$17.03 per hour. This new position will incur additional 2016 wage and fringe expenditures of approximately \$2,826, or \$5,652 if two ER Tech's are hired. This position and adjustment was not included in the 2016 Budget. Overtime hours are not included in this estimate. Motion by Hammer, second by Ludlum, for approval of the resolution. Voice vote. Motion carried.

RESOLUTION 34 - 16

CREATION OF AN EMERGENCY ROOM TECHNICIAN POSITION, JOB DESCRIPTION AND STARTING WAGE AT MHL

WHEREAS, at the June 28, 2016 MHL committee meeting, it was approved, effective the next pay period following approval by the County Board, to create an emergency room technician position that requires a current licensure as a Practical Nurse, and would allow this individual to perform certain procedures and to administer by mouth medication under the direct supervision of the RN, along with other duties including registration that they are qualified to do in the E.R., in response to a significant C.N.A. industry shortage at a starting wage of \$17.03 per hour; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above issues at its July 6, 2016 meeting and voted to approve the above job creation, job description and starting wage at MHL effective the next pay period following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above job creation, job description and starting wage the next pay period following approval by the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee

David Hammer – Chair, Wayne Wilson, Larry Ludlum,

Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This new position will incur additional 2016 wage and fringe expenditures of approximately \$2,826, or \$5,652 if two ER Tech's are hired. This position and adjustment was not included in the 2016 Budget. Overtime hours are not included in this estimate. HUC C.N.A. wage rate: \$12.45/hour. ER Technician wage rate: \$17.03/hour.

I, Carla Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 19, 2016.

Carla Jacobson

Lafayette County Chief Deputy Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 35-16 Change of title of Lafayette County Tourism Specialist Position

and Compensation. It was approved to change the Title of the Lafayette County Tourism Liaison to Lafayette County Tourism Specialist, which reports to the Lafayette Development Corporation's Executive Director, at a salary range of \$15.00 to \$20.00 per hour depending on the qualifications and experience of the candidate, for an average of 20 hours per week effective following approval by the County Board. Motion by Hammer, second by Boyle, for approval of Resolution 35-16. Voice vote. Motion carried.

RESOLUTION 35 - 16

CHANGE OF TITLE OF LAFAYETTE COUNTY TOURISM SPECIALIST POSITION AND COMPENSATION

WHEREAS, Lafayette County recognizes the importance of advancing tourism in promoting, stimulating, revitalizing, and supporting Lafayette County communities, and its importance to the economic growth and success of the County; and

WHEREAS, at the March 31, 2015, Human Resources Committee meeting, it was approved to create the position of Lafayette County Tourism Liaison, at an average of 12 hours per week, which reported to the Lafayette County Economic Development Committee; and

WHEREAS, at the June 28, 2016, Lafayette County Economic Development Committee meeting, the position was studied and evaluated and it was approved to change the title of the position to Tourism Specialist, at an average of 20 hours per week, with the position reporting to the Lafayette Development Corporation's Executive Director; and

WHEREAS, it was discussed at the July 6, 2016 Human Resource Committee meeting, and the above changes were approved, and the compensation for this position was established at \$15.00 to \$20.00 per hour for an average of 20 hours per week, depending on the qualifications and experience of the candidate.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the change in title to Lafayette County Tourism Specialist, which reports to the Lafayette Development Corporation's Executive Director, at a salary range of \$15.00 to \$20.00 per hour depending on the qualifications and experience of the candidate, for an average of 20 hours per week effective following approval by the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee

David Hammer - Chair, Wayne Wilson, Larry Ludlum,

Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Lafayette County Tourism Specialist

The changes in the position from Tourism Liaison to Tourism Specialist are covered by the unused 2016 budgeted amount for the Tourism Liaison position. This position does not include benefits. Tourism Liaison - 12 hrs/week - \$23.46/hour - Annual wage/fringe -\$16,725. Tourism Specialist - 20 hrs/week - \$15 - \$20/hour - Annual wage/fringe (at \$20) - \$23,764.

I, Carla Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 19, 2016.

Carla Jacobson

Lafayette County Chief Deputy Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 36-16 Amending Resolution 13-16 Establishing Compensation of the Vacated Finance Manager Position at Human Services. In an effort to recruit highly qualified candidates, it was approved to increase the wage range of the vacant Finance Manager position to \$23.50 to \$28.85 per hour based on 2080 hours worked, commensurate with qualifications and experience of the candidate. Motion by Hammer, second by Heimann for approval of the resolution. Voice vote. Motion carried.

RESOLUTION 36 - 16

AMENDING RESOLUTION 13-16

ESTABLISHING COMPENSATION OF THE VACATED FINANCE MANAGER POSITION AT HUMAN SERVICES

WHEREAS, the salaries/wages for the Lafayette County Human Services' Administrative Personnel have been established for the year of 2016; and

WHEREAS, the current Finance Manager position submitted her retirement with her last day of work being May 13, 2016; and

WHEREAS, the Lafayette County Human Services Board does recognize the necessity and the importance of the Finance Manager position in the overall efficient operation of the department; and

WHEREAS, the Lafayette County Board of Supervisors, at the

recommendation of the Human Resource Committee, approved at the May 17, 2016 meeting a wage increase for the vacant Finance Manager position, a range of pay between \$23.50 and \$25.00 per hour based on 2080 hours worked, commensurate with qualifications and experience of the candidate, effective upon employment with Lafayette County; and

WHEREAS, at the July 1, 2016 meeting of the Lafayette County Human Services Board, in an effort to recruit highly qualified candidates, it was approved to increase the wage range of the vacant Finance Manager position to \$23.50 to \$28.85 per hour based on 2080 hours worked, commensurate with qualifications and experience of the candidate, and

WHEREAS, at the July 6, 2016 meeting of the Lafayette County Human Resources Committee, it was approved to increase the wage range of the vacant Finance Manager position to \$23.50 to \$28.85 per hour based on 2080 hours worked, commensurate with qualifications and experience of the candidate.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve a wage range increase of the vacant Finance Manager position to \$23.50 to \$28.85 per hour based on 2080 hours worked, commensurate with qualifications and experience of the candidate upon employment with Lafayette County.

Respectfully Submitted

David Hammer – Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on a 40 hour week, this adjustment will incur additional 2016 wage and fringes of approximately \$1,570 to \$6,220. This adjustment was not included in the 2016 Budget but will be partially or completely covered by the unused 2016 budgeted amount for the Support Services Manager position. Prior Support Services Manager salary: \$45,115 - (\$21.69/hr). Proposed Finance Manager salary: \$48,880 to \$60,000 - (\$23.50/hr to \$28.85/hr).

I, Carla Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 19, 2016.

Carla Jacobson, Lafayette County Chief Deputy Clerk

Chairman Sauer called upon Mr. Boyle, Chairman of the Board of Health Committee, to present Resolution 37-16 Appointment and Compensation of the Lafayette County Health Department Director/Health Officer Position. The Board of Health Committee, approved the appointment of Annie Timmerman as Lafayette County Health Department Director/Health Officer at an established compensation of \$30.77 per hour, which includes longevity, based on 2080 hours worked, not including overtime, and approved an additional \$1,042 annually after the successful completion of a six month evaluation, with all future compensation/adjustments to be applied, effective August 1, 2016. Motion by Boyle, second by Ruesga, for approval of the resolution. Voice vote. Motion Carried.

RESOLUTION 37 - 16

APPOINTMENT AND COMPENSATION OF THE LAFAYETTE COUNTY HEALTH DEPARTMENT DIRECTOR/HEALTH OFFICER POSITION

WHEREAS, the current Interim Health Department Director/Home Care - Health Officer has submitted her resignation with her last day of work being June 3, 2016; and

WHEREAS, the Lafayette County Board of Health does recognize the necessity and the importance of the Health Department Director/Health Officer position in the overall efficient operation of the department; and

WHEREAS, Lafayette County Board of Health approved refilling the position on May 17, 2016 after studying the salaries/wages of the Lafayette County Interim Health Department/Home Care Director/Health Officer position, and recommended a wage increase for the vacant Lafayette County Health Department Director/Health Officer position from \$29.27 to \$31.27 per hour based on 2080 hours worked, not including overtime, commensurate with qualifications and experience of the candidate and comparable to similar positions in Lafayette County; and

WHEREAS, the Lafayette County Human Resource Committee has studied the salaries/wages of the Interim Health Department/Home Care Director/Health Officer position on May 17, 2016 and has sought to establish salaries/wages which are commensurate with qualifications and experience of the candidate, and does recommend a wage increase for the vacant Lafayette County Health Department Director/Health Officer position from \$29.27 (\$60,882 annually) to \$31.27 (\$65,042 annually) per hour based on 2080 hours worked, not including overtime, commensurate with

qualifications and experience of the candidate, effective upon employment with Lafayette County; and

WHEREAS, at the Lafayette County Board of Health meeting on July 12, 2016, Annie Timmerman was recommended to appoint as Lafayette County Health Department Director/Health Officer with compensation established at \$30.77 (\$64,000 annually, which includes longevity) per hour based on 2080 hours worked, not including overtime, effective August 1, 2016; and

WHEREAS, after the successful completion of a six month evaluation, compensation for this position shall increase \$1,042 annually (\$65,042 annually including longevity), based on 2080 hours worked, not including overtime, with all future compensation/adjustments to be applied.

NOW, THEREFORE, BE IT RESOLVED that Lafayette County Board of Supervisors, at the recommendation of the Board of Health Committee, does hereby approve appointment of Annie Timmerman as Lafayette County Health Department Director/Health Officer at established compensation of \$30.77 per hour, which includes longevity, based on 2080 hours worked, not including overtime, and does approve an additional \$1,042 annually after the successful completion of a six month evaluation, with all future compensation/adjustments to be applied, effective August 1, 2016.

BOARD OF HEALTH COMMITTEE

Robert Boyle – Chair, David Hammer, Carol Korn, Tony Ruesga,
Kristie Lueck, Lois Finnigan and Chris Fortin

Fiscal Note: This salary adjustment will incur additional 2016 wage and fringes of approximately \$440. This adjustment was not included in the 2016 Budget. Current salary for Health Dept Dir/Officer position: \$63,086, (\$30.33/hr). Proposed initial salary for Health Dept Dir/Officer position: \$64,000, (\$30.77/hr). Proposed salary for Health Dept Dir/Officer position: \$65,042, (\$31.27/hr).

Legal Note: Within County Board Authority

I, Carla Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on July 19, 2016.

Carla Jacobson

Lafayette County Chief Deputy Clerk

Chairman Sauer called upon Mr. Hammer, regarding the Ratification of Tentative Agreements with the Lafayette County Sheriff's Association/WPPA for a Two Year Successor Collective Bargaining Agreement. This Agreement reflects an across-the-board wage increase of three percent (3%) effective January 1, 2016 and two percent (2%) effective January 1, 2017. The Step Grade Schedule was also revised to include the following changes effective the first pay period following ratification by the County Board: Beginning the 5th year of Employment – An additional ~~\$-20~~ \$25 per hour shall be added to the base hourly rate; Beginning the 10th Year of Employment – An additional ~~\$-40~~ \$50 per hour shall be added to the base hourly rate; Beginning the 15th Year of Employment – An additional ~~\$-60~~ \$75 per hour shall be added to the base hourly rate; and Beginning the 20th Year of Employment - An additional ~~\$-80~~ \$100 per hour shall be added to the base hourly rate. Motion by Hammer, second by Ruesga, to ratify the tentative agreements with the Lafayette County Deputy Sheriff's Association/WPPA for a two-year successor collective bargaining agreement. Voice vote. Motion carried. A copy of this Tentative Agreement is available, upon request, at the Lafayette County Clerk's Office.

Chairman Sauer called upon Mr. Wilson, Chairman of the Finance Committee, regarding the Lafayette County Fraud Assessment and Investigation Policy. The purpose of this policy is to identify responsibilities and establish procedures and controls to aid in the prevention, detection, reporting and investigation of possible cases of fraud involving Lafayette County's operations, resources and/or finances. This policy applies to any actual or suspected fraud involving a finance employee (including management), consultant, vendor, contractor, outside agency or any person conducting business with the County. Motion by Wilson, second by Hammer, for approval of the Lafayette County Fraud Assessment and Investigation Policy. Voice vote. Motion carried. This will be included in the Employee Handbook.

Future Agenda Items: Chairman Sauer said that Mark Riechers would like to have an Environmentally Sustainable Agricultural Tour, with the Board of Supervisors attending. a tentative date is set for August 17, 2016 at 8:00 a.m. A bus will leave from the courthouse at 8:00 a.m., and will include a tour of some different Livestock Facilities and after have a presentation at the College Farm which includes a meal. Township Chairs will be invited along with a few department heads. No action will be taken at this meeting.

There being no other business, Chairman Sauer set the next County Board meeting date to the call of the Chair. Motion by Wilson, second by Boyle to adjourn. Voice vote. Motion carried.

Meeting adjourned at 9:05 p.m.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on July 19, 2016.

Carla M. Jacobson

Chief Deputy Clerk

Lafayette County Clerk's Office

**LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING
SEPTEMBER 27, 2016 • 7:30 P.M.
LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM**

The Lafayette County Board of Supervisors' meeting was brought to order at 7:30 p.m. on Tuesday, September 27, 2016 by County Board Chairman Jack Sauer. A prayer was led by Nicola Maurer. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Linda Bawden, beginning with Mr. Perkins. There were Thirteen (13) members present with Three (3) members absent. Chairman Sauer declared a quorum. Present were: Steve Spensley – District 2; Jack Sauer – District 3; Leon Wolfe – District 4; Dwayne Larson – District 5; Tony Ruesga – District 6; Kriss Marion – District 8; Wayne L. Wilson – District 9; Jack Wiegel – District 10; John Bartels – District 11; Gerald Heimann – District 12; Carol Korn – District 14; David W. Hammer – District 15; and John Perkins – District 16. Larry Ludlum – District 1, Bob Boyle – District 7, and Ted Wiegel – District 13 had an excused absence.

Chairman Sauer asked the Clerk, Linda Bawden, if the meeting had been properly posted. Ms. Bawden said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Wolfe, second by Korn, to approve the agenda with the amendment that item number 13 regarding the Closed Session Regarding the Possible Purchase of Another Line of Business, be moved and presented after item number 17 and that this closed session be presented in open session. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the July 19, 2016, Lafayette County Board of Supervisors' Meeting. Motion by Wilson, second by Larson, for approval of the minutes as presented. Voice vote. Motion carried.

Comments and Correspondence: Chairman Sauer said he received correspondence from former Iowa County Board member Jim Griffin, regarding a Multi-Town Jail facility. Chairman Sauer said he passed this correspondence on to the Law Enforcement Committee, to see if this is something they would be interested in.

Appointments: Chairman Sauer asked for the approval of Mary Knellwolf, to the Economic Development Committee, as a lay member for a two year term from September, 2016 to September, 2018. Motion by Jack Wiegel, second by Korn for approval of the appointment. Voice vote. Motion carried.

Presentation of Broadband Expansion Program Update – Presented by Luis Lopez, Executive Director of the Lafayette Development Corporation: The Broadband Expansion Program is a State program that awards matching funds to various local organizations to promote the expansion of internet services at affordable prices and with high speed standards. A State-Wide Wisconsin Broadband Expansion Grant request was put together by Savanna Erzen, of the Southwest Wisconsin Regional Planning Commission, in the amount of \$1.5 Million, that awards grants to entities in Wisconsin, to promote the expansion of broadband in Southwest Wisconsin. The priority of the program is to target “underserved” areas of the State, which includes Lafayette County, recognizing that improvements in internet access impacts: education, health, tourism, agriculture, businesses, commerce and households.

Presentation, Discussion and Possible Action Regarding Well Water Study – Presented by Conservation/Zoning Manager Terry Loeffelholz: After some discussion, it was decided to take this matter to a Joint Land

Conservation/Health Department committee meeting, and to do more research on this with a meeting to be held in October.

The 2016 Annual Report of the Lafayette County Highway Department was presented by Highway Committee Chairman, Mr. Dwayne Larson, in the excused absence of Highway Commissioner Tom Jean. A copy of this annual report is available, upon request, at the Lafayette County Highway Department.

Update on the Purchase of a Loader at the Highway- Department (In regard to Resolution 70-15 (which was passed by the board on February 23, 2016) Presented by Highway Committee Chairman, Mr. Dwayne Larson. Mr. Larson informed the board that the Highway Department purchased a Komatsu Wheel Loader which included an onboard scale and a 5 year power train warranty, from Roland Machinery Co., at a cost of \$208,500.00. This was for information only to update the committee on the cost of the loader.

Public Comment Regarding the 2015 – 2016 Lafayette County Farmland Preservation Plan: Conservation/Zoning Manager Terry Loeffelholz, asked if there were any questions regarding the 2015 – 2026 Lafayette County Farmland Preservation Plan. No questions were asked.

Chairman Sauer called upon Mr. Jack Wiegel, Chairman of the Planning and Zoning Committee, to present the first reading of Resolution 38-16 Adoption of Lafayette County Farmland Preservation Plan. Lafayette County adopted a Farmland Preservation Plan in 1980 that was certified by the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) as making qualified land eligible for farmland preservation tax credits. The Farmland Preservation Program empowering statute, Chapter 91 WI. Stats., was revised by the 2009-2011 Wisconsin Administrative Rules promulgated in 2010 directing the comprehensive revision of all existing county farmland preservation plans. Chapter 91.10(2) WI. Stats., now requires consistency between the Farmland Preservation Plan and the county's Comprehensive Plan, which DATCP has deemed accomplished by incorporating the Farmland Preservation Plan and Farmland Preservation Ordinance into the Comprehensive Plan. The Lafayette County Conservation, Planning and Zoning Department and the Lafayette County Planning & Zoning Committee contracted Southwestern Wisconsin Regional Planning Commission to prepare and submit to DATCP an update to the existing Lafayette County Comprehensive Plan and the Farmland Preservation Plan. Motion by Heimann, second by Larson, to suspend the rules in order to act on the plan this evening. Voice vote. Motion carried. Motion by Jack Wiegel, second by Wolfe, for approval of Resolution 38-16. Voice vote. Motion carried. Copy available on Lafayette County website and in the County Clerk's office.

Resolution 38 - 16

**ADOPTION OF LAFAYETTE COUNTY
FARMLAND PRESERVATION PLAN**

Whereas, the County Board of Lafayette County, Wisconsin has adopted Resolution 40-07 the “Lafayette County Comprehensive Plan” pursuant to §66.1001(4)(c) of the Wisconsin Statutes;

Whereas, Lafayette County adopted a Farmland Preservation Plan in 1980 that was certified by the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) as making qualified land eligible for farmland preservation tax credits;

Whereas, The Farmland Preservation Program empowering statute, Chapter 91 WI. Stats., was revised by the 2009-2011 Wisconsin Administrative Rules promulgated in 2010 directing the comprehensive revision of all existing county farmland preservation plans;

Whereas, Chapter 91.10(2) WI. Stats. Now requires consistency between the Farmland Preservation Plan and the county's Comprehensive Plan, which DATCP has deemed accomplished by incorporating the Farmland Preservation Plan and Farmland Preservation Ordinance into the Comprehensive Plan;

Whereas, the Lafayette County Conservation, Planning, and Zoning Department and the Lafayette County Planning & Zoning Committee contracted Southwestern Wisconsin Regional Planning Commission to prepare and submit to DATCP an update to the existing Lafayette County Comprehensive Plan and the Farmland Preservation Plan;

Whereas, the final draft of the revised Farmland Preservation Plan and Farmland Preservation Ordinance have been reviewed and certified by DATCP with the condition that it be approved by the Lafayette County Board and incorporated into the Lafayette County Comprehensive Plan;

Whereas, a public hearing was held before the Lafayette County Planning & Zoning Committee on July 21, 2016 as required by §66.1001(4) Wisconsin Statute after which action was taken by the Committee

to recommend approving the revised Farmland Preservation Plan for incorporation into the Lafayette County Comprehensive Plan as Appendix A1.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Planning and Zoning Committee, does hereby adopt the 2015-2026 Lafayette County Farmland Preservation Plan.

Respectfully submitted
PLANNING & ZONING COMMITTEE
Jack Wiegel – Chairman, Larry Ludlum, Kriss Marion,
Dwayne Larson and Gerald Heimann

LEGAL NOTE: The proposed resolution and document are within the county board's authority

FISCAL NOTE: No direct fiscal impact on the Lafayette County budget from the passage of this resolution.

Chairman Sauer called upon Mr. Jack Wiegel, to present Resolution 39-16 Map Amendment of Lafayette County Zoning Ordinance filed by Pharm-Aloe, Inc., in Wiota Township. This would change from M-1 Light Industrial to A-1 Exclusive Agricultural for a 2 acre (+ or-) parcel of land (Parcel #036.0221.2000). Motion by Jack Wiegel, second by Ruesga, for approval of Resolution 39-16. Voice vote. Motion carried.

RESOLUTION 39 - 16

MAP AMENDMENT OF LAFAYETTE COUNTY ZONING ORDINANCE

WHEREAS a petition for a land use change has been filed by Pharm-Aloe, Inc. to change the Lafayette County Zoning map from M-1 Light Industrial to A-1 Exclusive Agricultural for a 2 acre (+ or -) parcel of land located in the NE 1/4 of the SE 1/4 of Section 14, T2N, R5E, Wiota Township, Lafayette County, Wisconsin described as follows:

Lafayette County tax parcel # 036.0221.2000

WHEREAS notice of such requested change has been properly advertised with proof of publication attached and notice has been given to the Clerk of the Town of Wiota with proof also attached, and the requirements of Chapter 59.69(5)(e) being met, and

WHEREAS a public hearing has been held in accord with said notice and as the result of said hearing action has been taken to grant said change.

NOW THEREFORE BE IT RESOLVED that the land above described be rezoned from M-1 Light Industrial to A-1 Exclusive Agricultural District.

Respectfully submitted
PLANNING & ZONING COMMITTEE
Jack Wiegel – Chairman, Larry Ludlum, Kriss Marion, Dwayne Larson
and Gerald Heimann

LEGAL NOTE: Within County Board Authority
FISCAL NOTE: No material fiscal impact.

I, Linda Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that the Lafayette County Board of Supervisors at a meeting held on September 27, 2016 adopted this resolution.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Jack Wiegel, to present Resolution 40-16 Map Amendment of Lafayette County Zoning Ordinance filed by Denis Malott, in Wiota Township. This would change zoning map from A-1 Exclusive Agricultural to R-1 Residential District for a 1 acre (+ or-) parcel of land (Parcel #036.0211.0600). Motion by Jack Wiegel, second by Wilson, for approval of Resolution 40-16. Voice vote. Motion carried.

RESOLUTION 40 - 16

MAP AMENDMENT OF LAFAYETTE COUNTY ZONING ORDINANCE

WHEREAS a petition for a land use change has been filed by Denis Malott to change the Lafayette County Zoning map from A-1 Exclusive Agricultural to R-1 Residential District for a 1 acre (+ or -) parcel of land located in the SW 1/4 of the NW 1/4 of Section 14, T2N, R5E, Wiota Township, Lafayette County, Wisconsin described as follows:

Lafayette County tax parcel # 036.0211.0600

WHEREAS notice of such requested change has been properly advertised with proof of publication attached and notice has been given to the Clerk of the Town of Wiota with proof also attached, and the requirements of Chapter 59.69(5)(e) being met, and

WHEREAS a public hearing has been held in accord with said notice and as the result of said hearing action has been taken to grant said change.

NOW THEREFORE BE IT RESOLVED that the land above described be rezoned from A-1 Exclusive Agriculture to R-1 Residential District.

Respectfully submitted
PLANNING & ZONING COMMITTEE
Jack Wiegel – Chairman, Larry Ludlum, Kriss Marion,
Dwayne Larson and Gerald Heimann

LEGAL NOTE: Within County Board Authority.
FISCAL NOTE: No material fiscal impact.

I, Linda Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that the Lafayette County Board of Supervisors at a meeting held on September 27, 2016 adopted this resolution.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Jack Wiegel, to present Resolution 41-16 Map Amendment of Lafayette County Zoning Ordinance filed by Pharm-Aloe, Inc., in Wiota Township. This would change the zoning map from A-1 Exclusive Agricultural to M-1 Light Industrial for a 14.81 acre (+ or-) parcel of land (Parcel #036.0221.2000). Motion by Jack Wiegel, second by Larson, for approval of Resolution 41-16. Voice vote. Motion carried.

RESOLUTION 41 - 16

MAP AMENDMENT OF LAFAYETTE COUNTY ZONING ORDINANCE

WHEREAS a petition for a land use change has been filed by Pharm-Aloe, Inc. to change the Lafayette County Zoning map from A-1 Exclusive Agricultural to M-1 Light Industrial for a 14.81 acre (+ or -) parcel of land located in the SW 1/4 of the NW 1/4 and the NE 1/4 of the SE 1/4 of Section 13, T2N, R5E, Wiota Township, Lafayette County, Wisconsin described as follows:

Lafayette County tax parcel # 036.0199.4200 and 036.0202.0000

WHEREAS notice of such requested change has been properly advertised with proof of publication attached and notice has been given to the Clerk of the Town of Wiota with proof also attached, and the requirements of Chapter 59.69(5)(e) being met, and

WHEREAS a public hearing has been held in accord with said notice and as the result of said hearing action has been taken to grant said change.

NOW THEREFORE BE IT RESOLVED that the land above described be rezoned from A-1 Exclusive Agricultural to M-1 Light Industrial District.

Respectfully submitted
PLANNING & ZONING COMMITTEE
Jack Wiegel – Chairman, Larry Ludlum, Kriss Marion,
Dwayne Larson and Gerald Heimann

LEGAL NOTE: Within County Board Authority
FISCAL NOTE: No material fiscal impact.

I, Linda Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that the Lafayette County Board of Supervisors at a meeting held on September 27, 2016 adopted this resolution.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Jack Wiegel, to present Resolution 42-16 Map Amendment of Lafayette County Zoning Ordinance filed by Gary Chapin, in Argyle Township. This would change the zoning map from A-1 Exclusive Agricultural to R-1 Residential District for a 2 acre (+ or-) parcel of land (Parcel #002.0166.0000). Motion by Jack Wiegel, second by Heimann, for approval of Resolution 42-16. Voice vote. Motion carried.

RESOLUTION 42 - 16

MAP AMENDMENT OF LAFAYETTE COUNTY ZONING ORDINANCE

WHEREAS a petition for a land use change has been filed by Gary Chapin to change the Lafayette County Zoning map from A-1 Exclusive Agricultural to R-1 Residential District for a 2 acre (+ or -) parcel of land located in the NW 1/4 of the NW 1/4 of Section 11, T3N, R5E, Argyle Township, Lafayette County, Wisconsin described as follows:

Lafayette County tax parcel # 002.0166.0000

WHEREAS notice of such requested change has been properly advertised with proof of publication attached and notice has been given to the Clerk of the Town of Argyle with proof also attached, and the requirements of Chapter 59.69(5)(e) being met, and

WHEREAS a public hearing has been held in accord with said notice and as the result of said hearing action has been taken to grant said change.

NOW THEREFORE BE IT RESOLVED that the land above described

be rezoned from A-1 Exclusive Agriculture to R-1 Residential District.

Respectfully submitted,

PLANNING & ZONING COMMITTEE

Jack Wiegel – Chairman, Larry Ludlum, Kriss Marion,
Dwayne Larson and Gerald Heimann

LEGAL NOTE: Within County Board Authority

FISCAL NOTE: No material fiscal impact.

I, Linda Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that the Lafayette County Board of Supervisors at a meeting held on September 27, 2016 adopted this resolution.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Dwayne Larson, member of the Building and Insurance Committee, in the excused absence of Ted Wiegel, to present Resolution 43-16 A Resolution for Inclusion under the Wisconsin Public Employers' Group Health Insurance Program & Selection of Program Option. All participants in the Wisconsin Public Employers Group Health Insurance Program will need to be enrolled in a program option. An employer may elect participation in program options. Lafayette County choose to participate in the Traditional HMO-Standard PPO W/Dental, P02. Motion by Jack Wiegel, second by Perkins, for approval of Resolution 43-16. Voice vote. Motion carried.

RESOLUTION 43 - 16

Wisconsin Department of Employee Trust Funds

**A RESOLUTION FOR INCLUSION UNDER THE WISCONSIN
PUBLIC EMPLOYERS' GROUP HEALTH INSURANCE PROGRAM &
SELECTION OF PROGRAM OPTION**

RESOLVED, by the Lafayette County Board of Supervisors of Lafayette County, WI that pursuant to the provisions of Wis. Stat. § 40.51 (7) hereby determines to offer the Wisconsin Public

Employers (WPE) Group Health Insurance Program to eligible personnel through the program of the State of Wisconsin Group Insurance Board (Board), and agrees to abide by the terms of the program as set forth in the contract between the Board and the participating health insurance providers.

All participants in the WPE Group Health Insurance Program will need to be enrolled in a program option. An employer may elect participation in program options listed below, with each program option to be offered to different employee classifications (pursuant to collective bargaining). Individual employees cannot choose between program options.

We choose to participate in the: (check applicable options)

Traditional HMO-Standard PPO W/Dental, P02
 Deductible HMO-Standard PPO W/ Dental P04
 Coinsurance HMO-Standard PPO W/ Dental, P06
 High Deductible Health Plan HMO-Standard HDHP PPO W/ Dental, P07
 Traditional HMO-Standard PPO W/0 Dental, P12
 Deductible HMO-Standard PPO W/0 Dental, P14
 Coinsurance HMO-Standard PPO W/0 Dental, P16
 High Deductible Health Plan HMO-Standard HDHP PPO, P17

The underwriting and enrollment process takes 120 days. Groups are eligible to enroll effective January 1, April 1, July 1, or October 1. RESOLUTION EFFECTIVE DATE: (select one date): January 1, 2017.

The proper officers are herewith authorized and directed to take all actions and make salary deductions for premiums and submit payments required by the Board to provide such Group Health Insurance.

CERTIFICATION

I hereby certify that the foregoing resolution is a true, correct and complete copy of the resolution duly and regularly passed by the above governing body on the 27th day of September, 2016, and that said resolution has not been repealed or amended, and is now in full force and effect.

Dated this 27th day of September, 2016.

I understand that Wis. Stat. § 943.395 provides criminal penalties for knowingly making false or fraudulent statements, and hereby certify that, to the best of my knowledge and belief, the above information is true and correct.

Respectfully Submitted,

LAFAYETTE COUNTY BUILDING AND INSURANCE COMMITTEE

Ted Wiegel – Chair, Larry Ludlum, Dwayne Larson,
John Perkins and Jack Wiegel

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on September 27, 2016.

Linda Bawden

Lafayette County Clerk

FISCAL NOTE: The 2017 County contribution towards health insur-

ance premiums for employees has been estimated and included in each department's 2017 Budget. Selecting Program Option 2 Traditional HMO with Dental will result in an approximate 5% increase over the 2016 County contributions if the County continues to contribute at the rate of 88% of the Average Qualified Plan Premium for Full Time employees, 80% of the FT employee contribution for Regular Part Time employees and 25% of the Average Qualified Plan Premium for qualifying Part Time employees.

LEGAL NOTE: Within County Board Authority.

Employer Representative and Title: Linda Bawden, County Clerk; ETF Employer Identification Number: 69-036-0939-000; Mailing Address: 626 Main St., Darlington, WI 53530; Federal Tax Identification Number (FEIN/TIN): 39-6005711; Number Of Eligible Employees: Approximately 275; County Where Employer is Located: Lafayette; Email Address: lbawden@lafayettecountywi.org.

Approval of Wipfli LLP as Auditors for Memorial Hospital of Lafayette County, and Baker Tilly LLP a Auditors for the Remainder of the County for 2016, 2017 and 2018: Motion by Hammer, second by Wolfe, to approve Five (5) years (2016, 2017, 2018, 2019 and 2020) with Baker Tilly LLP, as auditors at a cost of \$50,000 for each of the five years. Voice vote. Motion carried.

Motion by Hammer, second by Wilson, for approval of Baker Tilly LLP, as auditors for the county, as amended for five years. Voice vote. Motion carried.

Motion by Jack Wiegel, second by Heimann, to approve Five (5) years (2016, 2017, 2018, 2019 and 2020) with Wipfli LLP, as auditors for Memorial Hospital of Lafayette County, at a cost of \$50,000 for each of the five years. Voice vote. Motion carried. Motion by Wilson, second by Jack Wiegel, for approval of Wipfli LLP, as auditors for Memorial Hospital of Lafayette County, as amended for five years. Voice vote. Motion carried.

Chairman Sauer called upon Mr. Wilson, Chairman of the Veterans Service Committee, to present Resolution 44-16 Veterans Service Office Grant. The Wisconsin County Veterans Service Office has operated as a block-grant for CVSO salary supplement since legislative inception in 1973, to attract and retain CVSO talent, and as a means to fund improvements to CVSO veterans services in the county. The 2015 Wisconsin Biennium Budget restructured this long-standing CVSO Grant block payment structure to a reimbursement only payment structure, and has resulted in a very cumbersome program that no longer allows salary supplementation, and contains complicated rules of eligible reimbursable costs, which together now create fiscal constraints on Wisconsin counties that benefitted from the previous block grant payment structure. Lafayette County would like to join other counties in the State of Wisconsin, to express their desire to the Wisconsin State Legislature to have the County Veterans Service Office Grant returned to the original 1973 intent to be used strictly for supplementing the salary of County Veterans Service Officers in order to attract and retain talented personnel in those positions. Motion by Wilson, second by Ruesga, for approval of Resolution 44-16. Voice vote. Motion carried.

RESOLUTION 44 - 16

VETERANS SERVICE OFFICE CVSO GRANT

WHEREAS, the Wisconsin State Legislature resolved in 1973 to create a state grant system through which the Counties of Wisconsin could seek fiscal support in providing suitable salary supplements in order to attract and retain sufficient talent as full-time County Veterans Service Officers (CVSO) to operate County Veterans Service Offices within their local county government construct. The CVSO Grant payment structure was originally conceived as a block-grant structure and was based upon: employment of a full-time County Veterans Service Officer; the aggregate general population in each county; and divided into four categories: <20K pop. = \$8.5 grant; 20K – 45.499K pop. = \$10K grant; 45.5K – 74.99K pop. = \$11.5K grant; and, >75K pop. = \$13K grant. Counties that employed only a part-time CVSO were allowed a \$500 grant. This payment structure stayed constant and unchanged from its 1973 inception until 2015. Over time, it was allowed by the state for counties to use this grant money for costs other than strictly to supplement CVSO salary, so long as those costs were strictly associated with improving veterans' services. Although there were no specific standards ever established by the state to prescribe authorized uses for the grant monies (or to proscribe unauthorized uses), there was never any reported or published incident of any abuse of the grant money by any CVSO or any county. In the 2015 State Biennium Budget process, language was inserted which reconfigured the CVSO Grant to a reimbursement only payment structure.

WHEREAS, the Wisconsin County Veterans Service Office has operated as a block-grant for CVSO salary supplement since legislative incep-

tion in 1973, to attract and retain CVSO talent, and as a means to fund improvements to CVSO veterans services in the county; and

WHEREAS, the 2015 Wisconsin Biennium Budget restructured this long-standing CVSO Grant block payment structure to a reimbursement only payment structure, and has resulted in a very cumbersome program that no longer allows salary supplementation, and contains complicated rules of eligible reimbursable costs, which together now create fiscal constraints on Wisconsin counties that benefitted from the previous block grant payment structure; and

NOW, THEREFORE, BE IT RESOLVED, that the County of Lafayette joins other counties in the State of Wisconsin, to express their desire to the Wisconsin State Legislature to have the County Veterans Service Office Grant returned to the original 1973 intent to be used strictly for supplementing the salary of County Veterans Service Officers in order to attract and retain talented personnel in those positions; and,

BE IT FURTHER RESOLVED, that the Lafayette County Board of Supervisors does hereby request of the State Legislature that the CVSO Grant be structured in a block-grant structure requiring only the signatures of the current CVSO and County Executive, County Administrator or County Board Chairman as verification of compliance; and,

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to all of Lafayette County's State Senators and Assembly Representatives, to the Wisconsin Counties Association, and to the President of the Wisconsin County Veterans Service Officer Association; and,

BE IT FURTHER RESOLVED, that publication of this resolution may occur through posting in accordance with Section 985.02 of the Wisconsin Statutes.

VETERANS SERVICE COMMITTEE

Wayne L. Wilson - Chair, David Hammer and Dwayne Larson

Fiscal Note: No direct fiscal impact from the passage of this resolution.

Legal Note: Within County Board authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on September 27, 2016.

Linda L. Bawden

Lafayette County Clerk

Possible Purchase of Another Line of Business: After public comments, a power point presentation from Jeffrey Bramschreiber of Wipfli LLP, and discussion, motion by Wolfe, second by Ruesga, to allow the Hospital Committee to move forward with negotiations for Memorial Hospital of Lafayette County, to purchase Family Health of Lafayette County. A roll call vote was taken by the Clerk, Linda Bawden, beginning with Mr. Spensley. The result was 12 Yes and 1 No with Mr. Hammer voting No. The motion carried with one negative vote.

Mr. Wilson left the meeting at 10:10 p.m.

Chairman Sauer called upon Mr. Hammer, Chairman of the Human Resource Committee, to present Resolution 45-16 Creation of a New Emergency Mental Health Coordinator Position Within Lafayette County Human Services Department. Passage of this resolution would approve the creation of an Emergency Mental Health Coordinator Position in the Behavioral Health Services Unit of the Human Service Department. Motion by Hammer, second by Heimann, for approval of Resolution. Voice vote. Motion carried

Resolution 45 - 16

Creation of a New Emergency Mental Health Coordinator Position within Lafayette County Human Services Department

WHEREAS, the Lafayette County Employee Handbook states that all new positions must be approved by the Bargaining Committee and the Full County Board of Supervisors, and

WHEREAS, Resolution 57-01 of the Lafayette County Board of Supervisor requires all newly created positions must be approved by the County Board of Supervisors, and

WHEREAS, the administration of community programs for the treatment and rehabilitation services for mental disorders and developmental disabilities and for mental illness, alcoholism and other drug abuse for Lafayette County is a function of Lafayette County Human Services Department, and

WHEREAS, the administration of the function is delineated in the contract between the Department of Health Services and Lafayette County, and

WHEREAS, Chapter 51 of the Wisconsin State Statutes mandates that mental health service needs be identified and provided at the local

level in all 72 counties, and

WHEREAS, the County recognizes the need for emergency mental health services to be provided and the need for additional staff to assure administration of the program, as well as, public risk and safety,

WHEREAS, the Lafayette County Human Services Committee approved the creation of an Emergency Mental Health Coordinator position on August 11, 2016; and the Human Resources Committee approved the new position on September 13, 2016.

WHEREAS, the Human Resources Committee approved making the making the Emergency Mental Health Coordinator position a regular fulltime position on September 13, 2016 at the current rate of \$20.18 (85% of base); \$21.84 (92% of base); and \$23.74 (100% of base).

NOW, THEREFORE BE IT RESOLVED, the Lafayette County Board of Supervisors does hereby approve the creation of an Emergency Mental Health Coordinator Position in the Behavioral Health Services Unit of the Human Services Department.

Respectfully Submitted,

LAFAYETTE COUNTY HUMAN RESOURCE COMMITTEE

David Hammer, John Bartels, Larry Ludlum,

Wayne Wilson and Steve Spensley

Fiscal Note: For the remainder of 2016, this position will incur wage and fringes of approximately \$8,300 to \$11,272, depending on the health insurance plan, if selected. This position was not included in the 2016 Budget. Estimated wage and fringe of this position in 2017 is approx. \$42,570 to \$61,290 depending on the health insurance plan, if selected. This cost will be included in the 2017 budget.

Legal Note: Within County authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors held on September 27, 2016.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. David Hammer, to present Resolution 46-16 Amending Resolution 20-13 Regarding Economic Support Specialist (Affordable Care Act) Position within Lafayette County Human Services. Passage of this resolution would authorize the 1.0 FTE Economic Support Specialist ACA position (that was originally created under the Affordable Care Act expansion and to end upon the sunset or end of the additional IM funding) to become a regular fulltime 1.0 FTE Economic Support Specialist position. Motion by Hammer, second by Perkins, for approval of Resolution 46-16. Voice vote. Motion carried.

Resolution 46-16

Amend Resolution 20-13 Regarding Economic Support Specialist (Affordable Care Act) Position within Lafayette County Human Services

WHEREAS, Resolution 20-13 "Hire, Equip and Train New Economic Support Unit Staff in Anticipation of Increased Caseloads with the Advent of the Affordable Care Act" was approved by the County Board on June 18, 2013; and

WHEREAS, the Economic Support Unit workload continues to increase with the processing of additional applications that transfer over from the Federal Market Place; and

WHEREAS, the Economic Support Unit's increase in hours on the Consortium Call Center rose from 23 hours to 50 hours per week; and

WHEREAS, the State continues to fund the Income Maintenance programs from many different funding sources (including the ACA allocation) and it appears that there will be additional Income Maintenance funds directed towards the Southern Consortium to support appropriate staffing levels; and

WHEREAS, Lafayette County Human Services has determined that the current staffing needs to include four FTE Economic Support Specialist positions; and

WHEREAS, the Lafayette County Human Services' Committee approved making the Economic Support Specialist ACA position a regular fulltime position on August 11, 2016; and

WHEREAS, the Human Resources Committee approved making the Economic Support Specialist ACA position a regular fulltime position on September 13, 2016 at the current rate of \$13.98 (85% of base); \$15.29 (93% of base); and \$16.45 (100% of base);

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, do hereby authorize the 1.0 FTE Economic Support Specialist ACA position (that was originally created under the Affordable Care Act expansion and to end upon the sunset or end of the additional IM funding) to become a regular fulltime 1.0 FTE Economic Support Specialist

position.

Respectfully Submitted,
LAFAYETTE COUNTY HUMAN RESOURCE COMMITTEE
David Hammer, John Bartels, Larry Ludlum,
Wayne Wilson and Steve Spensley

Fiscal Note: Amending the sunset provision of Resolution 20-13 and establishing this position as permanent has no direct fiscal impact. The cost of this position in 2016 is approx. \$54,167 and is included in the 2016 budget.

Legal Note: Within County Board authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors held on: September 27, 2016.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. David Hammer, to present Resolution 47-16 Wage Increase for Benefited C.N.A. Employee Positions at Lafayette Manor. It was approved, at the August 2, 2016 Manor Committee meeting, to increase our hourly rate by \$1.55 per hour, for all existing and new benefited C.N.A.'s, to stay competitive with our neighboring facilities and maintain properly trained and certified nursing assistants, in response to a significant industry shortage. Motion by Hammer, second by Ruesga, for approval of Resolution 47-16. Voice vote. Motion carried.

RESOLUTION 47 - 16

WAGE INCREASE FOR BENEFITED C.N.A. EMPLOYEE POSITIONS AT LAFAYETTE MANOR

WHEREAS, at the August 2, 2016 Lafayette Manor committee meeting, it was approved, the next pay period, following approval by the County Board, to increase our hourly rate by \$1.55 per hour, for all existing and new benefited C.N.A.'s, to stay competitive with our neighboring facilities and maintain properly trained and certified nursing assistants, in response to a significant industry shortage; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its August 9, 2016 meeting and voted to approve the above changes effective the next pay period, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2016 wage and fringes of approximately \$16,200. This adjustment was not included in the 2016 Budget. Estimated cost of this adjustment in 2017 is \$77,743 which will be included in the 2017 budget. Overtime hours are not included in this estimate.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on September 27, 2016, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. David Hammer, to present Resolution 48-16 Wage Increase for Benefited C.N.A. Employee Positions at Memorial Hospital of Lafayette County. At the August 10, 2016 MHLIC Committee meeting, it was approved, the next pay period, following approval by the County Board, to increase our hourly rate by \$1.55 per hour, for all existing and new benefited C.N.A.'s, to stay competitive with our neighboring facilities and maintain properly trained and certified nursing assistants, in response to a significant industry shortage. Motion by Hammer, second by Ruesga, for approval of Resolution 48-16. Voice vote. Motion carried.

RESOLUTION 48 - 16

WAGE INCREASE FOR BENEFITED C.N.A. EMPLOYEE POSITIONS AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY

WHEREAS, at the August 10, 2016 MHLIC committee meeting, it was approved, the next pay period, following approval by the County Board, to increase our hourly rate by \$1.55 per hour, for all existing and new benefited C.N.A.'s, to stay competitive with our neighboring facilities and maintain properly trained and certified nursing assistants, in response to a significant industry shortage; and

WHEREAS, the Lafayette County Human Resource Committee also

discussed the issues at its August 9, 2016 meeting and voted to approve the above changes effective the next pay period, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective the next pay period following County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2016 wage and fringes of approximately \$6,338. This adjustment was not included in the 2016 Budget. Estimated cost of this adjustment in 2017 is \$30,473 which will be included in the 2017 budget. Overtime hours are not included in this estimate.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on September 27, 2016, 2016.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. David Hammer, to present Resolution 49-16 Certified Nursing Assistant Wage Increase for Non-Benefited Part-Time Employee Positions at Lafayette Manor. At the August 2, 2016 Lafayette Manor committee meeting, it was approved, the next pay period following approval by the County Board, to offer \$18.00 per hour for all C.N.A.'s who are not eligible for the Wisconsin Retirement System, work less than 1200 hours annually and are non-benefit positions, to stay competitive with our neighboring facilities and maintain properly trained and certified nursing assistants, and utilize those C.N.A.'s who choose not to work in a benefited status but will work PRN (as needed) to try to meet the staffing needs at the Manor. Motion by Hammer, second by Heimann, for approval of Resolution 49-16. Voice vote. Motion carried.

RESOLUTION 49 - 16

CERTIFIED NURSING ASSISTANT WAGE INCREASE FOR NON-BENEFITED PART-TIME EMPLOYEE POSITIONS AT LAFAYETTE MANOR

WHEREAS, at the August 2, 2016 Lafayette Manor committee meeting, it was approved, the next pay period, following approval by the County Board, to offer \$18.00 per hour for all C.N.A.'s who are not eligible for the Wisconsin Retirement System, work less than 1200 hours annually and are non-benefit positions, to stay competitive with our neighboring facilities and maintain properly trained and certified nursing assistants, and utilize those C.N.A.'s who choose not to work in a benefited status but will work PRN (as needed) to try to meet the staffing needs at the Manor; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its August 22, 2016 meeting and voted to approve the above changes effective the next pay period, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective the next pay period following County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2016 wage and fringes of approximately \$12,270. This adjustment was not included in the 2016 Budget. Estimated cost of this adjustment in 2017 is \$59,000 which will be included in the 2017 budget. Overtime hours are not included in this estimate.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on September 27, 2016, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. David Hammer, to present Resolution 50-16 Creation of an Advanced Practice Nurse Practitioner/Physician Assistant, Job Description and Starting Wage at MHLIC. At the August 10,

2016 MHLC committee meeting, it was approved, effective the next pay period following approval by the County Board, to create an Advanced Practice Nurse Practitioner / Physician Assistant position that would allow this individual to practice medicine within the scope of their license under the direct supervision of a physician in both the hospital and outpatient specialty clinic, to ensure availability of medical care for our patients at MHLC in response to a significant provider shortage and have a starting salary of \$90,000.00 per year. Motion by Hammer, second by Korn, for approval of Resolution 50-16. Voice vote. Motion carried.

**RESOLUTION 50 - 16
CREATION OF AN ADVANCED PRACTICE NURSE PRACTITIONER /
PHYSICIAN ASSISTANT, JOB DESCRIPTION AND
STARTING WAGE AT MHLC**

WHEREAS, at the August 10, 2016 MHLC committee meeting, it was approved, effective the next pay period following approval by the County Board, to create an Advanced Practice Nurse Practitioner / Physician Assistant position that would allow this individual to practice medicine within the scope of their license under the direct supervision of a physician in both the hospital and outpatient specialty clinic, to ensure availability of medical care for our patients at MHLC in response to a significant provider shortage and have a starting salary of \$90,000.00 per year; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above issues at its August 22, 2016 meeting and voted to approve the above job creation, job description and starting wage at MHLC effective the next pay period following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above job creation, job description and starting wage effective the next pay period following approval by the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: For the remainder of 2016, this position will incur wage and fringes of approximately \$21,400 to \$24,400, depending on the health insurance plan, if selected. This position was not included in the 2016 Budget. Estimated cost of this position in 2017 is approx. \$103,000 to \$121,725 depending on the health insurance plan, if selected. This cost will be included in the 2017 budget.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on September 27, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. David Hammer, to present Resolution 51-16 Amending Resolution 26-16 Creation of a Temporary Program Assistant and Compensation at UW Extension. The Human Resource Committee, approved hiring a Temporary Program Assistant at \$10.00 per hour for an average of 30 hours per week for the months of June, July and one week in August effective June 7, 2016. Motion by Hammer, second by Wolfe, for approval of Resolution 51-16. Voice vote. Motion carried.

**RESOLUTION 51-16
AMENDING RESOLUTION 26 - 16
CREATION OF A TEMPORARY PROGRAM ASSISTANT
AND COMPENSATION AT UW-EXTENSION**

WHEREAS, the four programming areas in UW-Extension consist of Community & Natural Resource Development Education (CNRD), Agriculture, Family Living Education (FLE) and 4-H Youth Development. The UW-Extension salaries are 60% State funded and 40% Lafayette County Funded; and

WHEREAS, at the June 1, 2016 meeting of the Ag and Extension Committee, it was approved, due to the recent resignation of the Family Living Educator and a vacancy in the Community & Natural Resource Development Education position, to appoint a Temporary Program Assistant at \$10.00 per hour for an average of 30 hours per week, for the months of June, July and one week in August to assist with office, fair and project responsibilities as needed, effective June 7, 2016. This position will be funded from the 40% funds that have been appropriated to the Family Living Educator position for 2016; and

WHEREAS, the Lafayette County Human Resource Committee also discussed this matter at the June 13, 2016 meeting, and approved the

above recommendations effective June 7, 2016.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve hiring a Temporary Program Assistant at \$10.00 per hour for an average of 30 hours per week for the months of June, July and one week in August effective June 7, 2016.

Respectfully Submitted

HUMAN RESOURCE COMMITTEE

David Hammer - Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: Based on average hours of 30 per week from June 7 to July 31, creation of this position will incur additional 2016 wage and fringes of approximately \$2,585. This position was not included in the 2016 Budget, but will be funded by the levy assigned to the Family Living Educator position. Overtime hours are not included in this estimate.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on September 27, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. David Hammer, to present Resolution 52-16 Increase in Compensation for the Human Resource Director. The Human Resource Committee approved to increase the compensation of the Human Resource Director \$2,000.00, or from \$22.56 to \$23.52 per hour effective the first pay period following county board approval. Motion by Hammer, second by Ruesga, for approval of Resolution 52-16. Voice vote. Motion carried.

**RESOLUTION 52 - 16
INCREASE IN COMPENSATION OF THE
HUMAN RESOURCE DIRECTOR**

WHEREAS, at the August 22, 2016 meeting of the Human Resource committee, the compensation of the Human Resource Director was studied, evaluated and compared to other similar counties with similar positions; and

WHEREAS, the Human Resource Director received the SHRM Senior Certified Professional certification from the Society of Human Resource Management on June 4, 2016; and

WHEREAS, the Human Resource Committee approved to increase the compensation of the Human Resource Director \$2,000, or from \$22.56 to \$23.52 per hour effective the first pay period following county board approval.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve a wage increase of \$2,000, or from \$22.56 to \$23.52 per hour, with all future compensation/adjustments to be applied, effective the first pay period following approval by the County Board.

Respectfully Submitted

David Hammer - Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2016 wage and fringes of approximately \$476. This adjustment was not included in the 2016 Budget. Estimated cost of this adjustment in 2017 is \$2,289 which will be included in the 2017 budget.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on September 27, 2016.

Linda L. Bawden
Lafayette County Clerk

Approval of the FMLA and Non-FMLA Qualifying Leaves of Absences, to be Included in the Lafayette County Employee Handbook: Employees who meet the eligibility requirements may qualify for unpaid leave under Wisconsin's Family and medical Law and/or the Deral Family and Medical Leave Act. When applicable, the leaves shall run concurrently. An explanation of employee rights and responsibilities are available, upon request, from the Lafayette County Resource Director. Motion by Heimann, second by Spensley, for approval of the FMLA and Non-FMLA Qualifying Leaves of Absences. Voice vote. Motion carried.

Future Agenda Items: None

There being no other business, Chairman Sauer set the next County Board meeting date to October 18, 2016 at 7:30 p.m., or to the call of the

Chair. Motion by Jack Wiegel, second by Kriss Marion, to adjourn. Voice vote. Motion carried.

Meeting adjourned at 10:30 p.m.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on September 27, 2016.

Carla M. Jacobson, Chief Deputy Clerk
Lafayette County Clerk's Office

**LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING
OCTOBER 25, 2016
7:30 P.M.**

**LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM**

The Lafayette County Board of Supervisors' meeting was brought to order at 7:30 p.m. on Tuesday, October 25, 2016 by County Board Chairman Jack Sauer. A prayer was led by Mr. Wayne Wilson. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Linda Bawden, beginning with Mr. Sauer. There were Fourteen (14) members present with Two (2) members absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum – District 1; Steve Spensley – District 2; Jack Sauer - District 3; Leon Wolfe - District 4; Tony Ruesga – District 6; Bob Boyle – District 7; Wayne L. Wilson - District 9; Jack Wiegel – District 10; John Bartels - District 11; Gerald Heimann - District 12; Ted Wiegel - District 13 ; Carol Korn - District 14; David W. Hammer - District 15; and John Perkins – District 16. Dwayne Larson - District 5 and Kriss Marion - District 8, had an excused absence.

Chairman Sauer asked the Clerk, Linda Bawden, if the meeting had been properly posted. Ms. Bawden said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Ludlum, second by Boyle, to approve the agenda as presented. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the September 27, 2016, Lafayette County Board of Supervisors' Meeting. Motion by Wilson, second by Ruesga, for approval of the minutes as presented. Voice vote. Motion carried.

Comments and Correspondence: None

Appointments:

Chairman Sauer asked for the approval of Gerald Heimann and Tony Ruesga to the IT Committee. Motion by Jack Wiegel, second by Wilson for approval of the appointments. Voice vote. Motion carried.

Chairman Sauer asked the board their wishes for the reappointment of David Masbruch and Louis Schultz to the Board of Adjustment for a Three (3) year term through October of 2019; and for the reappointment of Steve Schwartz, Ted Thomas and Tom Quinn to the Board of Adjustment for a Four (4) year term through October, 2020. Motion by Heimann, second by Boyle for approval of the above appointments to the Board of Adjustment. Voice vote. Motion carried.

Reports:

Discussion and Possible Action Regarding Water Quality Program – Presented by Director/Health Officer Annie Timmerman: Director/Health Officer Annie Timmerman spoke to the Board about a new water quality testing program. UW Stevens Point was selected to perform the water tests in Lafayette County. The testing would be done through the Health Department. It was decided that the county would pay 25% of the cost of the tests. Test prices include three different packages: Metals - \$49.00; Pesticides - \$27.00; Homeowners - \$49.00. All 3 tests can be done at \$118.00. The county budgeted 25% or \$4,425.00. The minimum number of samples needed is 40 with the maximum being 150. The Health Department budgeted \$1,000 for postage and handling. They are looking at a six year program for this testing. A sub-committee will be formed to figure out where to start and with what townships. Anyone with questions can contact Director/Health Officer Annie Timmerman.

Chairman Sauer called upon Mr. Heimann, Chairman of the Law Enforcement Committee, to present the first reading of Resolution 53-16 Revisions to Lafayette County Ordinance

7-1-1.14. The Law Enforcement Committee reviewed the existing ordinance in regard to the Unlawful Use of Telephone, and approved revisions to include other electronic communication devices. Motion by Heimann, second by Ruesga, to suspend the rules in order to act on the Resolution/Ordinance this evening. Voice vote. Motion carried. Motion by Heimann, second by Perkins, for approval of Resolution 53-16 with attached Ordinance - Lafayette County Ordinance No. 7.14 Unlawful Use of Telephone and Computerized Communication Systems. Voice vote. Motion carried.

RESOLUTION 53 - 16

REVISIONS TO LAFAYETTE COUNTY ORDINANCE 7-1-1.14

WHEREAS, the Lafayette County Law Enforcement Committee has reviewed the existing ordinance in regard to the Unlawful Use of Telephone, and has approved revisions to include other electronic communication devices; and

WHEREAS, the Lafayette County Law Enforcement Committee, at its August 16, 2016 meeting, did approve such changes to the ordinance to include subsection (3) Unlawful use of computerized communication systems.

NOW, THEREFORE BE IT RESOLVED, that the Lafayette County Law Enforcement Committee, recommends that the revisions to the existing Lafayette County Ordinance 7-1-1.14, be made to include subsection (3) pertaining to the unlawful use of computerized communication systems. A copy of the ordinance is available upon request, at the Lafayette County Clerk's office and is available on the Lafayette County website.

Respectfully submitted

LAFAYETTE COUNTY LAW ENFORCEMENT COMMITTEE

BY: Gerald Heimann – Chair, Dwayne Larson, John Perkins,
John Bartels and Reg M. Gill – Sheriff

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution and attached ordinance, were adopted by the Lafayette County Board of Supervisors at a meeting held on October 25, 2016.

Linda L. Bawden
Lafayette County Clerk

FISCAL NOTE: The cost of enforcement of this ordinance, as revised, is included in the 2016 and 2017 budgets.

LEGAL NOTE: Within County Board authority. Ordinance change requires two successive readings unless rules are suspended by formal vote of Board.

Chairman Sauer called upon Mr. Heimann, to present the first reading of Resolution 54-16 Creation of Lafayette County Ordinances 7-1-1.17, 7-1-1.18, 7-1-1.19, 7-1-1.20 and 9-1-1.3.

The Law Enforcement Committee reviewed and approved new ordinances in regard to the Possession of a Controlled Substance, Possession of Drug Paraphernalia, Transient Merchants and Solicitors, Barking Dogs and Unnecessary Display of Power. Motion by Heimann, second by Bartels, to suspend the rules in order to act on the Resolution/Ordinance this evening. Voice vote. Motion carried. Motion by Heimann, second by Perkins, for approval of Resolution 54-16 with attached Ordinance. Voice vote. Motion carried.

RESOLUTION 54 - 16

CREATION OF LAFAYETTE COUNTY ORDINANCES 7-1-1.17, 7-1-1.18, 7-1-1.19, 7-1-1.20 AND 9-1-1.3

WHEREAS, the Lafayette County Law Enforcement Committee has reviewed the following new ordinances in regard to the Possession of a Controlled Substance, Possession of Drug Paraphernalia, Transient Merchants and Solicitors, Barking Dogs and Unnecessary Display of Power; and

WHEREAS, the Lafayette County Law Enforcement Committee, at its August 16, 2016 meeting, did approve the above listed new ordinances.

NOW, THEREFORE BE IT RESOLVED, that the Lafayette County Law Enforcement Committee, recommends that the above listed new ordinances be approved by the Lafayette County Board of Supervisors, and implemented immediately upon approval. A copy of the ordinance is available upon request, at the Lafayette County Clerk's office and is available on the Lafayette County website.

Respectfully submitted

LAFAYETTE COUNTY LAW ENFORCEMENT COMMITTEE

BY: Gerald Heimann – Chair, Dwayne Larson, John Perkins,
John Bartels and Reg M. Gill – Sheriff

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution and attached Ordinance, were

adopted by the Lafayette County Board of Supervisors at a meeting held on October 25, 2016.

Linda L. Bawden
Lafayette County Clerk

FISCAL NOTE: The cost of enforcement of these ordinances is included in the 2016 and 2017 budgets.

LEGAL NOTE: Within County Board authority. Ordinance change requires two successive readings unless rules are suspended by formal vote of Board.

Chairman Sauer called upon Mr. Leon Wolfe, Chairman of the Human Services Committee, to present Resolution 55-16 In Support of Increased Funding in the Children and Family Aids Allocation. This is a request from the state of Wisconsin, in its 2017-19 state biennial budget, to increase funding to counties in the Children and Family Aids allocation to assist counties in serving the increasing number of children and families in the child welfare system. Motion by Wolfe, second by Ruesga, for approval of Resolution 55-16. Voice vote. Motion carried.

Resolution 55-16

RESOLUTION IN SUPPORT OF INCREASED FUNDING IN THE CHILDREN AND FAMILY AIDS ALLOCATION

WHEREAS, the Department of Children and Families provides funding to counties through the Children and Family Aids allocation for the provision of child abuse and neglect services, including prevention, investigation, treatment, and out-of-home placement costs; and

WHEREAS, base funding for child welfare services has not increased since the Department of Children and Families was created in 2009; and

WHEREAS, over the past few years, the child welfare workload has increased in all counties across the state; and

WHEREAS, the number of child protective services (CPS) referrals has increased by 30 percent since 2007 – from 55,895 referrals in 2007 to 72,698 in 2014; and

WHEREAS, the number of children in out-of-home care has increased from 7,653 in 2011 to 8,258 in 2015; and

WHEREAS, the number of screened-in CPS reports has increased from 18,706 in 2011 to 20,384 in 2015; and

WHEREAS, the number of Children in Need of Protection and Services (CHIPS) petitions filed with the court has increased 12.5 percent from 2008 to 2015; and

WHEREAS, counties are struggling to recruit and retain child welfare workers; and

WHEREAS, the stress of increasing caseloads is taking its toll on CPS workers, causing many experienced child welfare workers to leave the profession; and

WHEREAS, the leading cause of these increases is the use of heroin, opiates, and methamphetamines; and

WHEREAS, it is critical that counties have the resources necessary to ensure the safety of children in every corner of the state; and

WHEREAS, counties are struggling to identify resources to increase child welfare staff, especially given the significant overmatch counties already put in the human services system.

NOW, THEREFORE, BE IT RESOLVED that the Lafayette County Board of Supervisors does hereby request that the state of Wisconsin, in its 2017-19 state biennial budget, increase funding to counties in the Children and Family Aids allocation to assist counties in serving the increasing number of children and families in the child welfare system; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Governor Scott Walker, Department of Children and Families Secretary Eloise Anderson, Department of Administration Secretary Scott Neitzel, area legislators, and the Wisconsin Counties Association.

HUMAN SERVICES COMMITTEE

Sherry Crist, Gerald Heimann, Connie Hull, John Perkins, Richard Roelli, Tony Ruesga and Leon Wolfe

Fiscal Note: No direct fiscal impact from the passage of this resolution.

Legal Note: Within County Board Authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on October 25, 2016.

Linda L. Bawden, Lafayette County Clerk

Resolution in Support of Increased Funding in Children & Family Aids Allocation (10-16)

Chairman Sauer called upon Mr. David Hammer, Chairman of the Human Resource Committee, to present Resolution 56-16 Creation of an IT Director/Security Officer, Job Description and Starting Wage at MHL.

It was approved, effective the next pay period following approval by the County Board, to create an IT Director/Security Officer position that would allow this individual to oversee both the Information Technology and Security Officer needs at MHL that reports to the Hospital Administrator in response to a need identified by both the Hospital Committee and the Executive Committee of the Board and have a starting salary of \$60,000.00 per year. Motion by Hammer, second by Spensley, for approval of Resolution 56-16. Voice vote. Motion carried.

RESOLUTION 56 - 16

CREATION OF AN IT DIRECTOR / SECURITY OFFICER, JOB DESCRIPTION AND STARTING WAGE AT MHL

WHEREAS, at the October 13, 2016 MHL committee meeting, it was approved, effective the next pay period following approval by the County Board, to create an IT Director/Security Officer position that would allow this individual to oversee both the Information Technology and Security Officer needs at MHL that reports to the Hospital Administrator in response to a need identified by both the Hospital Committee and the Executive Committee of the Board and have a starting salary of \$60,000.00 per year; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above issues at its October 24, 2016 meeting and voted to approve the above job creation, job description and starting wage at MHL effective the next pay period following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above job creation, job description and starting wage the next pay period following approval by the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee

David Hammer – Chair. John Bartels, Larry Ludlum, Wayne Wilson and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: For the remainder of 2016, this position will incur wage and fringes of approximately \$5,713 to \$7,200, depending on the health insurance plan, if selected. A similar position was included in the 2016 Budget with a wage of \$23.56/hour. Estimated cost of this position in 2017 is approx. \$68,670 to \$87,390 depending on the health insurance plan, if selected. This cost is included in the 2017 budget.

Technical Support, non-exempt hourly rate: \$23.56/hour, \$49,000/year plus overtime

IT Director/Security Officer, exempt hourly rate: \$28.85/hour, \$60,000/year, no overtime

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on October 25, 2016.

Linda L. Bawden

Lafayette County Clerk

Presentation of the Proposed 2017 Lafayette County Budget: Finance Director Nicola Maurer along with Finance Committee Chairman, Wayne Wilson, went through portions of the proposed 2017 Lafayette County Budget with the board. The county's net new construction growth for the 2017 budget was 2.185%. This equates to a \$147,636 allowable operating construction growth for the 2017 budget was 2.185%. This equates to a \$147,636 allowable operating levy increase. The proposed budget sets the operating levy at the legal maximum for Lafayette County in 2017 which is \$6,904,425. After adjustments including Debt Service, Library Aid, and County Bridge Aid, the total proposed 2017 levy is \$7,500,543 Lafayette County's equalized valuation increased 3.24% to \$1,082,019,500, not including Tax Incremental Districts. Combined with a levy of \$7,500,543, this produces a Mill Rate of \$6.932 per \$1,000, which is a decrease of 0.13% over the 2016 Mill Rate. The debt service levy reflects the County Board's decision to fund certain capital projects through the extension of promissory notes. The 2017 budget includes a \$2,500,000 of anticipated new debt to fund purchases by Memorial Hospital of Lafayette of the Family Health Clinic and Land and also EPIC. The debt repayments of this borrowing will be funded in entirety by Memorial Hospital of Lafayette County. The 2017 budget also includes borrowing of \$400,000 for Highway equipment, but the repayments of this borrowing will not begin until 2018 and so the debt service will be included in the 2018 budget. The 2017 debt service levy is \$406,548, resulting in a debt service tax levy rate of \$0.376 per \$1,000. At the direction of the Finance Committee, the 2017 Budget includes a County-wide pay increase of \$0.33/hour (excluding Law

Enforcement Union Personnel). A copy of the proposed 2017 Lafayette County Budget is available, upon request, at the Lafayette County Clerk's Office.

The Public Hearing on the Proposed 2017 Lafayette County Budget will be held November 15, 2016, at 7:00 p.m., in the County Board Room of the Lafayette County Courthouse. At that time, the general public may speak to the County Board regarding the budget proposal. The Proposed 2017 Lafayette County Budget will be voted on by the board at the County Board meeting immediately following the Public Hearing.

Future Agenda Items: Wind Power Update.

There being no other business, Chairman Sauer set the next meeting date to November 15, 2016 at 7:00 p.m., for the Public Hearing on the Proposed 2017 Lafayette County Budget, with the regular County Board meeting immediately following the Public Hearing (approximately 7:30 p.m.). Motion by Wilson, second by Wolfe, to adjourn. Voice vote. Motion carried.

Meeting adjourned at 8:45 p.m.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on October 25, 2016.

Carla M. Jacobson, Chief Deputy Clerk
Lafayette County Clerk's Office

**LAFAYETTE COUNTY PUBLIC HEARING ON THE
PROPOSED 2017 LAFAYETTE COUNTY BUDGET
NOVEMBER 15, 2016 • 7:00 P.M.
LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM**

Chairman Sauer called the public hearing to order at 7:00 p.m. There were Fifteen (15) members present with One (1) member absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum - District 1; Steve Spensley - District 2; Jack Sauer - District 3; Leon Wolfe - District 4; Dwayne Larson - District 5; Tony Ruesga, District 6; Bob Boyle - District 7; Kriss Marion - District 8; Wayne L. Wilson - District 9, Jack Wiegel - District 10; John Bartels - District 11; Gerald Heimann - District 12; Ted Wiegel - District 13; Carol Korn - District 14; and John Perkins - District 16. David W. Hammer - District 15, was excused.

Chairman Sauer asked the Clerk if the meeting had been properly posted. Ms. Bawden said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, published in the Republican Journal, and was sent to the press.

Chairman Sauer asked the board's wishes for approval of the agenda. Motion by Wolfe, second by Ted Wiegel, for approval of the agenda as presented. Voice vote. Motion carried.

Presentation of the Proposed 2017 Lafayette County Budget: Finance Committee Chairman, Wayne Wilson, went through portions of the proposed 2017 Lafayette County Budget with the board. The county's net new construction growth for the 2017 budget was 2.185%. This equates to a \$147,636 allowable operating construction growth for the 2017 budget was 2.185%. This equates to a \$147,636 allowable operating levy increase. The proposed budget sets the operating levy at the legal maximum for Lafayette County in 2017 which is \$6,904,425. After adjustments including Debt Service, Library Aid, and County Bridge Aid, the total proposed 2017 levy is \$7,500,543 Lafayette County's equalized valuation increased 3.24% to \$1,082,019,500, not including Tax Incremental Districts. Combined with a levy of \$7,500,543, this produces a Mill Rate of \$6.932 per \$1,000, which is a decrease of 0.13% over the 2016 Mill Rate. The debt service levy reflects the County Board's decision to fund certain capital projects through the extension of promissory notes. The 2017 budget includes a \$2,500,000 of anticipated new debt to fund purchases by Memorial Hospital of Lafayette of the Family Health Clinic and Land and also EPIC. The debt repayments of this borrowing will be funded in entirety by Memorial Hospital of Lafayette County. The 2017 budget also includes borrowing of \$400,000 for Highway equipment, but the repayments of this borrowing will not begin until 2018 and so the debt service will be included in the 2018 budget. The 2017

debt service levy is \$406,548, resulting in a debt service tax levy rate of \$0.376 per \$1,000. At the direction of the Finance Committee, the 2017 Budget includes a County-wide pay increase of \$0.33/hour (excluding Law Enforcement Union Personnel). A copy of the proposed 2017 Lafayette County Budget is available, upon request, at the Lafayette County Clerk's Office.

Public Comments: None.

Motion by Wilson, second by Ruesga to adjourn the public hearing. Voice vote. Motion carried. The Public Hearing adjourned at 7:08 p.m.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes of the Lafayette County Public Hearing on the Proposed 2017 Lafayette County Budget, held on November 15, 2016.

Carla M. Jacobson
Chief Deputy Clerk
Lafayette County Clerk's Office

**LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING
NOVEMBER 15, 2016 • 7:30 P.M.
LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM**

The Lafayette County Board of Supervisors' meeting was brought to order at 7:10 p.m. on Tuesday, November 15, 2016 by County Board Chairman Jack Sauer. A prayer was led by Mr. Wayne Wilson. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Linda Bawden, beginning with Mr. Wolfe. There were Fifteen (15) members present with One (1) member absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum - District 1; Steve Spensley - District 2; Jack Sauer - District 3; Leon Wolfe - District 4; Dwayne Larson - District 5; Tony Ruesga - District 6; Bob Boyle - District 7; Kriss Marion - District 8; Wayne L. Wilson - District 9; Jack Wiegel - District 10; John Bartels - District 11; Gerald Heimann - District 12; Ted Wiegel - District 13; Carol Korn - District 14; and John Perkins - District 16. David W. Hammer - District 15, had an excused absence.

Chairman Sauer asked the Clerk, Linda Bawden, if the meeting had been properly posted. Ms. Bawden said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Boyle, second by Wilson, to approve the agenda as presented. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the October 25, 2016, Lafayette County Board of Supervisors' Meeting. Motion by Ludlum, second by Wolfe, for approval of the minutes as presented. Voice vote. Motion carried.

Comments and Correspondence:

Chairman Sauer congratulated the Darlington and Shullsburg Football teams for making it to the State Football Playoffs.

Chairman Sauer said the ADRC proposed changes to the 2017 contract. There are many items they would like to see changed at their new location at the County K Building.

Reports:

Wind Farm Update: Development Project Manager Darcy Lydum and Project Developer Jesse McKenna, presented an update on the Quilt Block Wind Farm. The project is entirely located in Seymour Township with nearly 12,000 acres under lease and 44 landowners. 49 Turbines will be installed. 48 out of 49 of the Turbines locations are secured through lease agreements. Total capacity is 98 megawatts which is enough to power 36,000 homes. Construction will take place in the Spring of 2017 with Turbine deliveries beginning in July through September of 2017. Job creation is up to 250 jobs at the peak of construction and 12 to 13 full-time, permanent jobs during operations.

Appointments: None.

Chairman Sauer called upon Mr. Jack Wiegel, Chairman of the Planning and Zoning Committee, to present Resolution 57-16 State Grant Application for County Fish and Game Projects. The legislature of the State of Wisconsin enacted legislation providing for allocation of the respective counties in the state on an acreage basis for the county fish and game

projects on the condition that the counties match the state allocations. Lafayette County desires to participate in county fish and game projects. The fiscal impact in 2017 will not exceed \$2,465 which is 50% of the eligible grant funds which is included in the 2017 Parks and Trails budget. Motion by Jack Wiegel, second by Marion, for approval of Resolution 57-16 as presented. Voice vote. Motion carried.

**RESOLUTION 57-16
STATE GRANT APPLICATION FOR COUNTY
FISH AND GAME PROJECTS**

WHEREAS, the legislature of the State of Wisconsin enacted legislation providing for allocation to the respective counties in the State on an acreage basis or the county fish and game projects on the condition that the counties match the state allocation; and,
WHEREAS, Lafayette County desires to participate in county fish and game projects pursuant to the provision of s.23.09(12) of the Wisconsin Statutes.

NOW THEREFORE BE IT RESOLVED, by the Lafayette County Board of Supervisors, in legal session assembled, that the board is hereby authorized to expend the funds appropriated and the funds to be received from the State of Wisconsin for the improvement of the fish and wildlife habitat, and to operate and maintain or to cause to be operated and maintained the project for its intended purpose; and,

BE IT FURTHER RESOLVED, that the Lafayette County Board authorizes the Lafayette County Planning and Zoning Manager to act on behalf of the Lafayette County to submit a state grant application to the Wisconsin Department of Natural Resources (DNR) for financial aid for County fish and game projects; sign documents; and take necessary action to undertake, direct and complete the approved projects; and,

BE IT FURTHER RESOLVED, that the Lafayette County Board does hereby appropriate a matching allocation for such project and such appropriations shall continue as long as state matching aids are available, or until this resolution is modified by this Board.

Respectfully submitted by the Lafayette County Planning and Zoning Committee:

Jack Wiegel – Chair, Gerald Heimann, Dwayne Larson,
Larry Ludlum and Kriss Marion

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on 2016.

Linda L. Bawden Lafayette County Clerk

LEGAL NOTE: This action is within the scope and authority of the County Board.

FISCAL NOTE: County Conservation Aids Program: The fiscal impact in 2017 will not exceed \$2,465, which is 50 of the eligible grant funds. This amount was included in the 2017 Parks & Trails Budget

Chairman Sauer called upon Mr. Ludlum, member of the Finance Committee, in the excused absence of Mr. Hammer, Chairman of the Human Resource Committee, to present Resolution 58-16 Wage Increases for Chief Deputy/Undersheriff, Lieutenant, and Confidential Executive Administrative Assistant at the Lafayette County Sheriff's Office. Wage increases of \$4,000.00 annually for the Chief Deputy/Undersheriff, an increase of \$.75 per hour for the Lieutenant, and a \$.50 per hour increase for the Confidential Executive Administrative Assistant, were approved effective January 1, 2017, following approval by the County Board, to begin to make those salaried positions more comparable to surrounding counties. Motion by Ludlum, second by Heimann, for approval of Resolution 58-16 as presented. Voice vote. Motion carried.

**RESOLUTION 58- 16
WAGE INCREASES FOR CHIEF DEPUTY/UNDERSHERIFF,
LIEUTENANT, AND CONFIDENTIAL EXECUTIVE ADMINISTRATIVE
ASSISTANT AT THE LAFAYETTE COUNTY SHERIFF'S OFFICE**

WHEREAS, at the September 6, 2016 Special meetings of the Lafayette County Law Enforcement and Emergency Government Committee, wage increases for the Chief Deputy/Undersheriff, Lieutenant, and Confidential Executive Administrative Assistant at the Lafayette County Sheriff's Office, were approved, effective January 1, 2017, following approval by the County Board, to begin to make those salaried positions more comparable to surrounding counties; and

WHEREAS, at the September 23, 2016 meeting of the Lafayette County Finance Committee, as part of the budget process, the above approved wage increases were reduced to an increase of \$4,000.00 annually for the Chief Deputy/Undersheriff, an increase of \$.75 per hour for the Lieutenant, and \$.50 per hour for the Confidential Executive Administrative

Assistant; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its November 10, 2016 meeting and voted to approve the above reduced wage increases effective January 1, 2017, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee and Lafayette County Finance Committee, does hereby approve the above changes effective 01/01/2017, with all future compensation/adjustments to be applied.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum, Steve Spensley
and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

Chief Deputy/Undersheriff

This adjustment will incur additional 2017 wage and fringes of approximately \$4,578. This adjustment was included in the 2017 Budget.

Wage Rate in 2016:..... \$55,000..... \$26.44/hour

Wage Rate January 1, 2017: ... \$55,686..... \$26.77/hour

Proposed Wage Rate:..... \$59,686..... \$28.70/hour

Lieutenant

This adjustment will incur additional 2017 wage and fringes of approximately \$1,790. This adjustment was included in the 2017 Budget.

Wage Rate in 2016:..... \$54,621..... \$26.26/hour

Wage Rate January 1, 2017: ... \$55,307..... \$26.59/hour

Proposed Wage Rate:..... \$56,867..... \$27.34/hour

Confidential Executive Administrative Assistant

This adjustment will incur additional 2017 wage and fringes of approximately \$1,190. This adjustment was included in the 2017 Budget. Overtime hours are not included in this estimate.

Wage Rate in 2016:..... \$17.68/hour

Wage Rate January 1, 2017: ... \$18.01/hour

Proposed Wage Rate:..... \$18.51/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on November, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Ludlum, to present Resolution 59-16 Creation of a New Mental Health Coordinator Position in the Comprehensive Community Services (CCS) Program within Human Services Department. The Lafayette County Human Services Committee approved the creation of a Mental Health Coordinator position including a wage range from \$20.18 to \$23.74/hour (2016 rates) for the CCS program on September 14, 2016; and recognizes the need for CCS program staff to provide programming for individuals of all ages who need ongoing services for a mental illness, substance use disorder, or a dual diagnosis beyond occasional outpatient care, but less than the intensive care provided in an inpatient setting. Motion by Ludlum, second by Bartels, for approval of Resolution 59-16. Voice vote. Motion carried.

**Resolution 59 - 16
Creation of a New Mental Health Coordinator Position in the
Comprehensive Community Services (CCS) Program within Human
Services Department**

WHEREAS, Lafayette County Employee Handbook and Resolution 57-01 of the Lafayette County Board of Supervisor requires all newly created positions must be approved by the County Board of Supervisors; and

WHEREAS, the administration of community programs for the treatment and rehabilitation services for mental disorders and developmental disabilities and for mental illness, alcoholism and other drug abuse for Lafayette County is a function of Lafayette County Human Services Department; and

WHEREAS, the administration of the function is delineated in the contract between the Department of Health Services and Green/Lafayette County Regional CCS; and

WHEREAS, Green/Lafayette County Regional CCS is able to access state funds for its CCS program serving persons with mental health and/or substance abuse disorders; and

WHEREAS, Chapter 51 of the Wisconsin State Statutes mandates that mental health service needs be identified and provided at the local level in all 72 counties; and

WHEREAS, the Lafayette County Human Services Committee approved the creation of a Mental Health Coordinator position including a wage range from \$20.18 to \$23.74/hour (2016 rates) for the CCS program on September 14, 2016; and recognizes the need for CCS program staff to provide programming for individuals of all ages who need ongoing services for a mental illness, substance use disorder, or a dual diagnosis beyond occasional outpatient care, but less than the intensive care provided in an inpatient setting; and

NOW, THEREFORE BE IT RESOLVED, the Lafayette County Board of Supervisors does hereby approve the creation of a Mental Health Coordinator Position in the CCS Program in the Behavioral Health Services Unit of the Human Services Department, with all future compensation/adjustments to be applied.

HUMAN RESOURCE COMMITTEE

David Hammer – Chair, Larry Ludlum, John Bartels,
Wayne Wilson and Steve Spensley

Fiscal Note: For 2017 this position will incur wage and fringes of approx. \$48,825 to \$75,864 depending on the health insurance plan, if selected. This position was included in the 2017 budget at the highest amount.

Wage Range in 2016: \$20.18 to \$23.74/hour
Proposed 2017 Wage Range: \$20.51 to \$24.07/hour
Legal Note: Within County Board Authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Ludlum, to present Resolution 60-16 Creation of a Wage Range for the Pharmacist Position at MHL. At the November 3, 2016 MHL committee meeting, it was approved, effective September 27, 2016, following approval by the County Board, to create a wage range for the employed Pharmacist position starting at \$120,000.00 to \$140,000.00 to allow for compensation based upon experience. Motion by Ludlum, second by Wilson, for approval of Resolution 60-16. Voice vote. Motion carried.

**RESOLUTION 60 - 16
CREATION OF A WAGE RANGE FOR THE
PHARMACIST POSITION AT MHL**

WHEREAS, at the November 3, 2016 MHL committee meeting, it was approved, effective 09/27/16 following approval by the County Board, to create a wage range for the employed Pharmacist position starting at \$120,000.00 to \$140,000.00 to allow for compensation based upon experience; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above amendment at its November 7, 2016 meeting and voted to approve the above wage range at MHL effective 09/27/2016.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above wage range effective 09/27/2016, with all future compensation/adjustments to be applied.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

For the period of 9/27/16 to 12/31/16, this position will incur wage and fringes of approximately \$34,300 to \$44,450, depending on the health insurance plan, if selected.

The cost for the Pharmacist position in the 2016 Budget for this period was \$34,900.

For 2017 this position will incur wage and fringes of approx. \$138,130 to \$179,580 depending on the health insurance plan, if selected. Of this range, \$39,995 was not included in the 2017 budget.

The cost for the Pharmacist position in the 2017 Budget is \$139,585. Prior Pharmacist annual cost: \$139,585

Proposed Pharmacist wage range in 2016: \$120,000 to \$140,000; \$57.69 to \$67.31/hour

Proposed Pharmacist wage range in 2017: \$120,686 to \$140,686; \$58.02 to \$67.64/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette

County Board of Supervisors at a meeting held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Ludlum, to present Resolution 61-16 Amending Resolution 48-16 Certified Nursing Assistant Wage Increase at Memorial Hospital of Lafayette County. At the August 10, 2016 MHL committee meeting, it was approved, the next pay period, following approval by the County Board, to increase the hourly rate by \$1.55 for all existing and newly employed C.N.A.'s to stay competitive with our neighboring facilities and maintain properly trained and certified nursing assistants, in response to a significant industry shortage. Motion by Ludlum, second by Larson, for approval of Resolution 61-16. Voice vote. Motion carried.

**RESOLUTION 61 - 16
AMENDING RESOLUTION 48-16
CERTIFIED NURSING ASSISTANT WAGE INCREASE
AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**

WHEREAS, at the August 10, 2016 MHL committee meeting, it was approved, the next pay period, following approval by the County Board, to increase our hourly rate by \$1.55 for all existing and newly employed C.N.A.'s to stay competitive with our neighboring facilities and maintain properly trained and certified nursing assistants, in response to a significant industry shortage; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its September 13, 2016 meeting and voted to approve the above changes effective the next pay period, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes, with all future compensation/adjustments to be applied.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2016 wage and fringes of approximately \$6,338. This adjustment was not included in the 2016 Budget. Estimated cost of this adjustment in 2017 is \$30,473 which will be included in the 2017 budget. Overtime hours are not included in this estimate.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Ludlum, to present Resolution 62-16 2017 Non-Represented Employees Salaries/Wages. A \$0.33 per hour cost of living adjustment for all non-represented employees was approved effective January 1st, 2017. Motion by Ludlum, second by Ted Wiegel, for approval of Resolution 62-16. Voice vote. Motion carried.

**RESOLUTION 62 - 16
2017 NON-REPRESENTED EMPLOYEES SALARIES/WAGES**
WHEREAS, the proposed 2017 County Budget includes a \$0.33/hour cost of living adjustment for all non-represented employees; and
WHEREAS, at the October 11, 2016 Finance Committee meeting a \$0.33/hour cost of living adjustment for all non-represented employees was approved for 2017; and

WHEREAS, at the November 10, 2016 Human Resource Committee meeting, a \$0.33/hour cost of living adjustment for all non-represented employees was approved effective January 1st, 2017.

NOW, THEREFORE, BE IT RESOLVED, by the Lafayette County Board of Supervisors, that there be a \$0.33/hour cost of living adjustment for all non-represented employees effective January 1st, 2017.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

FISCAL NOTE: The total cost of a \$0.33/hour increase for all non-represented employees is estimated at \$215,000 including fringe. A portion of the increase will be covered by grant funding and by Memorial Hospital of Lafayette County for its employees. This increase is included in the proposed 2017 Budget.

LEGAL NOTE: Within County Board authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Ludlum, to present Resolution 63-16 Amending Resolution 50-16 Creation of an Advanced Practice Nurse Practitioner/Physician Assistant, Job Description and Wage Range at MHL. It was approved, effective the next pay period following approval by the County Board, to create an Advanced Practice Nurse Practitioner / Physician Assistant position that would allow this individual to practice medicine within the scope of their license under the direct supervision of a physician in both the hospital and outpatient specialty clinic to ensure availability of medical care for our patients at MHL in response to a significant provider shortage and have a wage range of \$90,000.00 per year to \$120,000.00 to allow for compensation based upon experience. Motion by Ludlum, second by Wilson, for approval of Resolution 63-16. Voice vote. Motion carried.

**RESOLUTION 63 - 16
AMENDING RESOLUTION 50-16**

**CREATION OF AN ADVANCED PRACTICE NURSE PRACTITIONER /
PHYSICIAN ASSISTANT, JOB DESCRIPTION AND WAGE RANGE AT
MHL**

WHEREAS, at the November 3, 2016 MHL committee meeting, it was approved, effective the next pay period following approval by the County Board, to create an Advanced Practice Nurse Practitioner / Physician Assistant position that would allow this individual to practice medicine within the scope of their license under the direct supervision of a physician in both the hospital and outpatient specialty clinic to ensure availability of medical care for our patients at MHL in response to a significant provider shortage and have a wage range of \$90,000.00 per year to \$120,000.00 to allow for compensation based upon experience; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above issues at its November 7, 2016 meeting and voted to approve the above wage range at MHL effective the next pay period following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above wage range effective the next pay period following approval by the County Board, with all future compensation/adjustments to be applied.

Respectfully Submitted
Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: For the remainder of 2016, this position will incur wage and fringes of approximately \$8,570 to \$12,910, depending on the health insurance plan, if selected. This position was not included in the 2016 Budget. Estimated cost of this position in 2017 is approx. \$103,790 to \$156,690 depending on the health insurance plan, if selected. This cost is included in the 2017 budget at the highest amount.

Wage Range in 2016: \$90,000 to \$120,000 - \$43.27 to \$57.69/hour

Wage Range January 1, 2017: \$90,686 to \$120,686 - \$43.60 to \$58.02/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Jack Wiegel, to present Resolution 64-16 Approval to Borrow up to \$1,300,000.00 to Complete and Fund the Purchase of the Real Estate and Assets of Family Health of Lafayette County. At the November 3, 2016 Memorial Hospital of Lafayette County Committee meeting, it was discussed to approve to allow the hospital to borrow up to \$1,300,000.00 to fund the purchase of the real estate and assets of Family Health of Lafayette County. Motion by Jack Wiegel, second by Boyle, for approval of Resolution 64-16. A roll call vote was taken by the Clerk, Linda Bawden, beginning with Mr. Larson, the result was 15 Yes and zero No. The motion carried unanimously.

RESOLUTION 64 - 16

**APPROVAL TO BORROW UP TO \$1,300,000.00 TO COMPLETE
AND FUND THE PURCHASE OF THE REAL ESTATE AND ASSETS OF**

FAMILY HEALTH OF LAFAYETTE COUNTY

WHEREAS, at the November 3, 2016 Memorial Hospital of Lafayette County committee meeting it was discussed to allow the hospital to borrow up to \$1,300,000.00 to fund the purchase of the real estate and assets of Family Health of Lafayette County; and

WHEREAS, the Lafayette County Finance Committee also discussed the issue at its November 7, 2016 meeting and voted to approve the above borrowing.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Finance Committee, do hereby approve the borrowing of up to \$1,300,000.00 to fund the purchase of the real estate and assets of Family Health of Lafayette County.

RESPECTFULLY SUBMITTED BY:

LAFAYETTE COUNTY FINANCE COMMITTEE
Wayne Wilson - Chairman, David Hammer, Larry Ludlum,
Ted Wiegel and Gerald Heimann

Fiscal Note: The cost of this borrowing will depend on the actual interest rate and repayment terms, which have yet to be established. However, it is estimated that annual principal and interest payments will not exceed \$150,000. The annual debt expenditure for the note will be funded by Memorial Hospital of Lafayette County and included in the Hospital's respective years' budgets beginning in 2017.

Legal Note: Within County Board authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Jack Wiegel, to present Resolution 65-16 Approval to Borrow Up to \$1,400,000.00 to Complete and Fund the 2017 Epic Purchase and Implementation. At the November 3, 2016 Memorial Hospital of Lafayette County committee meeting, it was discussed to approve to allow the hospital to borrow up to \$1,400,000.00 to fund the 2017 EPIC implementation project. The Lafayette County Finance Committee also discussed the issue at its November 7, 2016 meeting and voted to approve the above borrowing. Motion by Jack Wiegel, second by Wilson, for approval of Resolution 65-16. A roll call vote was taken by the Clerk, Linda Bawden, beginning with Mr. Ruesga, the result was 14 Yes and One (1) No with Ruesga voting No. The motion carried with one negative vote.

RESOLUTION 65-16

**APPROVAL TO BORROW UP TO \$1,400,000.00 TO COMPLETE
AND FUND THE 2017 EPIC PURCHASE AND IMPLEMENTATION**

WHEREAS, at the November 3, 2016 Memorial Hospital of Lafayette County committee meeting, it was discussed to approve to allow the hospital to borrow up to \$1,400,000.00 to fund the 2017 EPIC implementation project; and

WHEREAS, the Lafayette County Finance Committee also discussed the issue at its November 7, 2016 meeting and voted to approve the above borrowing.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Finance Committee, do hereby approve the borrowing of up to \$1,400,000.00 to fund the 2017 EPIC purchase and implementation.

RESPECTFULLY SUBMITTED BY:

LAFAYETTE COUNTY FINANCE COMMITTEE
Wayne Wilson - Chairman, David Hammer, Larry Ludlum,
Ted Wiegel and Gerald Heimann

Fiscal Note: The cost of this borrowing will depend on the actual interest rate and repayment terms, which have yet to be established. However, it is estimated that annual principal and interest payments will not exceed \$160,000. The annual debt expenditure for the note will be funded by Memorial Hospital of Lafayette County and included in the Hospital's respective years' budgets beginning in 2017.

Legal Note: Within County Board authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Jack Wiegel, to present Resolution 66-16 Authorizing 2016 Levy to be Collected in 2017 and Approval of the 2017 Budget. The Lafayette County Board of Supervisors, at the request

of the Finance Committee, recommended that the County Clerk be authorized to levy the amount of \$7,311,356.00 against all taxable property of Lafayette County for the year 2016 to be collected in 2017. Motion by Wilson, second by Ruesga, for approval of Resolution 66-16. Voice vote. Motion carried.

**RESOLUTION 66 - 16
AUTHORIZING 2016 LEVY TO BE COLLECTED IN 2017 AND
APPROVAL OF THE 2017 BUDGET**

WHEREAS, the Lafayette County Finance Committee has reviewed all 2017 Budget requests and has compiled the results of such review into a recommended budget for the year 2017, all in accordance with Statutory requirements; and

WHEREAS, the proposed 2017 County Budget was submitted to the County Board on October 18, 2016; and

WHEREAS, a public hearing was held on November 15, 2016 regarding the proposed 2017 Budget.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the request of the Finance Committee, does hereby recommend that the County Clerk be authorized to levy the amount of \$7,311,356.00 against all taxable property of Lafayette County for the year 2016 to be collected in 2017; and

FURTHER, BE IT RESOLVED, that the sum of \$149,187.00 be levied against the appropriate property of Lafayette County as Library Tax; and

FURTHER, BE IT RESOLVED, that \$40,000.00 be levied for County Aid Bridge Construction Under Section 81.38 of the Statutes on all of the property in the county taxable for such purpose; and

FURTHER, BE IT RESOLVED, that the sum of \$190,628.75 be levied against the property of Lafayette County as a State Forest Tax, as has been certified by the Secretary of the State; and

FURTHER, BE IT RESOLVED, that the County Clerk be and is hereby instructed to charge back to the taxing districts of the County any real estate, personal tax and special charges certified to the County Treasurer, by the State Department of Revenue and any amount set up on the Clerk's ledger by the Auditor; and

FURTHER, BE IT RESOLVED, that the Lafayette County Board of Supervisors does adopt the following budget for 2017.

	2017 LEVY	2016 LEVY
Legislative.....	90,090.....	82,755
Judicial.....	321,910.....	310,568
General Government.....	1,237,164.....	1,199,337
Public Safety.....	3,003,828.....	2,854,473
Health & Social Services.....	2,522,642.....	2,587,829
Leisure Activities.....	52,633.....	49,965
Education.....	309,460.....	301,960
Conservation.....	167,219.....	161,734
Community Development.....	115,185.....	88,132
Transportation.....	1,822,818.....	1,846,000
Debt Services.....	406,548.....	309,926
Unclassified.....	<u>-2,548,954</u>	<u>-2,517,769</u>
LEVY.....	7,500,543.....	7,274,910

Respectfully Submitted,
FINANCE COMMITTEE

Wayne Wilson – Chair, Gerald Heimann, David Hammer,
Larry Ludlum and Ted Wiegel

FISCAL NOTE: Establishes the levy amount and adopts the budget.

LEGAL NOTE: Within County Board Authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer, Chairman of the Hospital Committee, presented Resolution 67-16 Acquisition of Family Health of Lafayette County Assets and Business by Memorial Hospital of Lafayette County. At the November 9, 2016 MHLC committee meeting, it was approved to allow Memorial Hospital of Lafayette County to purchase the assets and business currently owned by Family Health of Lafayette County effective December 31, 2016, following approval by the County Board, in accordance with the letter of intent (available upon request) in regards to this transaction. This acquisition is necessary to purchase the clinic assets and business and allow for continued growth and stability of health care in Lafayette County. The purchase price of \$160,749 for the Family Health assets and business will be initially funded from Memorial Hospital of Lafayette County cash reserves

on December 31, 2016. The cash reserves will then be replenished in January 2017 via general obligation debt of Lafayette County through a 10 year promissory note. Repayments of this debt will be made by Memorial Hospital of Lafayette County to the Lafayette County Debt Fund, and are included in the 2017 budget. Motion by Jack Wiegel, second by Spensley, for approval of Resolution 67-16. Voice vote. Motion carried.

**RESOLUTION 67 - 16
ACQUISITION OF FAMILY HEALTH OF LAFAYETTE COUNTY
ASSETS AND BUSINESS BY MEMORIAL HOSPITAL OF LAFAYETTE
COUNTY**

WHEREAS, at the November 9, 2016 MHLC committee meeting, it was approved to allow Memorial Hospital of Lafayette County to purchase the assets and business currently owned by Family Health of Lafayette County effective December 31, 2016, following approval by the County Board, in accordance with the letter of intent in regards to this transaction; and

WHEREAS, this acquisition is necessary to purchase the clinic assets and business and allow for continued growth and stability of health care in Lafayette County.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Memorial Hospital of Lafayette County Committee, do hereby approve the above acquisition.

Respectfully Submitted

Memorial Hospital of Lafayette County Committee
Jack Sauer - Chair, Larry Ludlum, Bob Boyle, Jack Wiegel,
Wayne Wilson, Bev Anderson, Homer Evenstad
and Matt Solverson, MD - Hospital Chief of Staff

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: The purchase price of \$160,749 for the Family Health assets and business will be initially funded from Memorial Hospital of Lafayette County cash reserves on December 31, 2016.

The cash reserves will then be replenished in January 2017 via general obligation debt of Lafayette County through a 10 year promissory note. Repayments of this debt will be made by Memorial Hospital of Lafayette County to the Lafayette County Debt Fund, and are included in the 2017 budget.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer, Chairman of the Hospital Committee, presented Resolution 68-16 Acquisition of Family Health of Lafayette County Land, LLC Real Estate by Memorial Hospital of Lafayette County. At the November 9, 2016 MHLC committee meeting, it was approved to allow Memorial Hospital of Lafayette County to purchase the real estate currently owned by Family Health of Lafayette County Land, LLC effective January 2, 2017, following approval by the County Board, in accordance with the letter of intent (available upon request) in regards to this transaction. This acquisition is necessary to purchase the clinic assets and business and allow for continued growth and stability of health care in Lafayette County. The purchase price of \$920,000 for the Family Health real estate will be funded via general obligation debt of Lafayette County through a 10 year promissory note. Repayments of this debt will be made by Memorial Hospital of Lafayette County to the Lafayette County Debt Fund, and are included in the 2017 budget. Motion by Jack Wiegel, second by Wilson, for approval of Resolution 68-16. Voice vote. Motion carried.

**RESOLUTION 68 - 16
ACQUISITION OF FAMILY HEALTH OF LAFAYETTE COUNTY LAND,
LLC REAL ESTATE BY MEMORIAL HOSPITAL OF LAFAYETTE
COUNTY**

WHEREAS, at the November 9, 2016 MHLC committee meeting, it was approved to allow Memorial Hospital of Lafayette County to purchase the real estate currently owned by Family Health of Lafayette County Land, LLC effective January 2, 2017, following approval by the County Board, in accordance with the letter of intent in regards to this transaction; and

WHEREAS, this acquisition is necessary to purchase the clinic assets and business and allow for continued growth and stability of health care in Lafayette County.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Memorial Hospital of Lafayette County Committee, do hereby approve the above acquisition.

Respectfully Submitted

Memorial Hospital of Lafayette County Committee

Jack Sauer – Chair, Larry Ludlum, Bob Boyle, Jack Wiegel, Wayne Wilson, Bev Anderson, Homer Evenstad and Matt Solverson, MD - Hospital Chief of Staff

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: The purchase price of \$920,000 for the Family Health real estate will be funded via general obligation debt of Lafayette County through a 10 year promissory note. Repayments of this debt will be made by Memorial Hospital of Lafayette County to the Lafayette County Debt Fund, and are included in the 2017 budget.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on November 15, 2016.

Linda L. Bawden
Lafayette County Clerk

Future Agenda Items: None

There being no other business, Chairman Sauer set the next meeting date to December 13, 2016 at 7:30 p.m., or to the call of the chair. Motion by Wilson, second by Wolfe, to adjourn. Voice vote. Motion carried.

Meeting adjourned at 8:15 p.m.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on November 15, 2016.

Carla M. Jacobson, Chief Deputy Clerk,
Lafayette County Clerk's Office

**LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING
DECEMBER 13, 2016 • 7:30 P.M.
LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM**

The Lafayette County Board of Supervisors' meeting was brought to order at 7:30 p.m. on Tuesday, December 13, 2016 by County Board Chairman Jack Sauer. A prayer was led by County Board Supervisor Mr. Wayne Wilson. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Linda Bawden, beginning with Mr. Boyle. There were Fourteen (14) members present with Two (2) members absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum – District 1; Jack Sauer - District 3; Leon Wolfe - District 4; Dwayne Larson - District 5; Bob Boyle – District 7; Kriss Marion - District 8; Wayne L. Wilson - District 9; Jack Wiegel – District 10; John Bartels - District 11; Gerald Heimann - District 12; Ted Wiegel - District 13; Carol Korn - District 14; David W. Hammer - District 15; and John Perkins – District 16. Steve Spensley – District 2, and Tony Ruesga – District 6, had an excused absence.

Chairman Sauer asked the Clerk, Linda Bawden, if the meeting had been properly posted. Ms. Bawden said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Wilson, second by Larson, to approve the agenda as presented. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the November 15, 2016 Public Hearing on the Proposed 2017 Lafayette County Budget and the November 15, 2016 Lafayette County Board of Supervisors' Meeting. Motion by Jack Wiegel, second by Boyle, for approval of the minutes as presented. Voice vote. Motion carried.

Comments and Correspondence: None.

Appointments: None.

Reports:

Presentation by Christina Bell Regarding Her Findings and Assessment of a Possible Free Medical Clinic in Lafayette County: Christina Bell, RN, MSN, Clinical Instructor/Senior Lecturer from Edgewood College, gave the board a presentation on "Free Clinic Needs Assessment in Lafayette County. Overall, Ms. Bell feels that Lafayette County should look into and investigate getting a Free Medical Clinic in Lafayette County. Hospital/Manor Administrator Julie Chikowski said she would check into how

this would affect our rural healthcare coop status. A copy of the survey results are available, upon request, at the Lafayette County Clerk's Office. Chairman Sauer thanked Mary Knellwolf and Christina Bell for all their hard work on this project.

October, Year to Date Financials – Presented by Finance Director Nicola Maurer: Ms. Maurer said departments should be at 10 months or 83% of budget for revenues and expenditures. Revenues reflect that some departments do not receive payments until January of 2017 for 2016. Expenses are generally running at or below budget. A copy of this information is available, upon request, at the Lafayette County Clerk's Office.

Appointments: None.

Election of Highway Commissioner: Per Wisconsin Statutes, Sec. 83.01, the County Board shall elect a County Highway Commissioner which term of service is three years in Lafayette County. Chairman Sauer said only one letter of interest and resume was received which was from our current Highway Commissioner, Mr. Tom Jean. Chairman Sauer asked for any other nominations from the floor for Highway Commissioner. Hearing none, motion by Wilson, second by Larson, to cast a unanimous ballot to appoint Tom Jean as Highway Commissioner for another three year term commencing January 3, 2017. On a voice vote, the motion carried unanimously. Chairman Sauer congratulated Tom and thanked him for all his hard work.

Discussion and Possible Action Regarding the 2017 \$.33 Cost of Living Adjustment for all Employees at this Meeting Receiving Wage Increases: After some discussion, motion by Hammer, second by Ted Wiegel to not grant the \$.33 per hour cost of living adjustment for employees. After some discussion, a roll call vote was taken by the Clerk, Linda Bawden, beginning with Mr. Boyle. The result was 6 Yes and 8 No. The motion to not grant the \$.33 cost of living adjustment failed with Sauer, Larson, Boyle, Ted Wiegel, Carol Korn and David Hammer voting against the cost of living adjustment; and Ludlum, Wolfe, Marion, Wilson, Jack Wiegel, Bartels, Heimann and Perkins voting in favor of the \$.33 cost of living adjustment.

Chairman Sauer called upon Mr. David Hammer, Chairman of the Human Resource Committee, to present Resolution 69-16 Amending Resolution 13-13 For Filling Vacant/New Positions. Resolution 13-13 was amended to grant the Human Services Department the authority to refill full time positions from which a Lafayette County employee terminates (i.e. retires or otherwise terminates employment) without a prior formal determination by the department head and the department's supervising Committee as to the necessity of refilling the position. Motion by Ludlum, second by Wolfe, for approval of Resolution 69-16 as presented. On a voice vote, the motion carried with Hammer voting No.

**RESOLUTION 69 - 16
AMENDING RESOLUTION 13-13
FOR FILLING VACANT/NEW POSITIONS**

WHEREAS, Resolution 13-13 reads as follows and was adopted by the Lafayette County Board of Supervisors at a meeting held on May 21, 2013;

WHEREAS, Lafayette County has been placed under tight budget constraints due to the full implementation of Land Use Value Tax System and the possible phase out of Shared Revenue by the State of Wisconsin; and

WHEREAS, Lafayette County would like to maintain the current level of services to its citizens in the most cost efficient manner without terminating current employees; and

WHEREAS, Lafayette County Government may have no choice but to lower staff levels in some departments.

NOW, THEREFORE BE IT RESOLVED that the Lafayette County Board of Supervisors upon the recommendation of the Bargaining Committee, hereby directs that no full time position from which a Lafayette County employee terminates (i.e. retires or otherwise terminates employment) with the exception of Memorial Hospital of Lafayette County, Lafayette Manor and Lafayette County Law Enforcement shall be refilled without a prior formal determination by the department head and the department's supervising Committee as to the necessity of refilling the position; and

BE IT FURTHER RESOLVED that the department head and supervising Committee shall forward a written request to the Bargaining Committee (currently renamed Human Resource Committee) which Committee will evaluate the continued need for that position and shall make that evaluation with input from the department head and respective supervising Committee; and

BE IT FURTHER RESOLVED that all new positions created will, as always, need to be approved by the Bargaining Committee (currently renamed Human Resource Committee) and the full County Board; and

BE IT RESOLVED the Lafayette County Human Services Committee approved and gave the Human Services Director the ability to refill any vacated position within Lafayette County Human Services without the necessity of the Human Resources Committee approval at their July 1, 2016 committee meeting; and

BE IT FURTHER RESOLVED the Human Services Committee approved the ability to refill any vacated position at Lafayette County Human Services without the Human Resources Committee approval at their December 7, 2016 meeting; and

NOW, THEREFORE BE IT RESOLVED Resolution No. 13-13 is hereby amended to read the Lafayette County Board of Supervisors upon the recommendation of the Human Resources Committee, hereby directs that no full time position from which a Lafayette County employee terminates (i.e. retires or otherwise terminates employment) with the exception of Memorial Hospital of Lafayette County, Lafayette Manor, Lafayette County Law Enforcement and Human Services, shall be refilled without a prior formal determination by the department head and the department's supervising Committee as to the necessity of refilling the position.

HUMAN RESOURCE COMMITTEE

David Hammer - Chair, Larry Ludlum, John Bartels,
Wayne Wilson and Steve Spensley

Fiscal Note: No direct fiscal impact from the passage of this resolution.

Legal Note: Within County Board authority.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden, Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 70-16 Purchasing Supervisor Wage Increase at Memorial Hospital of Lafayette County. It was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Purchasing Supervisor by \$2.00 per hour based upon 2080 hours per year in light of the addition of three (3) clinics with the acquisition of Family Health of Lafayette County and all of the additional purchasing and inventory oversight and compliance necessary to meet Rural Health Clinic status. Motion by Hammer, second by Wilson, for approval of Resolution 70-16 as presented. On a voice vote, the motion carried with Marion and Sauer voting No.

RESOLUTION 70 - 16

**PURCHASING SUPERVISOR WAGE INCREASE
AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Purchasing Supervisor by \$2.00 per hour based upon 2080 hours per year in light of the addition of three (3) clinics with the acquisition of Family Health of Lafayette County and all of the additional purchasing and inventory oversight and compliance necessary to meet Rural Health Clinic status; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective January 1, 2017, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes.

Respectfully Submitted

Lafayette County Human Resource Committee

David Hammer – Chair, Wayne Wilson, Larry Ludlum, Steve Spensley
and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$4,760. This adjustment was included in the 2017 Budget.

Wage Rate in 2016: \$15.78/hour

Wage Rate January 1, 2017: \$16.11/hour

Proposed Wage Rate: \$18.11/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 71-16 Environmental Supervisor Position Wage Increase at Memorial Hospital of Lafayette County. It was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Environmental Supervisor Position by \$1.00 per hour based upon 2080 hours per year in light of the addition of three (3) clinics with the acquisition of Family Health of Lafayette County and all of the additional environmental regulatory compliance necessary to meet Rural Health Clinic status. There was an error noted on the back page in the fiscal note. The proposed Wage Rate should be \$17.16 per hour, not \$17.66. Motion by Hammer, second by Ludlum, for approval of Resolution 71-16 as presented. Voice vote. Motion carried.

RESOLUTION 71 - 16

**ENVIRONMENTAL SUPERVISOR POSITION WAGE INCREASE
AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Environmental Supervisor Position by \$1.00 per hour based upon 2080 hours per year in light of the addition of three (3) clinics with the acquisition of Family Health of Lafayette County and all of the additional environmental regulatory compliance necessary to meet Rural Health Clinic status; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective January 1, 2017, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes.

Respectfully Submitted

Lafayette County Human Resource Committee

David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$2,380. This adjustment was included in the 2017 Budget.

Wage Rate in 2016: \$15.83/hour

Wage Rate January 1, 2017: \$16.16/hour

Proposed Wage Rate: \$17.66/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 72-16 Health Information Maintenance Supervisor Wage Increase at Memorial Hospital of Lafayette County. It was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the HIM Supervisor by \$1.50 per hour based upon 2080 hours per year in light of the addition of three (3) clinics with the acquisition of Family Health of Lafayette County and all of the additional medical records oversight and compliance necessary to meet Rural Health Clinic status. Motion by Hammer, second by Boyle, for approval of Resolution 72-16 as presented. Voice vote. Motion carried.

RESOLUTION 72 - 16

**HEALTH INFORMATION MAINTENANCE SUPERVISOR WAGE
INCREASE AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the HIM Supervisor by \$1.50 per hour based upon 2080 hours per year in light of the addition of three (3) clinics with the acquisition of Family Health of Lafayette County and all of the additional medical records oversight and compliance necessary to meet Rural Health Clinic status; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective January 1, 2017, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource

Committee, does hereby approve the above changes.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$3,571. This adjustment was included in the 2017 Budget.

Wage Rate in 2016: \$15.83/hour
Wage Rate January 1, 2017: \$16.16/hour
Proposed Wage Rate: \$17.66/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 73-16 Finance Manager Wage Increase at Memorial Hospital of Lafayette County. It was approved, following approval by the County Board, to increase the annual compensation for the Finance Manager by \$2500.00 per year effective one month after she returns from medical leave and then another \$2500.00 upon the completion of the 6 month analysis on the Family Health employees to look at bridging some of the gap between the existing salary at MHLHC and those of Critical Access Hospital Finance Manager's in the State of Wisconsin in light of the addition of another line of business with the acquisition of Family Health of Lafayette County. Motion by Hammer, second by Jack Wiegel, for approval of Resolution 73-16 as presented. Voice vote. Motion carried.

**RESOLUTION 73 - 16
FINANCE MANAGER WAGE INCREASE
AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**

WHEREAS, at the December 1, 2016 MHLHC committee meeting, it was approved, following approval by the County Board, to increase the annual compensation for the Finance Manager by \$2500.00 per year effective one month after she returns from medical leave and then another \$2500.00 upon the completion of the 6 month analysis on the Family Health employees to look at bridging some of the gap between the existing salary at MHLHC and those of Critical Access Hospital Finance Manager's in the State of Wisconsin in light of the addition of another line of business with the acquisition of Family Health of Lafayette County; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$3,575. This adjustment was included in the 2017 Budget.

Wage Rate in 2016: \$55,000 - \$26.44/hour
Wage Rate January 1, 2017: \$55,686 - \$26.77/hour
Proposed Initial Wage Rate: \$58,186 - \$27.97/hour
Proposed Subsequent Wage Rate: \$60,686 - \$29.18/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 74-16 Increase at Memorial Hospital of Lafayette County Human Resource Coordinator from a .6 to a 1.0 FTE in Response to the Acquisition of Family Health of Lafayette County Employees to Memorial Hospital of Lafayette County Employees. It was approved, effective January 1, 2017, following approval by the County Board, to increase the hours of the MHLHC HR Coordinator from 24 hours a week to 40 hours a week at the current rate of pay, due to the employment of the current Family Health employees. Motion by Hammer, second by Marion, for approval of Resolution

74-16 as presented. Voice vote. Motion carried.

RESOLUTION 74 - 16

**INCREASE IN MEMORIAL HOSPITAL OF LAFAYETTE COUNTY
HUMAN RESOURCE COORDINATOR FROM A .6 TO A 1.0 FTE
IN RESPONSE TO THE ACQUISITION OF FAMILY HEALTH OF
LAFAYETTE COUNTY EMPLOYEES TO MEMORIAL HOSPITAL OF
LAFAYETTE COUNTY EMPLOYEES**

WHEREAS, at the November 3, 2016 MHLHC committee meeting, it was approved, effective January 1, 2017, following approval by the County Board, to employ the current Family Health employees and where this change will have a direct impact on the HR duties effective January 1, 2017 the MHLHC committee discussed the increase in hours from 24 hours a week to 40 hours a week at the current rate of pay; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above issues at its December 7, 2016 meeting and voted to approve changes effective January 1, 2017 following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above change effective January 1, 2017.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$21,490. This adjustment was included in the 2017 Budget.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 75-16 Step Increase at Lafayette Manor for Two Manor Dietary Positions and One Manor Dietary/Activities Position. At the November 22, 2016 Lafayette Manor committee meeting, it was approved, January 1, 2017, following approval by the County Board, to increase the hourly rate by \$1.00 for any employee who was behind on salary due to the missed step increase whose performance and attendance supported the wage increase. In looking at the 6 eligible candidates, 3 employees' performance and attendance supported the \$1.00 per hour increase, namely Carmen Corley, Fanny Ingwell and Diane Boyle. The Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective January 1, 2017, following approval by the County Board. Motion by Hammer, second by Heimann, for approval of Resolution 75-16 as presented. Voice vote. Motion carried.

RESOLUTION 75 - 16

**STEP INCREASE AT LAFAYETTE MANOR FOR TWO MANOR
DIETARY POSITIONS AND ONE MANOR DIETARY/ACTIVITIES
POSITION**

WHEREAS, at the November 22, 2016 Lafayette Manor committee meeting, it was approved, January 1, 2017, following approval by the County Board, to increase the hourly rate by \$1.00 for any employee who was behind on salary due to the missed step increase whose performance and attendance supported the wage increase; and

WHEREAS, in looking at the 6 eligible candidates 3 employees performance and attendance supported the \$1.00 per hour increase, namely Carmen Corley, Fanny Ingwell and Diane Boyle; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective January 1, 2017, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective January 1, 2017.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$7,150. This adjustment was not included in the 2017 Budget.

Corley and Boyle: Wage Rate in 2016: \$12.83/hour; Wage Rate January 1, 2017: \$13.16/hour; Proposed Wage Rate: \$14.16/hour.

Ingwell: Wage Rate in 2016: \$13.05/hour; Wage Rate January 1, 2017: \$13.38/hour; Proposed Wage Rate: \$14.38/hour.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 76-16 Compensation and Acquisition of Family Health of Lafayette County Employees to Memorial Hospital of Lafayette County Employees. At the December 1, 2016 MHLC committee meeting, it was approved, effective January 1, 2017, between MHLC and Family Health of Lafayette County, following approval by the County Board, to employ the current Family Health employees for a probation period of 6 months as county employees with benefit packages in accordance with Lafayette County in the hospital, outpatient and specialty clinic as needed and appropriate in response to the acquisition of Family Health of Lafayette County with the exception of the Practice Administrator who will be brought on for a period of one year at her current salary with the Lafayette County benefit package commensurate to her FTE. These positions will then be analyzed for continuation in their current state, potential change, reclassification, and additional training and education needs as necessary to be in compliance with the DHS124 Critical Access Hospital conditions of participation. There is an appendix to this resolution that outlines each employee, their position and their compensation. The Lafayette County Human Resource Committee also discussed the above issues at its December 7, 2016 meeting and voted to approve changes effective the contractually agreed upon date following approval by the County Board. Motion by Hammer, second by Wilson, for approval of Resolution 76-16 as presented. Estimated 2017 payroll is \$478,575; Estimated 2017 Payroll, fringes & health insurance is \$763,000. Of these wage and fringes, approximately \$153,720 was not included in the 2017 budget. Overtime is not included in this estimate. Voice vote. Motion carried.

RESOLUTION 76 - 16

COMPENSATION AND ACQUISITION OF FAMILY HEALTH OF LAFAYETTE COUNTY EMPLOYEES TO MEMORIAL HOSPITAL OF LAFAYETTE COUNTY EMPLOYEES

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, effective January 1, 2017, between MHLC and Family Health of Lafayette County, following approval by the County Board, to employ the current Family Health employees for a probation period of 6 months as county employees with benefit packages in accordance with Lafayette County in the hospital, outpatient and specialty clinic as needed and appropriate in response to the acquisition of Family Health of Lafayette County with the exception of Practice Administrator who will be brought on for a period of one year at her current salary with the Lafayette County benefit package commensurate to her FTE; and

WHEREAS, these positions will then be analyzed for continuation in their current state, potential change, reclassification, and additional training and education needs as necessary to be in compliance with the DHS124 Critical Access Hospital conditions of participation: and

WHEREAS, there is an appendix to this resolution that outlines each employee, their position and their compensation; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above issues at its December 7, 2016 meeting and voted to approve changes effective the contractually agreed upon date following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This resolution will incur additional 2017 wage and fringes of approximately \$763,000, based on current employee work

schedules and health plan selected. Of these wage and fringes, approx. \$153,720 were not included in the 2017 budget. Overtime is not included in this estimate.

The amount included in the 2017 Budget for the Clinic Staff wage and benefits is \$609,277.

Estimated 2017 payroll: \$478,575

Estimated 2017 payroll with fringes & health ins.: \$763,000

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden

Chairman Sauer called upon Mr. Hammer, to present Resolution 77-16 MHLC Technical Professional Wage Increase at Memorial Hospital of Lafayette County. It was approved, January 1, 2017, following approval by the County Board, to increase the hourly rate for technical professionals to stay competitive with our neighboring facilities and maintain properly trained and experienced technical professionals, in response to a significant industry shortage. Motion by Hammer, second by Jack Wiegel, for approval of Resolution 77-16 as presented. Voice vote. Motion carried.

RESOLUTION 77 - 16

MHLC TECHNICAL PROFESSIONAL WAGE INCREASE AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, January 1, 2017, following approval by the County Board, to increase the hourly rate for technical professionals according to the attached schedule to stay competitive with our neighboring facilities and maintain properly trained and experienced technical professionals, in response to a significant industry shortage; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective January 1, 2017, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective 01/01/2017.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: These adjustments will incur additional 2017 wage and fringes of approximately \$118,300. These adjustments were included in the 2017 Budget. It is estimated that the additional wage/fringe will be cost reimbursed by Medicare at approx. 65%.

Estimated 2016 payroll: \$1,882,629

Estimated 2017 payroll inc. Cost of Living adj: \$1,908,148

Estimated 2017 payroll with proposed wage rates: \$1,991,753

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 78-16 Creation of an Employee Physician and Salary Range at MHLC. It was approved, effective the next pay period following approval by the County Board, to create an employed Physician position that would allow this individual to practice medicine within the scope of their license in both the hospital, outpatient and specialty clinic in accordance with the MHLC By-Laws to ensure availability of medical care for our patients at MHLC in response to the acquisition of Family Health of Lafayette County and have an annual salary range of \$100,000.00 to \$350,000.00 per year depending upon their Full Time Equivalent and specialty. Motion by Hammer, second by Boyle, for approval of Resolution 78-16 as presented. Voice vote. Motion carried.

RESOLUTION 78 - 16

CREATION OF AN EMPLOYED PHYSICIAN AND SALARY RANGE AT MHLC

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, effective the next pay period following approval by the County Board, to create an employed Physician position that would allow this individual to practice medicine within the scope of their license in both the hospital, outpatient and specialty clinic in accordance with the MHLC By-Laws to ensure availability of medical care for our patients at MHLC in

response to the acquisition of Family Health of Lafayette County and have an annual salary range of \$100,000.00 to \$350,000.00 per year depending upon their Full Time Equivalent and specialty; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above issues at its December 7, 2016 meeting and voted to approve the above job creation and salary range at MHLC effective the next pay period following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above job creation and salary range the next pay period following approval by the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee

David Hammer - Chair, Wayne Wilson, Larry Ludlum, Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This fiscal note is based on the addition of three Physician positions as part of the Family Health Clinic purchase. Estimated cost of these positions in 2017 is approx. \$343,350 to \$1,257,400 depending on the health insurance plan, if selected. At the highest amount, approx. \$575,190 is not included in the 2017 Budget.

The amount included in the 2017 Budget for the Clinic Physician wage and benefits is \$682,233

There are no Physician positions included in the MHLC 2017 budget except as noted above.

Wage Range January 1, 2017: \$100,000 to \$350,000; \$48.07 to \$168.27/hour.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 79-16 Clinical Application Specialist (2) Wage Increase at Memorial Hospital of Lafayette County. It was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the MHLC Clinical Application Specialists by \$2.00 per hour based upon 2080 hours per year in light of the EPIC implementation and these two employees successful completion of EPIC certification training during 2017 as well as a one year commitment to stay at MHLC post EPIC certification. Motion by Hammer, second by Boyle, for approval of Resolution 79-16 as presented. Voice vote. Motion carried.

RESOLUTION 79 - 16

CLINICAL APPLICATION SPECIALISTS (2) WAGE INCREASE AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the MHLC Clinical Application Specialists by \$2.00 per hour based upon 2080 hours per year in light of the EPIC implementation and these two employees successful completion of EPIC certification training during 2017 as well as a one year commitment to stay at MHLC post EPIC certification; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective January 1, 2017, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes.

Respectfully Submitted

Lafayette County Human Resource Committee

David Hammer - Chair, Wayne Wilson, Larry Ludlum,

Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$9,520. This adjustment was not included in the 2017 Budget.

Wright (exempt); Wage Rate in 2016: \$75,317, \$36.21/hour. Wage Rate January 1, 2017: \$76,003, \$36.54/hour. Proposed Wage Rate: \$80,163, \$38.54/hour.

Lewis (non-exempt); Wage Rate in 2016: \$31.04/hour. Wage Rate January 1, 2017: \$31.37/hour. Proposed Wage Rate: \$33.37/hour.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin,

do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 80-16 Chief Nursing Officer Wage Increase at Memorial Hospital of Lafayette County. It was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Chief Nursing Officer by \$2.00 per hour based upon 2080 hours per year in light of the addition of another line of business with the acquisition of Family Health of Lafayette County and all of the additional quality reporting and program changes necessary to meet Rural Health Clinic status. Motion by Hammer, second by Ludlum, for approval of Resolution 80-16 as presented. Voice vote. Motion carried with Mr. Larson abstaining.

RESOLUTION 80 - 16

CHIEF NURSING OFFICER WAGE INCREASE AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Chief Nursing Officer by \$2.00 per hour based upon 2080 hours per year in light of the addition of another line of business with the acquisition of Family Health of Lafayette County and all of the additional quality reporting and program changes necessary to meet Rural Health Clinic status; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective January 1, 2017, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes.

Respectfully Submitted

Lafayette County Human Resource Committee

David Hammer, Chair, Wayne Wilson, Larry Ludlum,

Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$4,761. This adjustment was included in the 2017 Budget.

Wage Rate in 2016: \$76,211, \$36.64/hour. Wage Rate January 1, 2017: \$76,898, \$36.97/hour. Proposed Wage Rate: \$81,058, \$38.97/hour.

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 81-16 Licensed Nursing Staff Compensation at Lafayette Manor. It was approved, January 1, 2017, following approval by the County Board, to increase our hourly rate by \$1.50 for all existing and new employed LPN's and \$2.00 per hour for all existing and new employed RN's, to stay competitive with our neighboring facilities and maintain properly trained and licensed nurses, in response to a significant industry shortage. This is to include all employed nurses at Lafayette Manor and is in the budget for 2017 under retirement dollars. Motion by Hammer, second by Heimann, for approval of Resolution 81-16 as presented. Voice vote. Motion carried.

RESOLUTION 81 - 16

LICENSED NURSING STAFF COMPENSATION AT LAFAYETTE MANOR

WHEREAS, at the November 22, 2016 Lafayette Manor committee meeting, it was approved, January 1, 2017, following approval by the County Board, to increase our hourly rate by \$1.50 for all existing and new employed LPN's and \$2.00 per hour for all existing and new employed RN's, to stay competitive with our neighboring facilities and maintain properly trained and licensed nurses, in response to a significant industry shortage; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective January 1, 2017, following approval by the County Board; and

WHEREAS, this is to include all employed nurses at Lafayette Manor and is in the budget for 2017 under retirement dollars.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County

Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective January 1, 2017.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: These adjustments will incur additional 2017 wage and fringes of approximately \$64,275. Of these adjustments approx. \$61,895 were not included in the 2017 Budget.

Adjustment with fringe for 9 RN's: \$42,850

Adjustment with fringe for 6 LPN's: \$21,425

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 82-16 Reduction of Current Nursing Home Administrator Oversight, Compensation and Responsibilities at Lafayette Manor. It was discussed to create the salaried Nursing Home Administrator / Director of Activities position to oversee the shared Assistant Administrator / Director of Social Services position to be in compliance with HFS 132 which requires a full time administrator for a Nursing Home with 50 or more licensed beds. At that same meeting it was discussed of the removal of the current NHA, Julie Chikowski as named Lafayette Manor Administrator and reducing her time, responsibilities and cost allocation to 10% of her total package and time commitment to allow for a year of transition for the new Administration. The Lafayette County Human Resource Committee also discussed the above changes at its December 7, 2016 meeting and voted to approve this. Motion by Hammer, second by Perkins, for approval of Resolution 82-16 as presented. Voice vote. Motion carried.

RESOLUTION 82 - 16

REDUCTION OF CURRENT NURSING HOME ADMINISTRATOR OVERSIGHT, COMPENSATION AND RESPONSIBILITIES AT LAFAYETTE MANOR

WHEREAS, at the October 25, 2016 Lafayette Manor Committee meeting it was discussed to create the salaried Nursing Home Administrator / Director of Activities position to oversee the shared Assistant Administrator / Director of Social Services position to be in compliance with HFS 132 which requires a full time administrator for a Nursing Home with 50 or more licensed beds; and

WHEREAS, at that same meeting it was discussed the removal of current NHA, Julie Chikowski as named Lafayette Manor Administrator and reducing her time, responsibilities and cost allocation to 10% of her total package and time commitment to allow for a year of transition for the new Administration; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above changes at its December 7, 2016 meeting and voted to approve this.

NOW THEREFORE LET IT BE RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective 01/01/2017.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will decrease 2017 wage and fringes at Lafayette Manor by approximately \$33,100. The reduction in wage/fringe allocation of the Hospital Administrator is offset by the increases for the proposed Nursing Home Administrator/Dir of Activities and Asst. Administrator/Dir of Social Services positions. This adjustment was included in the 2017 Budget.

Estimated 2016 Allocation of Wage/Fringe: \$51,700

Estimated 2017 Allocation of Wage/Fringe: \$18,595

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution

83-16 Creation of a Nursing Home Administrator/Director of Activities for Lafayette Manor. It was discussed to create the salaried Nursing Home Administrator/Director of Activities position to oversee the shared Assistant Administrator/Director of Social Services position to be in compliance with HFS 132 which requires a full time administrator for a Nursing Home with 50 or more licensed beds and they voted to combine these duties with the existing Director of activities position and increase the annual salary to \$70,000.00 for those additional duties. Motion by Hammer, second by Heimann, for approval of Resolution 83-16 as presented. Voice vote. Motion carried.

RESOLUTION 83 - 16

CREATION OF A NURSING HOME ADMINISTRATOR / DIRECTOR OF ACTIVITIES FOR LAFAYETTE MANOR

WHEREAS, at the October 25, 2016 Lafayette Manor Committee meeting it was discussed to create the salaried Nursing Home Administrator / Director of Activities position to oversee the shared Assistant Administrator / Director of Social Services position to be in compliance with HFS 132 which requires a full time administrator for a Nursing Home with 50 or more licensed beds and they voted to combine these duties with the existing Director of activities position and increase the annual salary to \$70,000.00 for those additional duties ; and

WHEREAS, the Lafayette County Human Resources Committee also discussed the issue at its December 7, 2016 meeting and voted to approve the creation of the salaried Nursing Home Administrator / Director of Activities position with an annual salary of \$70,000.00; and

NOW THEREFORE LET IT BE RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above position creation with an annual salary of \$70,000.00 effective 01/01/2017.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$26,350. The additional wage/fringe is offset by the reduction in allocation of the Hospital Administrator. This adjustment was included in the 2017 Budget.

Wage Rate in 2016: \$46,987, \$22.59/hour

Wage Rate January 1, 2017: \$47,674, \$22.92/hour

Proposed Wage Rate: \$70,686, \$33.98/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 84-16 Creation of a Salaried Assistant Administrator/Director of Social Services for Lafayette Manor. It was discussed to create the salaried Director of Social Services /Assistant Administrator position to supplement the shared Manor Administrator/Director of Activities position to be in compliance with HFS 132 which requires a full time administrator for a Nursing Home with 50 or more licensed beds and they voted to combine these duties with the existing Social Services position and give the position a raise of \$3.00 per hour for those additional duties and a change in status from hourly to salaried effective January, 2017. Motion by Hammer, second by Perkins, for approval of Resolution 84-16 as presented. Voice vote. Motion carried.

RESOLUTION 84 - 16

CREATION OF A SALARIED ASSISTANT ADMINISTRATOR / DIRECTOR OF SOCIAL SERVICES FOR LAFAYETTE MANOR

WHEREAS, at the October 25, 2016 Lafayette Manor Committee meeting it was discussed to create the salaried Director of Social Services /Assistant Administrator position to supplement the shared Manor Administrator / Director of Activities position to be in compliance with HFS 132 which requires a full time administrator for a Nursing Home with 50 or more licensed beds and they voted to combine these duties with the existing Social Services position and give the position a raise of \$3.00 per hour for those additional duties; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issue at its November 7, 2016 meeting and voted to approve the creation of the salaried Assistant Administrator / Director of Social Services position with a \$3.00 per hour raise.

NOW, THEREFORE LET IT BE RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above position creation with a \$3.00 per hour raise and a change in status from hourly to salaried effective 01/01/2017.

Respectfully Submitted
Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will incur additional 2017 wage and fringes of approximately \$7,150. The additional wage/fringe is offset by the reduction in allocation of the Hospital Administrator. This adjustment was included in the 2017 Budget.

Wage Rate in 2016: \$20.15/hour
Wage Rate January 1, 2017: \$20.48/hour
Proposed Wage Rate: \$23.48/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 85-16 Chief Operating Officer Salary Increase at Memorial Hospital of Lafayette County. It was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Chief Operating Officer by \$7,500.00 with an additional raise of \$7,500.00 upon completion of the analysis of the Family Health employees and another \$5,000.00 upon completion of Rural health Clinic status for the Family Health acquired clinics per year to look at bridging some of the gap between the existing salary at MHLC and those of Critical Access Hospital COO's in the State of Wisconsin in light of the addition of another line of business with the acquisition of Family Health of Lafayette County. Motion by Hammer, second by Ludlum, for approval of Resolution 85-16 as presented. Voice vote. Motion carried.

**RESOLUTION 85 - 16
CHIEF OPERATING OFFICER SALARY INCREASE
AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Chief Operating Officer by \$7,500.00 with an additional raise of \$7,500.00 upon completion of the analysis of the Family Health employees and another \$5,000.00 upon completion of Rural health Clinic status for the Family Health acquired clinics per year to look at bridging some of the gap between the existing salary at MHLC and those of Critical Access Hospital COO's in the State of Wisconsin in light of the addition of another line of business with the acquisition of Family Health of Lafayette County; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective as outlined above, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes.

Respectfully Submitted
Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: These adjustments will incur additional 2017 wage and fringes of approximately \$12,875. The estimate does not include the increase based on achieving Rural Health Clinic status, as it is assumed this would not be accomplished until late in 2017. These adjustments were included in the 2017 Budget.

Wage Rate in 2016: \$86,583, \$41.63/hour
Wage Rate January 1, 2017: \$87,269, \$41.96/hour
Proposed Initial Wage Rate: \$94,769, \$45.56/hour
Proposed Subsequent Wage Rate: \$102,269, \$49.17/hour
Proposed Ultimate Wage Rate: \$107,269, \$51.57/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 86-16 Chief Executive Officer Salary Increase at Memorial Hospital of Lafayette County. It was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Chief Executive Officer by \$7,500.00 with an additional raise of \$7,500.00 upon completion of the analysis of the Family Health employees and another \$5,000.00 upon completion of Rural health Clinic status for the Family Health acquired clinics per year to look at bridging some of the gap between the existing salary at MHLC and those of Critical Access Hospital CEO's in the State of Wisconsin in light of the addition of another line of business with the acquisition of Family Health of Lafayette County. Motion by Hammer, second by Marion, for approval of Resolution 86-16 as presented. Voice vote. Motion carried.

**RESOLUTION 86 - 16
CHIEF EXECUTIVE OFFICER SALARY INCREASE
AT MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**

WHEREAS, at the December 1, 2016 MHLC committee meeting, it was approved, effective January 1, 2017, following approval by the County Board, to increase the annual compensation for the Chief Executive Officer by \$7,500.00 with an additional raise of \$7,500.00 upon completion of the analysis of the Family Health employees and another \$5,000.00 upon completion of Rural health Clinic status for the Family Health acquired clinics per year to look at bridging some of the gap between the existing salary at MHLC and those of Critical Access Hospital CEO's in the State of Wisconsin in light of the addition of another line of business with the acquisition of Family Health of Lafayette County; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issues at its December 7, 2016 meeting and voted to approve the above changes effective as outlined above, following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes.

Respectfully Submitted
Lafayette County Human Resource Committee
David Hammer – Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: These adjustments will incur additional 2017 wage and fringes of approximately \$12,875. The estimate does not include the increase based on achieving Rural Health Clinic status, as it is assumed this would not be accomplished until late in 2017. These adjustments were included in the 2017 Budget.

Wage Rate in 2016: \$135,262, \$65.03/hour
Wage Rate January 1, 2017: \$135,949, \$65.36/hour
Proposed Initial Wage Rate: \$143,449, \$68.97/hour
Proposed Subsequent Wage Rate: \$150,949, \$72.57/hour
Proposed Ultimate Wage Rate: \$155,949, \$74.98/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 87-16 Veterans Service Officer Compensation. At the December 7, 2016 Human Resource Committee meeting, it was approved to refill the position at a wage range of \$18.63 to \$21.00 per hour effective at the retirement of the current Veterans Service Officer. Motion by Hammer, second by Wilson, for approval of Resolution 87-16 as presented. Voice vote. Motion carried.

**RESOLUTION 87 - 16
VETERAN'S SERVICE OFFICER COMPENSATION**

WHEREAS, at the November 22, 2016 Veteran's Service Committee it was approved to recommend to refill the Veteran's Service Officer (VSO) position due to a retirement at \$21.00 per hour; and

WHEREAS, at the December 7, 2016 Human Resource Committee meeting, it was approved to refill the position at a wage range of \$18.63 to \$21.00 per hour.

NOW, THEREFORE, BE IT RESOLVED, that at the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve to refill the VSO position at a wage range of \$18.63 to \$21.00 per hour, effective at the retirement of the current VSO.

Respectfully Submitted

David Hammer – Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: The potential adjustment of this wage rate will incur additional 2017 wage and fringes of up to \$4,483. This adjustment was not included in the 2017 Budget.

Wage Rate in 2016: \$18.63/hour

Wage Rate January 1, 2017: \$18.96/hour

Potential Wage Rate High: \$21.00/hour

I, Linda L. Bawden, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on December 13, 2016.

Linda L. Bawden
Lafayette County Clerk

Chairman Sauer called upon Mr. Wilson, Chairman of the Finance Committee, to present Resolution 88-16 Authorizing Clare Bank as the Official County Depository. Lafayette County's Investment Policy requires an official county depository. The Finance Committee, recommended Clare Bank, of Platteville, Wisconsin, with its branch office located in Shullsburg, Wisconsin, as its official county depository for calendar year 2017. Motion by Wilson, second by Ted Wiegel, for approval of Resolution 88-16 as presented. Voice vote. Motion carried.

RESOLUTION 88 - 16

AUTHORIZING CLARE BANK AS THE OFFICIAL COUNTY DEPOSITORY FOR CALENDAR YEAR 2017

WHEREAS, Lafayette County's Investment Policy requires an official county depository; and

WHEREAS, the Finance Committee, at a meeting held on December 13, 2016, recommended Clare Bank, of Platteville, Wisconsin, with its branch office located in Shullsburg, Wisconsin, as its official county depository for calendar year 2017.

NOW, THEREFORE, BE IT RESOLVED, that the Clare Bank, of Platteville, Wisconsin, is approved as the designated official county depository for Lafayette County funds for calendar year 2017; and

BE IT FURTHER RESOLVED, that all federally insured banks in Lafayette County and the Local Government Investment Pool, are approved as additional designated official depositories for Lafayette County funds for calendar year 2017.

Respectfully Submitted,
FINANCE COMMITTEE

Wayne Wilson - Chair, David Hammer, Larry Ludlum,
Ted Wiegel and Gerald Heimann

Fiscal Note: No direct fiscal impact.

Legal Note: Within County Board authority. Designation of official bank as depository is required by law.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla M. Jacobson
Lafayette County Clerk

Resolution 89-16 will not be acted upon this evening and will be discussed at a joint meeting between the Finance Committee and the Hospital Committee at 4:30 p.m., on December 20, 2016 at the Manor.

Future Agenda Items: None

Chairman Sauer thanked County Clerk Linda Bawden, for her 18 years of Service as Lafayette County Clerk and told her to enjoy her retirement.

There being no other business, Chairman Sauer set the next meeting date to the call of the chair. Voice vote. Motion carried. Motion by Wilson, second by Bartels, to adjourn. Voice vote. Motion carried.

Meeting adjourned at 10:00 p.m.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Chief Deputy Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on December 13, 2016.

Carla M. Jacobson, Chief Deputy Clerk, Lafayette County Clerk's Office

LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING

February 7, 2017 • 3:00 P.M.

LAFAYETTE COUNTY COURTHOUSE COUNTY BOARD ROOM

The Lafayette County Board of Supervisors' meeting was brought to order at 3:00 p.m. on Tuesday, February 7, 2017 by County Board Chairman Jack Sauer. A prayer was led by Finance Director Nicola Maurer. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Carla M. Jacobson, beginning with Ms. Marion. There were Fourteen (14) members present with Two (2) members absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum – District 1; Jack Sauer - District 3; Leon Wolfe - District 4; Dwayne Larson - District 5; Tony Ruesga – District 6; Bob Boyle – District 7; Kriss Marion - District 8; Wayne L. Wilson - District 9; Jack Wiegel – District 10; John Bartels - District 11; Gerald Heimann - District 12; Ted Wiegel - District 13; Carol Korn - District 14; and David W. Hammer - District 15. Steve Spensley – District 2, and John Perkins – District 16, had an excused absence.

Chairman Sauer asked the Clerk, Carla M. Jacobson, if the meeting had been properly posted. Ms. Jacobson said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Wilson, second by Ruesga, to approve the agenda with the amendment that the two closed sessions be combined in to one closed session (items 11 and 14). Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the December 13, 2016 Lafayette County Board of Supervisors' Meeting. Motion by Jack Wiegel, second by Heimann, for approval of the minutes as presented. Voice vote. Motion carried.

Comments and Correspondence:

Chairman Sauer introduced Bob Jones, part-time Lafayette Development Director; and

Human Resource Director Valerie Steiner, introduced our new Veterans Service Officer, Sgt. Samuel Fuller, due to the retirement of David Weiskircher.

Appointments:

Chairman Sauer asked the board their wishes for the appointment of Judy Swanson, to the Lafayette County Manor Committee, for a two year term from February 1, 2017 to February 1, 2019. Motion by Ruesga, second by Ludlum for approval of the appointment. Voice vote. Motion carried.

Reports: None

Closed Session Pursuant to Wis. Stats. S.19.85(1)(c) & (g) for considering employment, promotion, compensation of performance of medical provider employed by the governmental body and to convene with legal counsel who will render oral advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; and Pursuant to Wis. Stats. S.19.85(1)(e) for discussion regarding legal settlement/conference with legal counsel; and the investing of public funds and other specified public business as required for competitive and bargaining reasons so as to remain competitive in the marketplace: Motion by Larson, second by Korn to convene to closed session. A roll call vote was taken by County Clerk Carla M. Jacobson, beginning with Mr. Wilson. The result was 14 yes and 0 No. The motion carried unanimously.

Motion by Jack Wiegel, second by Wolfe, to reconvene to open session. Voice vote. Motion carried.

Action taken on Closed Session: Lafayette County Corporation Counsel Nathan Russell read aloud to the board Resolution 97-16 Authorizing Settlement Agreement and Release of Claims. This resolution acknowledged that Lafayette Manor has the potential to become a party to a lawsuit with Kandee Maddrell who was a former employee of the Manor. Both parties desired to avoid the uncertainty and expense of potential litigation and entered into a confidential settlement agreement and release of claims with Maddrell resolving all issues between the parties. Motion by Ludlum, second by Heimann, to approve Resolution 97-16. Voice vote. Motion carried unanimously.

RESOLUTION 97-16

AUTHORIZING SETTLEMENT AGREEMENT AND RELEASE OF CLAIMS

WHEREAS, Lafayette County Manor ("Manor") acknowledges that they have the potential to become a party to a lawsuit with Kandee Maddrell ("Maddrell"), who was a former employee of the Manor; and

WHEREAS, the Manor and Maddrell acknowledge that they both desire

to avoid the uncertainty and expense of potential litigation.

NOW, THEREFORE, BE IT RESOLVED, by the Lafayette County Board of Supervisors, that the Manor enter into a confidential settlement agreement and release of claims with Maddrell resolving all issues between the parties as outlined in the Settlement Agreement and Release of Claims.

The Manor Committee of the Lafayette County Board of Supervisors recommend the introduction and passage of the above resolution.

Respectfully submitted,

NURSING HOME COMMITTEE

Larry Ludlum – Chair, Gerald Heimann, Tony Ruesga, John Perkins, Kenny Taylor and Judy Swanson

Fiscal Note: Any financial payment, if required, can be paid out of the Manor’s operating budget. Any financial payment received by the Manor, will be applied to the Manor’s operating budget.

Legal Note: Within County Board authority.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla M. Jacobson

Lafayette County Clerk

Nathan Russell then continued on by Reading Resolution 98-16 Authorizing Settlement Agreement and Release of Claims: Family Health of Lafayette County, LLC (“Family Health”) was purchased by the County of Lafayette in December of 2016 and January of 2017. Prior to the sale the County of Lafayette learned that Family Health was involved in litigation with Freeport Regional Health Care Foundation D/B/A FHN (“FHN”) over Family Health’s employment of Dr. Martin Cleary (“Cleary”). Memorial Hospital of Lafayette County (“Memorial Hospital”) acknowledges that they have the potential to become a party to both lawsuits between FHN and Family Health. The FHN, Family Health and Memorial Hospital, desire to settle all controversies and disputes between them, including those which were or could have been raised in or relating to litigation. Passage of this resolution authorizes that Memorial Hospital enter into a settlement agreement and release of claims with Family Health, and FHN resolving all issues between the parties as outlined in the Settlement Agreement and Release of Claims. Motion Wilson, second by Jack Wiegel, to amend Resolution 98-16, to include Dr. Martin Cleary as a party to the Settlement (i.e. Passage of this resolution authorizes that Memorial Hospital enter into a settlement agreement and release of claims with Family Health, Cleary, and FHN resolving all issues between the parties as outlined in the Settlement Agreement and Release of Claims.) Voice vote. Motion carried. Motion by Larson, second by Boyle, to approve Resolution 98-16 as amended. Voice vote. Motion carried.

RESOLUTION 98-16

RESOLUTION AUTHORIZING SETTLEMENT AGREEMENT AND RELEASE OF CLAIMS

WHEREAS, Family Health of Lafayette County, LLC (“Family Health”) was purchased by the County of Lafayette in December of 2016 and January of 2017;

WHEREAS, prior to the sale the County of Lafayette learned that Family Health was involved in litigation with Freeport Regional Health Care Foundation D/B/A FHN (“FHN”) over Family Health’s employment of Dr. Martin Cleary (“Cleary”);

WHEREAS, Memorial Hospital of Lafayette County (“Memorial Hospital”) acknowledges that they have the potential to become a party to both lawsuits between FHN and Family Health; and

WHEREAS, the FHN, Family Health and Memorial Hospital, desire to settle all controversies and disputes between them, including those which were or could have been raised in or relating to litigation.

NOW, THEREFORE, BE IT RESOLVED, by the Lafayette County Board of Supervisors, authorizes that Memorial Hospital enter into the into the attached settlement agreement and release of claims with Family Health, Cleary, and FHN resolving all issues between the parties as outlined in the Settlement Agreement and Release of Claims.

The Hospital Committee of the Lafayette County Board of Supervisors recommends the introduction and passage of the above resolution. This agreement is available, upon request, at the Lafayette County Clerk’s office.

Respectfully submitted,

Jack Sauer – Chair, Bob Boyle, Jack Wiegel, Wayne Wilson and Larry Ludlum

I, Carla Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla Jacobson

Lafayette County Clerk

Fiscal Note: Any financial payment can be made through the current Hospital budget/reserves without altering the current budget.

Legal Note: Within County Board authority

This version reflects amendment made by formal action of the Lafayette County Board of Supervisors’ at a meeting held on February 7, 2017.

Nathan Russell continued on by reading Resolution 99-16 Authorizing Loan to Dr. Martin Cleary: The Lafayette County Board of Supervisors approved a Settlement Agreement and Release of Claims between Memorial Hospital of Lafayette County, Freeport Regional Health Care Foundation D/B/A FHN, Dr. Martin Cleary and Family Health of Lafayette County, LLC. Said settlement called for a total payment of \$250,000 from Cleary, Family Health and Memorial Hospital. Memorial Hospital desires to settle all controversies and disputes between the parties and continue to employ Dr. Martin Cleary. Passage of this resolution authorizes Memorial Hospital to pay \$100,000 towards the settlement payment as outlined in the Settlement Agreement and Release of Claims. It also authorizes that Memorial Hospital pay the additional \$150,000 on behalf of Dr. Martin Cleary. Cleary would then enter into a signature note with Memorial Hospital to pay the sum back over a period of not more than five (5) years through direct payroll withholdings. Should Dr. Cleary cease working for Memorial Hospital, said note shall mature and become due six months after his latest date of employment. No interest shall be charged on this note but the forgiven interest shall be considered compensation provided to Dr. Cleary. Any financial payment to be made through the current Hospital budget/reserves without altering the current budget. Motion by Ted Wiegel, second by Wolfe, to approve Resolution 99-16 as presented. Voice vote. Motion carried.

RESOLUTION 99-16

RESOLUTION AUTHORIZING LOAN TO DR. MARTIN CLEARY

WHEREAS, the Lafayette County Board of Supervisors has approved a Settlement Agreement and Release of Claims between Memorial Hospital of Lafayette County (“Memorial Hospital”), Freeport Regional Health Care Foundation D/B/A FHN (“FHN”), Dr. Martin Cleary (“Cleary”), and Family Health of Lafayette County, LLC (“Family Health”);

WHEREAS, said settlement calls for a total payment of two-hundred fifty thousand dollars (\$250,000) from Cleary, Family Health, and Memorial Hospital;

WHEREAS, Memorial Hospital, desire to settle all controversies and disputes between the parties and continue to employee Cleary.

NOW, THEREFORE, BE IT RESOLVED, by the Lafayette County Board of Supervisors, authorizes that Memorial Hospital to pay one hundred thousand dollars (\$100,000) towards the settlement payment as outlined in the Settlement Agreement and Release of Claims;

THEREFORE BE IT FURTHER RESOLVED, that the Lafayette County Board of Supervisors, authorizes that Memorial Hospital to pay the additional one hundred fifty thousand dollars (\$150,000) on behalf of Cleary. Cleary shall then enter into a signature note with Memorial Hospital to pay the sum back over a period of not more than five (5) years through direct payroll withholdings. Should Cleary cease working for Memorial Hospital, said note shall mature and become due six months after his last date of employment. No interest shall be charged on this note but the forgiven interest shall be considered compensation provided to Cleary.

The Hospital Committee of the Lafayette County Board of Supervisors recommend the introduction and passage of the above resolution.

Respectfully submitted,

Hospital Committee

Jack Sauer – Chair, Bob Boyle, Jack Wiegel, Wayne Wilson and Larry Ludlum

I, Carla Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla Jacobson

Lafayette County Clerk

Fiscal Note: Any financial payment can be made through the current Hospital budget/reserves without altering the current budget.

Legal Note: Within County Board authority.

Chairman Sauer called upon Mr. Dwayne Larson, Chairman of the Highway Committee, to present Resolution 89-16 Authorizing Purchase of One Tandem Axle Truck with Winter Equipment for the Highway Department. The Highway Department would like to purchase one tandem axle truck with winter equipment, which will exceed \$50,000 for the upkeep

and maintenance of the highways in Lafayette County. The purchase is included in the 2017 budget. Highway Commissioner Tom Jean said the price of this truck would be approximately \$175,000. Motion by Larson, second by Ted Wiegel, for approval of Resolution 89-16 as presented. On a voice vote, the motion carried unanimously.

RESOLUTION 89-16

AUTHORIZING PURCHASE OF ONE TANDEM AXLE TRUCK WITH WINTER EQUIPMENT FOR THE HIGHWAY DEPARTMENT

WHEREAS, Resolution 35-98 of the Lafayette County Board of Supervisors, states that no one complete unit of equipment of value exceeding Fifty Thousand Dollars (\$50,000.00) shall be purchased without authority of the County Board; and

WHEREAS, the Lafayette County Highway Committee deems it necessary to purchase one tandem axle truck with winter equipment, which will exceed the cost of Fifty Thousand Dollars (\$50,000.00) for the upkeep and maintenance of the highways in Lafayette County.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the request of the Highway Committee, does authorize the purchase of one tandem axle truck with winter equipment for the Highway Department.

BE IT FURTHER RESOLVED, that the Highway Committee will report to the Lafayette County Board of Supervisors, the actual cost of the tandem axle truck with winter equipment after the purchase is made.

Respectfully Submitted,

LAFAYETTE COUNTY HIGHWAY COMMITTEE

Dwayne Larson – Chair, Wayne Wilson, Ted Wiegel and Gerald Heimann

LEGAL NOTE: Within authority of County Board and Highway Committee.

FISCAL NOTE: Included in 2017 Budget.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that the Lafayette County Board of Supervisors at a meeting held on February 7, 2017, adopted this resolution.

Carla M. Jacobson
Lafayette County Clerk

Chairman Sauer called upon Mr. Leon Wolfe, Chairman of the Human Services Committee, to present Resolution 90-16 Dissolution of Long Term Care District Pursuant to Wis. Stats. S.46.2895(13). This resolution is intended to act as Lafayette County's official action authorizing the dissolution of ContinuUs pursuant to Wis. Stats., S.46.2895(13). Motion by Wolfe, second by Ruesga, for approval of Resolution 90-16 as presented. Voice vote. Motion carried.

RESOLUTION 90-16

DISSOLUTION OF LONG TERM CARE DISTRICT PURSUANT TO Wis. Stats. §46.2895(13)

WHEREAS, ContinuUs (formerly named Southwestern Family Care Alliance) is a long-term care district formed by Crawford, Grant, Green, Iowa, Juneau, Lafayette, Richland and Sauk counties by resolution pursuant to Wis. Stat. §46.2895 for purposes of delivering services as a managed care organization (MCO) under the State of Wisconsin's Family Care program; and

WHEREAS, in 2016, the Wisconsin State Legislature enacted 2015 Wisconsin Act 215 authorizing long-term care districts to convert to private, non-profit corporations; and

WHEREAS, in April 2016, ContinuUs's Board of Directors passed a resolution to jointly create a non-profit corporation and merge operations with two other long-term care districts, Community Care Connections of Wisconsin ("CCCW") and Western Wisconsin Cares ("WWC"); and

WHEREAS, the non-profit corporation was created in August 2016 to succeed ContinuUs, CCCW and WWC following approval from the Department of Health Services (DHS); and

WHEREAS, in November 2016, DHS approved the transfer of the assets and liabilities of the three long-term care districts to the non-profit corporation and certified the corporation as an MCO effective January 1, 2017; and

WHEREAS, as of January 1, 2017, ContinuUs has no continuing business operations and undertakes no activities related to the purpose for which it was formed, which was to contract with DHS for the provision of Family Care services; and

WHEREAS, the final step of winding down ContinuUs's operation is the dissolution of the district, which requires joint action by ContinuUs's Board and the county boards that formed the district pursuant to Wis. Stats. §46.2895(13); and

WHEREAS, this Resolution is intended to act as Lafayette County's official action authorizing the dissolution of ContinuUs; and

WHEREAS, the Secretary of DHS may rely on this Resolution as action on the part of Lafayette County authorizing dissolution of ContinuUs.

NOW, THEREFORE, BE IT RESOLVED BY THE LAFAYETTE COUNTY BOARD OF SUPERVISORS:

1. Lafayette County hereby authorizes dissolution of ContinuUs pursuant to Wis. Stats. § 46.2895(13).

Human Services Committee

Leon Wolfe – chair, Sherry Crist, Gerald Heimann, Connie Hull, John Perkins, Richard Roelli, Tony Ruesga and Jack Sauer,

Fiscal Note: No direct fiscal impact from the passage of this resolution.

Legal Note: Within County Board authority.

I, Carla Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla Jacobson

Lafayette County Clerk

Chairman Sauer called upon Mr. Heimann, member of the Highway Safety Committee, to present the first reading of Resolution 91-16 Revisions to Lafayette County ATV Ordinance Routes with Attached Ordinance – Lafayette County All-Terraine Vehicle Route Ordinance. This would revise the Lafayette County ATV Ordinance to include additional segments of Lafayette County roads to further refine the system which include extending the trail network in the Townships of Kendall, Fayette, Argyle, Wiota, Darlington and the Village of Argyle. The additional routes are as follows: County Road O from Burr Oak Road just to County Cheese Trail; and County Road F from Fayette to County Road G to Everson Road; and County Road M from Walnut Road to Hawley Road to North Road (contingent upon passage at the February 21, 2017 Wiota Town Board meeting); and County Road Z from Holland Road to County Road F; and County Road F to Darlington City Limits; and State Road 78/81 (Milwaukee Street) from South River Street to Railroad Street, which includes the Bridge over the Pecatonica River. Motion by Heimann to suspend the rules in order to act on this Resolution/Ordinance this evening. Leon Wolfe seconded the motion. Voice vote. Motion carried. Motion by Heimann, second by Ruesga, for approval of the Resolution/Ordinance. Voice vote. Motion carried.

RESOLUTION 91 - 16

REVISIONS TO LAFAYETTE COUNTY ATV ORDINANCE ROUTES

WHEREAS, the Highway Safety Commission has reviewed the existing ATV approved routes as they traverse sections of Lafayette County highways; and,

WHEREAS, the Lafayette County Economic Development Committee feels that additional segments of Lafayette County highways should be approved to further enhance the ATV system.

NOW THEREFORE BE IT RESOLVED that the Highway Safety Commission recommends that the revisions to the existing Lafayette County ATV Ordinance be made to include five additional segments of Lafayette County Highways as new sections to Lafayette County Ordinances Chapter 8 and which will be inserted as section 8-2-6 (qq) through 8-2-6 (uu). The ordinance is available, upon request, at the Lafayette County Clerk's office.

Respectfully submitted

LAFAYETTE COUNTY HIGHWAY SAFETY COMMITTEE

BY: Tom Jean - Chair and Lafayette County Highway Commissioner, Dwayne Larson - County Board Supervisor and Reg M. Gill - Sheriff

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla M. Jacobson
Lafayette County Clerk

FISCAL NOTE: No direct fiscal impact.

LEGAL NOTE: Within County Board authority. Ordinance change requires two successive readings unless rules are suspended by formal vote of Board.

Chairman Sauer called upon Mr. Hammer, Chairman of the Human Resource Committee, to present Resolution 92-16 Creation of a Certified Medical Assistant, Job Description and Wage Range at MHLC Primary Care Clinics. It was approved to create a Certified Medical Assistant position that would allow these individuals to care for patients within the scope of their certification under the direct supervision of a Physician and/or Physician Assistant or Nurse Practitioner in the outpatient primary care clinics to better meet the medical care needs of our patients and have a

wage range of \$16.10 per hour to \$17.50 per hour to allow for compensation based upon experience. Motion by Hammer, second by Wilson, for approval of Resolution 92-16 as presented. Voice vote. Motion carried.

RESOLUTION 92 - 16

**CREATION OF A CERTIFIED MEDICAL ASSISTANT,
JOB DESCRIPTION AND WAGE RANGE AT MHLC PRIMARY CARE
CLINICS**

WHEREAS, at the January 12, 2017 MHLC committee meeting, it was approved, effective the next pay period following approval by the County Board, to create a Certified Medical Assistant position that would allow these individuals to care for patients within the scope of their certification under the direct supervision of a Physician and/ or Physician Assistant or Nurse Practitioner in the outpatient primary care clinics to better meet the medical care needs of our patients and have a wage range of \$16.10 per hour to \$17.50 per hour to allow for compensation based upon experience; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the above issues at its January 30, 2017 meeting and voted to approve the above position creation, job description and wage range at MHLC primary care clinics effective the next pay period following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above position creation, job description and wage range effective the next pay period following approval by the County Board.

Respectfully Submitted
Human Resource Committee

David Hammer – Chair, Wayne Wilson, Larry Ludlum, Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: For 2017 a single Certified Medical Assistant position will incur wage and fringes of approx. \$35,379 to \$57,019 depending on the health insurance plan, if selected. Overtime hours are not included in this estimate.

The total 2017 cost will depend on how many CMA's are hired. These costs were not included in the 2017 Budget. 2017 Wage Rate: \$16.10 to 17.50/hour

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla M. Jacobson
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 93-16 Public Health Nurses Compensation Increase. It was approved to increase the wages of the Public Health Registered Nurses due to an industry shortage and the requirement that Public Health Nurses have a Bachelor of Science Nursing degree. At the January 30, 2017 Human Resource Committee meeting, it was approved to increase the hourly wage of Lee Gill \$3.00 per hour, Danielle Steger \$2.50 per hour and Christy Gilbert \$2.00 per hour which allows the base rate to be \$26.24 per hour. These increases to be effective February 1, 2017. Motion by Hammer, second by Boyle, for approval of Resolution 93-16 as presented. Voice vote. Motion carried.

RESOLUTION 93 - 16

PUBLIC HEALTH NURSES COMPENSATION INCREASE

WHEREAS, at the December 20, 2016 Board of Health Meeting, it was approved to increase the wages of the Public Health Registered Nurses due to an industry shortage and the requirement that Public Health Nurses have a Bachelor of Science Nursing degree; and

WHEREAS, at the January 30, 2017 Human Resources Committee meeting, it was approved to increase the hourly wage of Lee Gill \$3.00 per hour, Danielle Steger \$2.50 per hour and Christy Gilbert \$2.00 per hour which allows the base rate to be \$26.24 per hour. These increases are effective February 1, 2017.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above changes effective February 1, 2017.

Respectfully Submitted
Human Resource Committee

David Hammer - Chair, Wayne Wilson, Larry Ludlum, John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: These adjustments will incur additional 2017 wage and fringes of approximately \$16,366. These adjustments were not included in the 2017 Budget. Overtime hours are not included in this estimate.

	D. Steger	C. Gilbert	L. Gill
Current wage rate:	\$25.20	\$24.24	\$25.20
Proposed wage rate:	\$27.70	\$26.24	\$28.20

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla M. Jacobson
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 94-16 Accounting Assistant Finance Department and Finance Manager Lafayette Manor Position Creation and Compensation. At the January 30, 2017 Finance Committee and Human Resource Committee meetings, it was approved to refill the Accounting Assistant position in the Finance office half time, while also combining the position with the Finance Manager position at Lafayette Manor; therefore, creating one combined full time position creating a savings for the County. At the January 31, 2017 Manor Committee Meeting, it was approved to refill the Finance Manor position at half-time and combining it with the half time Accounting Assistant position in the Finance Department. This creation of a combined position also relieves our Finance Director of her current duties as the Finance Manager at Lafayette Manor, while also contributing the \$20,000 salary associated to these duties to the newly created position. At the February 7, 2017 Human Resource Committee meeting, the wage range was approved at \$20.00 per hour to \$24.00 per hour to allow for compensation based on experience. It was also approved to reduce the Finance Director's salary by \$20,000 effective 30 business days from the approved candidate's date of hire of the newly created position. Motion by Hammer, second by Ludlum, for approval of Resolution 94-16 as presented. Voice vote. Motion carried.

RESOLUTION 94 - 16

**ACCOUNTING ASSISTANT FINANCE DEPARTMENT
AND FINANCE MANAGER LAFAYETTE MANOR
POSITION CREATION AND COMPENSATION**

WHEREAS, at the January 30, 2017 Finance Committee and Human Resources Committee meetings, it was approved to refill the Accounting Assistant position in the Finance office half time, while also combining the position with the Finance Manager position in Lafayette Manor. Therefore, creating one combined full time position creating a savings for the County; and

WHEREAS, at the January 31, 2017 Manor Committee Meeting, it was approved to refill the Finance Manor position at half-time and combining it with the half time Accounting Assistant position in the Finance Department; and

WHEREAS, this creation of a combined position also relieves our Finance Director of her current duties as the Finance Manager at Lafayette Manor, while also contributing the \$20,000 salary associated to these duties to the newly created position; and

WHEREAS, at the February 7, 2017 Human Resources Committee meeting, the wage range was approved at \$20.00 per hour to \$24.00 per hour to allow for compensation based on experience. It was also approved to reduce the Finance Director's salary by \$20,000 effective 30 business days from the approved candidate's date of hire of the newly created position.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resources Committee, does hereby approve the above position creation and changes.

Respectfully Submitted
Human Resource Committee

David Hammer - Chair, Wayne Wilson, Larry Ludlum, John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE: This adjustment will result in an annual decrease in wages and fringes of approx. \$4,608 to \$14,130. The decrease could be larger, depending on the health insurance plan selected. Overtime is not included in this estimate.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla M. Jacobson
Lafayette County Clerk

Chairman Sauer called upon Mr. Wilson, Chairman of the Finance

Committee, to present Resolution 95-16 Authorizing the Borrowing of a Sum Not to Exceed \$1,400,000.00. This borrowing is for the conversion of medical records of the County Hospital to EPIC systems. Motion by Wilson, second by Boyle for approval of Resolution 95-16. Voice vote. Motion carried.

Resolution 95-16

WHEREAS Lafayette, Wisconsin is presently in need of funds aggregating in need of funds aggregating \$1,400,000 for public purpose(s) of: Conversion of medical records of the County Hospital to EPIC systems., ; and

WHEREAS, the County Board of Supervisors deems it necessary and in the best interests of the County that, pursuant to the provisions of Section 67.12(12), Wisconsin Statutes. The sum of one million four hundred thousand and 00/100 dollars (\$1,400,000) be borrowed for such purpose(s) upon the terms and conditions hereinafter set forth:

NOW, THEREFORE, BE IT RESOLVED, that the purpose(s) hereinabove set forth the County, by its Chairperson of the County Board and Clerk, pursuant to Section 67.12(12), Wisconsin Statutes, borrow from Clare Bank, N.A. ("Lender"), the sum of \$1,400,000.00, and, to evidence such indebtedness, said chairperson of the County Board and County Clerk shall make, execute and deliver to the Lender for and on behalf of the County the promissory note of the County to be dated January 4, 2017, in said principal amount with interest at the rate of Two and 29/100 percent (2.29%) per annum and payable as follows:

However, variable rate loans are permitted by Section 67.15 of the Wisconsin Statutes, (b) Installments of Principal and interest, in 107 equal payments of \$14,356.97 due on January 4, 2018 and on the same day(s) of each consecutive month thereafter, PLUS a final payment of the unpaid balance and accrued interest due on January 4, 2027. All payments include principal and interest.

Interest is payable on April 4, 2017, and on the same day of each third month thereafter a 365 day year. Said interest to be payable in the dates set forth above on the outstanding principal balance, with prepayment privileges on any principal or interest payment date on or after January 4, 2018. A promissory note shall be attached to this resolution.

Respectfully submitted,
FINANCE COMMITTEE

Wayne Wilson – Chair, David Hammer, Larry Ludlum,
Ted Wiegel and Gerald Heimann

Fiscal Note: Levy amount required to make 2017 payments was included in the 2017 Budget. Payments required in future years will be included in the budgets for those years.

Legal Note: Within County Board authority.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla M. Jacobson
Lafayette County Clerk

Chairman Sauer called upon Mr. Wilson, to present Resolution 96-16 Authorizing the Borrowing of a Sum Not to Exceed \$1,300,000.00. This borrowing is for the purchase of the three (3) Clinics (Darlington, Shullsburg and Argyle). Motion by Wilson, second by Marion for approval of Resolution 96-16. Voice vote. Motion carried.

Resolution 96-16

WHEREAS Lafayette, Wisconsin is presently in need of funds aggregating \$1,300,000 for public purpose(s) of: Purchase clinic, ; and

WHEREAS, the County Board of Supervisors deems it necessary) and in the best interests of the County that, pursuant to the provisions of Section 67.12(12), Wisconsin Statutes, the sum of one million three hundred thousand and 00/100 dollars (\$1,300,000) be borrowed for such purpose(s) upon the terms and conditions hereinafter set forth:

NOW, THEREFORE, BE IT RESOLVED, that the purpose(s) hereinabove set forth the County, by its Chairperson of the County Board and Clerk, pursuant to Section 67.12(12), Wisconsin Statutes, borrowed from Clare Bank, N.A. ("Lender"), the sum of \$1,300,000.00, and, to evidence such indebtedness, said chairperson of the County Board and County Clerk shall make, execute and deliver to the Lender for and on behalf of the County the promissory note of the County to be dated January 4, 2017, in said principal amount with interest at the rate of Two and 29/100 percent (2.29%) per annum and payable as follows:

However, variable rate loans are permitted by Section 67.15 of the Wisconsin Statutes, (d) Other

Lafayette County Payment Schedule

Payments of accrued interest shall be due on April 4, 2017, July 4, 2017, October 4, 2017, and January 4, 2018.

Graduated payments of principal and interest payable as follows: \$8,333.33 due monthly February 4, 2018 through January 4, 2019; \$10,416.67 due monthly February 4, 2019 through January 4, 2020; \$12,500.00 due monthly February 4, 2020 through January 4, 2021; \$14,583.33 due monthly February 4, 2021 through January 4, 2022; \$15,001.83 due monthly February 4, 2022 through December 4, 2026; Plus a final payment of the unpaid balance and accrued interest due January 4, 2027.

Interest is payable on April 4, 2017, and on the same day of each third month thereafter a 365 day year. Said interest to be payable in the dates set forth above on the outstanding principal balance, with prepayment privileges on any principal or interest payment date on or after January 4, 2018. A promissory note shall be attached to this resolution.

Respectfully submitted,
FINANCE COMMITTEE

Wayne Wilson – Chair, David Hammer, Larry Ludlum,
Ted Wiegel and Gerald Heimann

Fiscal Note: Levy amount required to make 2017 payments was included in the 2017 Budget. Payments required in future years will be included in the budgets for those years.

Legal Note: Within County Board authority.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on February 7, 2017.

Carla M. Jacobson
Lafayette County Clerk

Future Agenda Items: A resolution from the Trails Committee.

There being no other business, Chairman Sauer set the next meeting date to March 21, 2017 at 7:30 p.m. Voice vote. Motion carried. Motion by Wilson, second by Korn, to adjourn. Voice vote. Motion carried.

Meeting adjourned at 4:30 p.m.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on February 7, 2017.

Carla M. Jacobson
Lafayette County Clerk

**LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING
March 21, 2017**

7:30 P.M.

**LAFAYETTE COUNTY COURTHOUSE
COUNTY BOARD ROOM**

The Lafayette County Board of Supervisors' meeting was brought to order at 7:30 p.m. on Tuesday, March 21 2017 by County Board Chairman Jack Sauer. A prayer was led by Mr. Wayne Wilson. The Pledge of Allegiance was led by Mr. Wilson. Roll call was taken by Lafayette County Clerk, Carla M. Jacobson, beginning with Mr. Wilson. There were Fourteen (14) members present with Two (2) members absent. Chairman Sauer declared a quorum. Present were: Larry Ludlum – District 1; Steve Spensley – District 2; Jack Sauer - District 3; Leon Wolfe - District 4; Dwayne Larson - District 5; Tony Ruesga – District 6; Kriss Marion - District 8; Wayne L. Wilson - District 9; Jack Wiegel – District 10; John Bartels - District 11; Gerald Heimann - District 12; Carol Korn - District 14; David W. Hammer - District 15; and John Perkins – District 16. Bob Boyle – District 7 and Ted Wiegel - District 13, had an excused absence.

Chairman Sauer asked the Clerk, Carla M. Jacobson, if the meeting had been properly posted. Ms. Jacobson said the meeting notice was posted in the Courthouse, at the Darlington Municipal Building, at Memorial Hospital of Lafayette County, on the Lafayette County Website, and was sent to the press.

Chairman Sauer asked the board for approval of the agenda. Motion by Wilson, second by Wolfe, to approve the agenda as presented. Voice vote. Motion carried.

Chairman Sauer asked the board's wishes regarding the minutes from the February 7, 2017 Lafayette County Board of Supervisors' Meeting.

Motion by Jack Wiegel, second by Korn, for approval of the minutes as presented. Voice vote. Motion carried.

Comments and Correspondence:

Chairman Sauer congratulated the Darlington and Shullsburg Boys Basketball Teams for making it to State.

County Board Supervisor Kriss Marion, on behalf of the Land Conservation Committee, invited the county board to a Karst workshop which will be held March 30, 2017 at the Darlington Golf & Country Club beginning at 9:30 a.m., regarding Sinkholes, Karst, and Groundwater. A free lunch is provided.

County Board Supervisor Leon Wolfe, said Dan & Kristie Shelliam were recognized with the Wisconsin Land and Water 2017 Conservation Farm Steward Award. The Shelliams, located just outside of Hazel Green, were nominated by the Lafayette County Land Conservation Committee. Leon congratulated the Shelliam family. A field day will be conducted on the Shelliam Farm in late Summer.

Appointments: None.

Reports: None

Chairman Sauer called upon Mr. Leon Wolfe, Chairman of the Trails Committee, to present Resolution 100-16 To Apply for Funding Under Section 23.09(26) of the Wisconsin Statutes for Public Snowmobile and ATV Trail Use. This would authorize the Land Information Officer to act on behalf of Lafayette County to submit an application to the State of Wisconsin, DNR for any financial aid that may be available for public snowmobile and ATV Trail use. Motion by Wolfe, second by Marion, for approval of Resolution 100-16 as presented. Voice vote. Motion carried.

RESOLUTION NO. 100-16

TO APPLY FOR FUNDING UNDER SECTION 23.09(26) OF THE WISCONSIN STATUTES FOR PUBLIC SNOWMOBILE AND ATV TRAIL USE

WHEREAS, Lafayette County is interested in maintaining, acquiring, insuring and developing aids for public snowmobile and ATV trail use; and

WHEREAS, said public snowmobile and ATV trails are eligible for funds under section 23.09(26), Wisconsin Statutes; and

WHEREAS, previous County Resolution 15-15 designated Trail Aid duties to the County Clerk, but due to technology advances in the program it is now believed to be a better served under the Land Information Office;

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors in legal session assembled, that Lafayette County apply for funds under Section 23.09(26), Wisconsin Statutes, for eligible maintenance, acquisition, insurance and/or development costs, and hereby authorizes the Land Information Officer of Lafayette County, to act on behalf of Lafayette County to submit an application to the State of Wisconsin, Department of Natural Resources for any financial aid that may be available; sign documents; and take necessary action to undertake, direct, and complete the approved project.

Respectfully Submitted,

LAFAYETTE COUNTY TRAILS COMMITTEE

Leon Wolfe – Chair, Ted Wiegel and John Perkins

LEGAL NOTE: Simple majority vote is required. Requirements of Sec 23.09(26), Wisconsin Statutes applies. Within County Board Authority.

FISCAL NOTE: No direct fiscal impact from the passage of this resolution.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson

Lafayette County Clerk

Chairman Sauer called upon Mr. David Hammer, Chairman of the IT Committee, to present Resolution 101-16 To Create the GIS/IT Committee. This would allow the IT Department and the Land Information Department an oversight committee. This GIS/IT Committee will replace the existing advisory IT Committee. Motion by Hammer, second by Heimann, for approval of Resolution 101-16 as presented. Voice vote. Motion carried.

RESOLUTION NO.101-16

TO CREATE THE GIS/IT COMMITTEE

WHEREAS, the Lafayette County Information Technology (IT) Department is a vital component to the County's infrastructure and should therefore have regular committee oversight to stay on pace with the every changing challenges that are faced in the world of technology; and

WHEREAS, Lafayette County's Land Information Department, which houses all Geographic Information System (GIS) functions is overseen by the "Lafayette County Land Information Council" which is required by

State Statute but is an advisory council with no regulatory authority; and WHEREAS, the fields of Information Technology (IT) and Geographic Information Systems (GIS) are both highly technical and both important to the technological advancement of the County; and

WHEREAS, the IT Department and the Land Information Department are both in the need of an oversight committee that has regulatory authority;

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the advisory IT Committee, does hereby approve creating the GIS/IT Committee. The GIS/IT Committee will replace the existing advisory IT Committee and will become effective upon passage of this resolution.

Respectfully Submitted,

LAFAYETTE COUNTY IT COMMITTEE

David Hammer – chair, Kriss Marion, Gerald Heimann and Tony Ruesga
LEGAL NOTE: Within County Board authority.

FISCAL NOTE: No direct fiscal impact from the passage of this resolution.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson

Lafayette County Clerk

Chairman Sauer called upon Mr. Tony Ruesga, in Bob Boyle excused absence, to present the first reading of Resolution 102-16 Creation of Lafayette County Ordinances 7-1-1.10a with Attached Ordinance – Lafayette County Ordinance No. 7-1-1.10a Public Health Nuisances. This ordinance will be administered by the Lafayette County Health Department in cooperation with the Lafayette County Board of Health. Chairman Sauer informed the board that this is a first reading of this resolution/ordinance and that the second reading to act on this resolution/ordinance will be at the April County Board meeting.

Chairman Sauer called upon Mr. Ruesga, to present Resolution 103-16 Secure State Funding to Support Communicable Disease Control for Population Health. The Board of Health urges the State Legislature to develop and enact bipartisan support for state funding of comprehensive, sustainable, effective and evidence based communicable disease control and prevention for the public's health. Motion by Ruesga, second by Korn, for approval of Resolution 103-16 as presented. Voice vote. Motion carried.

RESOLUTION 103 - 16

SECURE STATE FUNDING TO SUPPORT COMMUNICABLE DISEASE CONTROL FOR POPULATION HEALTH

WHEREAS, Wisconsin has no dedicated, stable federal and state funding sources for communicable disease control and prevention efforts; and

WHEREAS, a strong public health infrastructure is paramount to the health of all citizens; and

WHEREAS, emerging and existing communicable diseases threaten health security, economies, and quality of life for all; and

WHEREAS, communicable diseases such as Ebola, HINI, measles, HIV and AIDS, tuberculosis, influenza, measles, syphilis, gonorrhea, rabies, hepatitis, polio, and pertussis, can threaten the lives and well-being of Wisconsin residents; and

WHEREAS, emerging and re-emerging threats such as Ebola, HINI, SARS, and measles threaten personal and community safety and require substantial resources to contain; and

WHEREAS, Wisconsin local health department communicable disease programs protect residents by investigating and controlling communicable diseases, collecting data, educating the community about prevention and the importance of immunizations, and caring for those affected by these diseases; and

WHEREAS, Public Health Departments have been successful in controlling communicable diseases through case reporting and involvement of public health staff in referral of exposed persons for screening and prevention services; and

WHEREAS, evidence in the scientific literature indicates that partner notification services are not adequately assured in the absence of specific public health staff involvement; and

WHEREAS, local health departments and the State of Wisconsin have demonstrated commitment, competence and success in assuring the confidentiality of persons with reported communicable disease for decades,

including cases of AIDS; and

WHEREAS, local health departments have placed a high priority on communicable disease control; and

WHEREAS, communicable disease control is one of the ten essential functions of public health.

NOW, THEREFORE, BE IT RESOLVED that the Lafayette County Board of Health urges the State Legislature to develop and enact bipartisan support for state funding of comprehensive, sustainable, effective and evidence based communicable disease control and prevention for the public's health.

Respectfully submitted

LAFAYETTE COUNTY BOARD OF HEALTH

Bob Boyle – Chair, Carol Korn, Tony Ruesga, David Hammer,
Kristie Lueck, Chris Fortin and Lois Finnigan

Legal Note: Within County Board authority.

Fiscal Note:

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson

Lafayette County Clerk

Chairman Sauer called upon Mr. Heimann, Chairman of the Law Enforcement Committee, to present the first reading of Resolution 104-16 Creation of Lafayette County Ordinance 7-1-1.13f with attached Ordinance – Lafayette County Ordinance 7-1-1.13f Animal Regulations and Treatment of Animals. Chairman Sauer informed the board that this is a first reading of this resolution/ordinance and that the second reading to act on this resolution/ordinance will be at the April County Board meeting.

Chairman Sauer called upon Mr. Hammer, Chairman of the Human Resource Committee, to present Resolution 105-16 Approval to Hire a Limited Term Employee to Fill in for the Assistant Custodian at the Courthouse Due to a Medical Leave of Absence. The Human Resource Committee approved to hire a limited term employee to fill in for the Assistant Custodian at the Courthouse during a medical leave of absence, with compensation approved at a wage range of \$15.00 to \$17.00 per hour without benefits, depending on experience. Motion by Hammer, second by Ruesga, for approval of Resolution 105-16 as presented. Voice vote. Motion carried.

RESOLUTION 105 - 16

APPROVAL TO HIRE A LIMITED TERM EMPLOYEE TO FILL IN FOR THE ASSISTANT CUSTODIAN AT THE COURTHOUSE DUE TO A MEDICAL LEAVE OF ABSENCE

WHEREAS, at the March 10, 2017 Building and Insurance Committee meeting, it was approved to hire a limited term employee to fill in for the Assistant Custodian at the Courthouse due to a medical leave of absence. Compensation was approved at a wage range of \$15.00 to \$17.00 per hour without benefits, depending on experience; and

WHEREAS, at the March 10, 2017 Human Resource Committee meeting, the above was approved effective following approval by the County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve hiring a limited term employee to fill in for the Assistant Custodian at the Courthouse during a medical leave of absence, with compensation approved at a wage range of \$15.00 to \$17.00 per hour without benefits, depending on experience.

Respectfully Submitted by the Human Resource Committee

David Hammer - Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 106-16 Authorization to Refill the Director of Finance Position, FTE and Compensation. It was approved to refill the position at .75 FTE to 1.0 FTE, with the full time wage range to be \$60,000 to \$70,000 annually depending on experience, and the .75 FTE wage range to be \$45,000 to \$52,500 annually depending on experience, with full-time benefits even if the position becomes .75 FTE. Motion by Hammer, second by Wilson, for

approval of Resolution 106-16 as presented. Voice vote. Motion carried.

RESOLUTION 106 - 16

AUTHORIZATION TO REFILL THE DIRECTOR OF FINANCE POSITION, FTE AND COMPENSATION

WHEREAS, at the Joint Finance and Human Resource Committee meeting on February 22, 2017, the full time equivalency (FTE) of the Director of Finance position was discussed and evaluated. It was approved to refill the position at .75 FTE to 1.0 FTE, with the full time wage range to be \$60,000 to \$70,000 annually depending on experience, and the .75 FTE wage range to be \$45,000 to \$52,500 annually depending on experience, with full-time benefits even if the position becomes .75 FTE; and

WHEREAS, the full time equivalency will be determined once the quality of the candidate is determined, and a further evaluation of the position to include the amount of paid time off the employees of the Finance department have earned requiring the Director of Finance to back these positions up during absences has been completed.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Joint Finance and Human Resource Committees, does hereby approve refilling the Director of Finance position at .75 FTE or 1.0 FTE with the above compensation and benefits.

Respectfully Submitted

David Hammer - Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson

Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 107-16 Reclassification of Secretary III to Secretary IV (B) for Lafayette County Human Services. It was approved the main secretary job description be changed from a Secretary III to a Secretary IV (B) with a 100 percent pay rate of \$16.24 (2017 rates) to become effective with the hire of a replacement for the position. Motion by Hammer, second by Wolfe, for approval of Resolution 107-16 as presented. Voice vote. Motion carried.

RESOLUTION 107 - 16

Reclassification of Secretary III to Secretary IV (B) for LAFAYETTE COUNTY HUMAN SERVICES

WHEREAS, the current Secretary III employee is the main receptionist at Lafayette County Human Services and has taken another position within Lafayette County Human Services; and

WHEREAS, with the current move of Lafayette County Human Services to their new location at 15701 County Road K, the Secretary staff have been divided between two separate and distinct entry points while continuing to support programs and handle reception of individuals at these two separate entry points; and

WHEREAS, the Lafayette County Human Services Board has reviewed the impact of the move along with the need for programmatic support in the department, it has been determined that the job duties for the main secretary and receptionist located at the lower level of the new location has greatly changed; and approved the reclassification at their March 14, 2017 meeting; and

WHEREAS, the Lafayette County Human Resource Committee reviewed and approved the reclassification at their March 10, 2017 meeting pending approval by the Human Services Committee meeting on March 14, 2017; and

WHEREAS, at the March 14, 2017 Human Services Committee meeting, it was approved the main secretary job description be changed from a Secretary III to a Secretary IV (B) with a 100 percent pay rate of \$16.24 (2017 rates) to become effective with the hire of a replacement for the position.

NOW THEREFORE, BE IT RESOLVED, the Lafayette County Board of Supervisors approve the main secretary job description be changed from a Secretary III to a Secretary IV (B) with a 100 percent pay rate of \$16.24 (2017 rates) to become effective with the hire of a replacement for the position.

HUMAN RESOURCE COMMITTEE

David Hammer - Chair, Larry Ludlum, John Bartels,
Wayne Wilson and Steve Spensley

Fiscal Note:

Legal Note: Within County Board authority.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 108-16 Creation of a .6 Housekeeping Position for Memorial Hospital of Lafayette County. It was discussed to create a .6 Housekeeping position to complete the additional daily cleaning duties in the Argyle clinic as a result of the notice of retirement from the current contracted cleaner effective April 1, 2017 and the loss of our Darlington clinic contracted housekeeper, effective January 1, 2017 and the addition of 2 new providers in the clinics since January 31, 2017 creating more cleaning opportunities at all 3 clinic locations with a starting wage of \$12.66 per hour plus benefits for 24 hours per week. Motion by Hammer, second by Ludlum, for approval of Resolution 108-16 as presented. Voice vote. Motion carried.

**RESOLUTION 108 - 16
CREATION OF A .6 HOUSEKEEPING POSITION FOR
MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**

WHEREAS, at the February 23, 2017 Memorial Hospital of Lafayette County Committee meeting, it was discussed to create the .6 Housekeeping position to complete the additional daily cleaning duties in the Argyle clinic as a result of the notice of retirement from the current contracted cleaner effective April 1, 2017 and the loss of our Darlington clinic contracted housekeeper, effective January 1, 2017 and the addition of 2 new providers in the clinics since January 31st, 2017 creating more cleaning opportunities at all 3 clinic locations with a starting wage of \$12.66 per hour plus benefits for 24 hours per week; and

WHEREAS, the Lafayette County Human Resource Committee also discussed the issue at its March 10, 2017 meeting and voted to approve the creation of the .6 Housekeeping position at the rate of \$12.66 per hour plus benefits.

NOW THEREFORE LET IT BE RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the creation of a .6 Housekeeping position, at 24 hours per week at the rate of \$12.66 plus benefits, effective upon approval of the County Board.

Respectfully Submitted

Lafayette County Human Resource Committee
David Hammer - Chair, Wayne Wilson, Larry Ludlum,
Steve Spensley and John Bartels

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2016.

Carla M. Jacobson
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 109-16 Lafayette County Creation of Uniform Interviewing System. This would put a uniform system in place on who conducts or attends interviews in the various county departments. Motion by Hammer, second by Ruesga, to amend Resolution 109-16 with the uniform interviewing system to be effective April 1, 2017 and striking ~~following approval by the County Board~~. Voice vote. Motion carried. On a voice vote, the motion carried to approve Resolution 109-16 as amended. Voice vote. Motion carried.

**RESOLUTION 109 - 16
LAFAYETTE COUNTY CREATION OF
UNIFORM INTERVIEWING SYSTEM**

WHEREAS, Lafayette County Government employs over 300 employees in many different departments; and

WHEREAS, throughout the year many open positions are posted, interviews are conducted and people are hired in various departments and various positions; and

WHEREAS, Lafayette County has no uniform system in place on who conducts or attends interviews in the various departments; and

WHEREAS, because the need for a uniform system on interviewing exists so that the most qualified candidates are hired in the various departments, no less than two (2) County Board members or committee members must be notified and sought input on all County hirings; and

WHEREAS, at least one (1) County Board member must sit in on all

interviews that are conducted in any department; and

WHEREAS, a thorough background check must be conducted on each individual considered for an offer of employment; and

WHEREAS, at March 10, 2017 Human Resource Committee meeting, the committee recommended the passage of this Resolution by the full County Board.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above uniform interviewing system effective ~~following approval by the County Board~~ April 1, 2017.

Respectfully Submitted

HUMAN RESOURCE COMMITTEE

David Hammer - Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson
Lafayette County Clerk

This version reflects amendment made by formal action of County Board at a meeting held on March 21, 2017.

Chairman Sauer called upon Mr. Hammer, to present Resolution 110-16 Compensation Process of Executive Director Lafayette Development Corporation. It was approved to enter into a Memorandum of Understanding with LDC which will govern the agreement with the LDC and Executive Director LDC. Robert Jones is an Independent Contractor under agreement with the LDC to provide Executive Director duties and responsibilities to the LDC whereby the County under the MOU will compensate Robert Jones for salary and expenses relating to the Executive Director position, and LDC will reimburse the County for said salary and expenses. Motion by Hammer, second by Wilson, for approval of Resolution 110-16 as presented. Voice vote. Motion carried.

**RESOLUTION 110 -16
COMPENSATION PROCESS OF EXECUTIVE DIRECTOR LAFAYETTE
DEVELOPMENT CORPORATION**

WHEREAS, the Lafayette Development Corporation ("LDC") and the County of Lafayette ("County") are partners in encouraging the financial success of local businesses in Lafayette County; and

WHEREAS, at the March 21, 2017 meeting, the Human Resources Committee approved entering into a Memorandum of Understanding ("MOU") with LDC which will govern the agreement with the LDC and Executive Director LDC; and

WHEREAS, Robert Jones is an Independent Contractor under agreement with the LDC to provide Executive Director duties and responsibilities to the LDC whereby the County under the MOU will compensate Robert Jones for salary and expenses relating to the Executive Director position, and LDC will reimburse the County for said salary and expenses.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the compensation process, as governed by the MOU, of the Executive Director as stated above.

Respectfully Submitted

Human Resources Committee

David Hammer – Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson
Lafayette County Clerk

Discussion and Possible Action Regarding Memorandum of Understanding ("MOU") between Lafayette Development Corporation, A Wisconsin Non-Stock Corporation and County of Lafayette, A Wisconsin Municipal Corporation: Motion by Larson, second by Marion for approval of the MOU. Voice vote. Motion carried. Available, upon request, at the Lafayette County Clerk's office.

Chairman Sauer called upon Mr. Hammer, to present Resolution 112-16 Amending Resolution 83-16 From Nursing Home Administrator/ Director of Activities to Nursing Home Administrator and Appointment of

Interim Activities Director and Compensation at Lafayette Manor. Due to a directive from the State during the Lafayette Manor Survey February 6, 7 and 8, 2017, the Nursing Home Administrator must be 100% Nursing Home Administrator. It was approved to appoint June Hoppenjan to Interim Activities Director with a \$1.00/hour wage increase effective February 16, 2017. After six months and a positive review, her wage will increase to \$15.00/hour. Motion by Hammer, second by Ludlum, for approval of Resolution 112-16 as presented. Voice vote. Motion carried.

RESOLUTION 112 - 16

AMENDING RESOLUTION 83-16 FROM NURSING HOME ADMINISTRATOR/DIRECTOR OF ACTIVITIES TO NURSING HOME ADMINISTRATOR, AND APPOINTMENT OF INTERIM ACTIVITIES DIRECTOR AND COMPENSATION AT LAFAYETTE MANOR

WHEREAS, due to a directive from the State during the Lafayette Manor Survey February 6, 7 and 8, 2017, the Nursing Home Administrator must be 100% Nursing Home Administrator; and

WHEREAS, at the February 28, 2017 Human Resource Committee meeting, it was approved to appoint June Hoppenjan to Interim Activities Director with a \$1.00/hour wage increase effective February 16, 2017. After six months and a positive review, her wage will increase to \$15.00/hour.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above appointment effective February 16, 2017, and wage increases.

Respectfully Submitted

HUMAN RESOURCE COMMITTEE

David Hammer - Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson
Lafayette County Clerk

Chairman Sauer called upon Mr. Hammer, to present Resolution 113-16 Amending Resolution 84-16 From Assistant Administrator/Director of Social Services to Social Services Director/Administrator Designee at Lafayette Manor. Due to a directive from the State during the Lafayette Manor Survey February 6, 7 and 8, 2017, the Assistant Administrator/Director of Social Services position must be amended to Social Services Director/Administrator Designee at Lafayette Manor. It was approved to amend the position to Social Services Director/Administrator Designee at Lafayette Manor, with the same \$3.00 per hour compensation increase in order to bring this position more in line with other social worker positions within the County. Motion by Hammer, second by Perkins, for approval of Resolution 113-16 as presented. Voice vote. Motion carried.

RESOLUTION 113 - 16

AMENDING RESOLUTION 84-16 FROM ASSISTANT ADMINISTRATOR/DIRECTOR OF SOCIAL SERVICES TO SOCIAL SERVICES DIRECTOR/ADMINISTRATOR DESIGNEE AT LAFAYETTE MANOR

WHEREAS, due to a directive from the State during the Lafayette Manor Survey February 6, 7 and 8, 2017, the Assistant Administrator/Director of Social Services position must be amended to Social Services Director/Administrator Designee at Lafayette Manor; and

WHEREAS, at the February 28, 2017 Human Resource Committee meeting, it was approved to amend the position to Social Services Director/Administrator Designee at Lafayette Manor, with the same \$3.00 per hour compensation increase in order to bring this position more in line with other social worker positions within the County.

NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Human Resource Committee, does hereby approve the above appointment effective February 16, 2017, and \$3.00 per hour compensation.

Respectfully Submitted

HUMAN RESOURCE COMMITTEE

David Hammer - Chair, Wayne Wilson, Larry Ludlum,
John Bartels and Steve Spensley

LEGAL NOTE: Within County Board authority.

FISCAL NOTE:

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on March 21, 2017.

Carla M. Jacobson

Lafayette County Clerk

Chairman Sauer called upon Mr. Larson, Chairman of the Highway Committee, to present Resolution 111-16 Designating the Week of April 3rd through April 7th "Work Zone Safety Awareness Week in Lafayette County in 2017." The Wisconsin County Highway Association is asking all 72 counties in the state to unite and kick-off "Work Zone Safety Awareness Week" with a resolution and campaign to raise awareness of its' workers and those of various highway contractors performing work for the counties. Motion by Larson, second by Bartels, for approval of Resolution 111-16 as presented. Voice vote. Motion carried.

Resolution 111 - 16

RESOLUTION DESIGNATING THE WEEK OF APRIL 3 THROUGH APRIL 7 "WORKZONE SAFETY AWARENESS WEEK IN LAFAYETTE COUNTY IN 2017"

WHEREAS in 1999 the Federal Highway Administration (FHWA) partnered with the American Association of State and Highway officials (AASHTO) to create the National Work Zone Safety Awareness Week campaign, held annually in April prior to the construction season for much of the nation; and,

WHEREAS, the Wisconsin County Highway Association is asking all seventy-two (72) counties in the state to unite and kick-off "Work Zone Safety Awareness Week" with a resolution and campaign to raise awareness for its' workers and those of various highway contractors performing work for the counties; and,

WHEREAS, four (4) Wisconsin County Highway workers were killed in work zones in 2015 within the counties of Calumet, Lincoln, Shawano, and Winnebago; and,

WHEREAS, in the past few years Wisconsin work zones have averaged approximately 1,200 accidents with 15 fatalities annually per year to either drivers, passengers, workers, or pedestrians; and,

WHEREAS, through their enforcement activities and other participation, the Lafayette County Sheriff's Office, Wisconsin State Patrol, and the Lafayette County Highway Department will work to make "Work Zone Safety Awareness Week" a success; and,

WHEREAS, the County Sheriff's Office is committed in 2017 to conduct enforcement activities and work jointly with the County Highway Department to make "Work Zone Safety Awareness Week" a success in Lafayette County; and,

WHEREAS, the Lafayette County Highway Department and Sheriff's Office have employees whose daily duties are to work within work zones and traffic; and,

WHEREAS, the Federal Highway Administration has designated April 3 through April 7, 2017 as National Work Zone Safety Awareness Week.

NOW, THEREFORE BE IT RESOLVED by the Lafayette County Board of Supervisors that the week of April 3 through April 7, 2017 be designated as "Work Zone Safety Awareness Week" in Lafayette County.

Respectfully Submitted,

LAFAYETTE COUNTY HIGHWAY COMMITTEE

Dwayne Larson - Chairman, Wayne Wilson,
Ted Wiegel and Gerald Heimann

Fiscal Note:

Legal Note: Within County Board authority.

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that the Lafayette County Board of Supervisors at a meeting held on March 21, 2017 adopted this resolution.

Carla M. Jacobson
Lafayette County Clerk

Future Agenda Items: None

There being no other business, Chairman Sauer set the next meeting date to April 18 2017 at 7:30 p.m. Voice vote. Motion carried. Motion by Wilson, second by Spensley, to adjourn. Voice vote. Motion carried.

Meeting adjourned at 8:50 p.m.

STATE OF WISCONSIN)

) ss

LAFAYETTE COUNTY)

I, Carla M. Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do hereby certify that the above is a true and correct copy of the minutes and proceedings of the Lafayette County Board of Supervisors Meeting held on March 21, 2017.

Carla M. Jacobson
Lafayette County Clerk

**LAFAYETTE COUNTY BOARD OF SUPERVISORS MEETING
APRIL 19, 2016**

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