



## Joint Finance & Human Resources Committee Minutes

March 25, 2024

9:15 am

Lafayette County Courthouse Room 202

### **Members Present**

Committee Chairman of the Finance Committee Scott Pedley, Committee Chariman of the Human Resource Committee Larry Ludlum, County Board Chairman Jack Sauer, Lee Gill, Carmen McDonald, Daniel Morrissey, and John Reichling

### **Others Present**

Dan Hammer, Chris Lange, Erica Sauer, Melody Mayne, Kathy Kuepers, Carlee Segebrecht, Dan Rielly

### **Call to Order**

The meeting was called to order at 9:15 am by Ludlum.

### **Proof of Proper Posting**

Lange stated that the agenda was sent to the other county departments for posting via the County Agendas email list, uploaded to the Lafayette County website, and sent to the press.

### **Approval of the Agenda**

Motion by McDonald, second by Reichling, to approve the agenda as posted. Voice vote. Motion carried.

### **Discussion and possible action regarding approval of the February 26, 2024 Joint Finance and Human Resource Committee minutes**

Motion by Pedley, second by McDonald, to approve the 2/26/24 meeting minutes. Voice vote. Motion carried.

### **Public Comment**

None

### **Discussion and Possible Action regarding adding a Radiology Technician position at Memorial Hospital of Lafayette County.**

Motion by Pedley, second by Reichling to approve the requested radiology technician position as presented. Voice vote. Motion carried.

### **Discussion and Possible Action regarding the Seasonal Maintenance Worker position at the Lafayette County Highway Department.**

Motion by Pedley, second by Sauer, to approve the request to increase the Seasonal Maintenance Worker position wage to \$17/hour. Voice vote. Motion carried.

### **Consider motion to convene in closed session pursuant to Wis. Stat. Sec. 19.85(1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding:**

*These minutes are subject to approval at the next regular committee meeting.*



- A. Compensation of a Planning and Zoning Employee**
- B. Employee-specific wage study results**

Motion by Sauer, second by Gill, to convene in closed session at 9:24 am. On a roll call vote, all voted yes.

**Reconvene to Open Session**

Motion by Pedley, second by McDonald to reconvene to open session at 11:07 am. Voice Vote. Motion carried.

**Discussion and possible action, if any, on matter discussed in Closed Session**

- a. Motion by Pedley, second by Reichling, to approve the up to 9 hours of additional pay for the Planning and Zoning employee to assist the Housing Department and denying any additional hours. Voice vote. Motion carried.
- b. No action

**Discussion and Possible Action regarding County wage scale implementation.**

Motion by Gill, second by Sauer, to adopt the new County wage scale and policy. Voice vote. Motion carried.

**Future Agenda Items**

None

**Next Meeting Date and Time**

Call the chair.

**Adjournment**

Motion at 11:10 am by McDonald, second by Pedley to adjourn. Voice vote. Motion carried.

*Minutes by DWH*

*These minutes are subject to approval at the next regular committee meeting.*

