



719 East Catherine St
Darlington, WI
(608) 776-4472

TO: All County Employees
FR: Angie Olson, HR Coordinator
DT: May 3, 2021
RE: Job Vacancy

Infection Preventionist RN Position Available

Lafayette Manor of Lafayette County is posting this notice for the following Benefit position:

- Infection Preventionist RN
- Regular Part-time (.6) Benefit Position
- Job Description Attached

Lafayette Manor's benefit plan includes State Health Plan; with Dental and Vision benefit plans available; Life Insurance; State Retirement and Flex-Spending plan. Other benefits include paid Vacation, Personal, Sick, and Holidays.

This notice shall remain posted in the Lafayette County system for a period of seven (7) working days, until Tuesday, May 11, 2021.

To Apply: Lafayette County Website: www.lafayettecountywi.org

For questions, please contact:

Angie Olson, HR Coordinator
608-776-4210 X 101
Angie.Olson@lafayettecountywi.org

Posted: Monday, May 3, 2021
End Date: Tuesday, May 11, 2021

Infection Preventionist Nurse - Job Description

Reports To: **Director of Nursing & Administrator**

Qualifications:

- ✓ Registered Nurse currently licensed by the State of Wisconsin.
- ✓ Knowledgeable of nursing and medical practices and procedures, as well as laws, regulations and guidelines pertaining to nursing home operation.
- ✓ Evidence of basic leadership skills and supervision.
- ✓ Completion of Nursing Home Infection Preventionist Training Course (can be completed immediately following hire date).

Job Objectives:

The primary purpose of this job is to develop a system of care that promotes sound and scientific infection prevention principles and prevention. This individual is responsible for decreasing incidence and transmission of infectious disease between residents, staff, visitors and the community. Through strategic planning, leadership and consultation, and in partnership with the Administrator, MDS Coordinator, Director of Nursing and other Lafayette Manor or County employees, you will direct and lead in the identification and implementation of infection prevention goals and objectives throughout Lafayette Manor. This position will also provide direct nursing care to residents as assigned in accordance with current applicable federal, state, county, and facility regulations, policies and procedures and as may be directed by the Administrator or Director of Nursing.

Essential functions of the Registered Nurse:

Physical / Mental Requirements:

- ✓ Lift and carry items such as resident charts, MAR's and TAR's, resident care treatment items, etc. without assistance.
- ✓ Occasional transfers up to 75 pounds with assist while lifting, positioning, and transferring residents.
- ✓ Push/pull medication and treatment carts requiring force of 10-30 pounds on linoleum and carpeted floors.
- ✓ Push/pull residents weighing 50-300 pounds in wheelchairs and Geri-chairs.
- ✓ Reposition residents weighing 50-300 pounds in bed for treatments, nursing procedures, and as needed.
- ✓ Manipulate carts through doorways and into close fitting areas.
- ✓ Stand, walk, up to 75% of eight-hour day to provide resident assessments and care.
- ✓ Stoop, bend, and squat as required to reach lower drawers in med & treatment carts, and to adjust resident items, etc.
- ✓ Arm/hand steadiness necessary for taking blood pressures, temperatures, etc.

- ✓ Hand-eye coordination to administer injections and adjusting flow rates, etc.
- ✓ Able to wear gloves and other protective equipment.
- ✓ Occasional reaching overhead is required to obtain supplies or medications.
- ✓ Handling, fingering, and feeling are required continuously for palpation, operating and maintaining equipment, and providing medical treatments for abnormal conditions, i.e.: wound care, resident care, and medication administration.
- ✓ Clear speech, reading, and hearing skills are required continuously to comprehend and communicate with residents and co-workers, to follow written plans of care and to respond to emergency alarms.
- ✓ Far-sighted visual acuity with correction 20/40 Shellen chart for identification of residents, call lights, unusual occurrences on unit, for supervision of assigned staff, etc.
- ✓ Near-sighted visual acuity to read typed and written materials, thermometers, assess changes in resident's condition, monitor equipment, etc.
- ✓ Hear and distinguish normal sounds with background noise ranging from conversational levels to high-pitched sounding alarms. Distinguish sound via stethoscopes, respiratory status of resident, and interpret low voice levels.
- ✓ Concentrate on moderate and/or fine detail with frequent interruptions necessary to perform variety of tasks related to nursing.
- ✓ Attention span ranging from 10-60 minutes to perform minimal to fine detailed tasks related to nursing functions.
- ✓ Understand and relate to multi-disciplinary theories.
- ✓ Remember multiple messages, information, and task assignments from eight hours to long periods of time given to self and others.

Environmental Conditions:

- ✓ Occasional exposure to blood/body fluids as required for invasive procedures and treatments.
- ✓ Frequent exposure to microbial bacteria and other infectious agents inherent to care of ill/dying residents.
- ✓ Continuous exposure to hazardous chemicals such as disinfectants, cleansers, soap, etc. as identified by departments' MSDS manual.
- ✓ Continuous exposure to rubber, plastic and/or materials which are used for personal protective equipment.
- ✓ Occasional exposure to bodily injuries due to unpredictable behaviors of residents.
- ✓ Occasional exposure to loud and unpleasant noises due to unpredictable behaviors of residents.
- ✓ Seasonal exposure to high humidity due to resident's option to control their environment.

Essential Job Functions:

- ✓ Partner with Medical Director to develop, implement and evaluate annual infection prevention goals and action plan.
- ✓ Partner with facility leaders, physicians, local, state and national agencies on activities related to infection prevention
- ✓ Oversee the operations of infection prevention, epidemiology, industrial hygiene and relevant safety programs.
- ✓ Accountable for surveillance of healthcare-acquired and community-acquired infections
- ✓ Accountable for management of resident care plans related to infectious disease
- ✓ Participate in the national collaborative and external reporting to CDC NSHN system
- ✓ Provide staff education and audits related to infection prevention
- ✓ Other RN duties based on direction from Director of Nursing and MDS Coordinator

- ✓ Possible wound care responsibilities in the future, training provided.
- ✓ Participate in and attend QAPI meetings as scheduled.
- ✓ Provide and direct resident care in accordance with SNF/ICF guidelines, HSS-132 nursing Home Rules and Regulation, Resident Bill of Rights, Nursing Services Policies and Procedures and the organization's Employee Personnel Policy Handbook.
- ✓ Active participation in multi-disciplinary staffing of residents of assigned team.
- ✓ Documentation in resident's charts relative to facility policy and maintain clinical records in prescribed manner.
- ✓ Operate equipment required for resident care and provide life saving care, i.e.: cardio-pulmonary resuscitation, Heimlich maneuver, CPR certified.
- ✓ Assist physician during examination and/or treatment of residents; review orders with physician, suggest changes based on resident's condition.
- ✓ Participate in development of policies and procedures to improve nursing care programs.
- ✓ Assist in training, supervising, counseling and evaluating assigned staff.
- ✓ Attend scheduled meetings and continuing education programs as an active participant of Nursing Service team to keep abreast of current trends in medical science with special emphasis in the area of gerontology.
- ✓ Maintain and safeguard entrusted confidential information.
- ✓ Support and be loyal to this organization and its Mission Statement at all times.
- ✓ Be flexible, receptive and adaptive to change.
- ✓ Assist with staffing, as needed.
- ✓ Attend department staff meetings and staff development programs.

NOTE: This job description is not intended to be all-inclusive. The employee will also perform other related duties as requested by the Director of Nursing or Administrator. This document is not intended to imply a written contract of employment.



I have read the above job description and fully understand its contents. I agree to accept the responsibility outlined above.

Signature of Employee

Date

Supervisory Signature

Date

Issued: July 2019