



Lafayette County Highway Department

12016 Hill Street
P.O. Box 100
Darlington, WI 53530
P. 608-776-4919
F. 608-776-4223

Job Title: Seasonal Highway Maintenance
Hours: Temporary; Four 10-hour days, Monday-Thursday
Department: Highway
Reports to: Highway Commissioner and/or Patrol Superintendent(s)
FLSA: Non-Exempt
Position Purpose: Assist in the repair and maintenance of County roadways.

Position Summary:

Perform manual labor and operate hand tools, motorized hand operated equipment and motor vehicles in the maintenance and repair of assigned roads and right of way. This may including operating a variety of vehicles (that do not require a Commercial Driver's License) and various other types of maintenance and construction equipment.

Qualifications:

- Must be at least 16 years old
- Valid Wisconsin Driver's License

Knowledge, Skills and Abilities:

- Knowledge of the techniques, methods, materials and equipment used in highway maintenance and improvement
- Knowledge of equipment repair and maintenance procedures
- Ability to move up to 60 lbs. repetitively
- Ability to read and understand written and oral instructions
- Ability to bend, lift and stoop to perform duties
- Ability to manipulate controls to operate equipment
- Ability to work well in teams of co-workers
- Ability to accept constructive criticism
- Ability to work effectively and harmoniously with others

Essential Functions:

- Controls traffic by setting barricades, cones and arrow boards and by using hand signals and flags
- Paves and patches road surfaces
- Fills in and spreads gravel on roadways and shoulders
- Repairs and maintains culverts, ditches, bridges, signs, posts and guardrails
- Repairs and maintains right of way by mowing, cutting brush, wood and weeds, picking up rubbish, spreading dirt and laying sod or seeding
- Operates highway maintenance equipment including crack routers, shovels, asphalt rakes, brooms, hand and small power tools and a variety of vehicles (that do not require a Commercial Driver's License) such as pickup trucks
- Performs other duties as assigned



Environmental Factors:

- Exposure to construction hazards such as traffic, dust and dirt
- Exposure to vibrations, noise and odor from heavy equipment
- Exposure to adverse weather/environmental conditions

Management Statement

This job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee. Reasonable accommodation may be made to all individuals with disabilities to perform the essential functions of this position.

