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**MEMORIAL HOSPITAL OF LAFAYETTE COUNTY**  
**800 Clay Street – Darlington, WI 53530**

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**JOB TITLE: OR – REGISTERED NURSE**

**Reports to: OR MANAGER**

**Supervisory Responsibilities: LPN/CNA-HUC STAFF**

**Position Qualifications:**

- Ability to assist in the operating room, performing related duties as directed.
- Ability to work under the direction and supervision of the OR Manager.

**Educational Requirements:**

- Graduate of an accredited School of Nursing; Baccalaureate Degree preferred.
- Registered as a Registered Nurse
- Maintains a Valid Nursing License in the State of Wisconsin.
- Maintains Current CPR Certification.
- ACLC, PALS, TNCC, and Neonatal Resuscitation Certification required
- One to Three Years Med/Surg Experience preferred.

**Essential Functions:**

- Provide professional leadership and direction to the patient care team.
- Perform patient age-specific physical, psychological, and social assessments.
- Responsible for the formulation of a nursing diagnosis, and the development of a plan of care to include individualized treatment strategies.
- Responsible for the management, organization, and performance of direct patient care incorporating clinical decision making, and prioritization of activities.
- Ability to provide appropriate education to the patients family, and other health care team members; to include both pre and post-surgical information, interventions, and planning.
- Responsible for the supervision of other staff, such as Scrub Technicians, LPN Nursing staff, and the CSR Aide.
- Assist in providing for the physical comfort and safety of the patient.
- Assist in creating an environment which lends itself creativity, cooperation, and coordination of patient care in the OR.
- Assist in care preparation, and maintenance of sterile and unsterile supplies and equipment.

**Essential Functions (Cont.):**

- Assist with tasks related to maintaining an effective working environment in the OR.
- Assist and perform duties as delegated; take alternate call, and assure availability when needed for emergency cases; knowing that these functions may be either as a Scrub Nurse or Circulating Nurse.
- Assists the OR Manager in the maintenance of necessary records and reports, and sufficient sterile and non-sterile supplies for proper functioning of the OR Department.
- Assists in the staff development program for personnel assigned to the OR Department.

**Typical Physical Demands:**

- Ability to use full range of body motion and dexterity to allow significant handling, transferring, pushing/pulling, and lifting of patients and equipment.
- Ability to frequently lift, carry, push or pull up to 50 pounds, and occasionally lift, carry, push or pull over 50 pounds.
- Ability to stand and or walk 80-90% of shift; and sit 10-20% of shift.
- Ability to use good hand/eye coordination, and finger dexterity.
- Ability to use good perception and discrimination related to odor, color, and textures.
- Ability to use good perception and discrimination related to functional visual ability and depth perception; sound perception; and functional speech.
- Ability to frequently bend, twist, balance, and reach above and below shoulder level; as well as occasionally kneel and climb as necessary to perform job duties.
- Ability to wear gloves and other protective equipment.
- Ability to work irregular hours.

**Typical Mental Demands:**

- Ability to deal with pressure to meet deadlines, to be accurate, to handle constantly changing situations, and to create a positive work environment
- Ability to deal with a variety of people, stressful situations, and handle conflict, while maintaining a positive work environment
- Ability to communicate in a professional manner both verbally and in writing
- Ability and willingness to gain new skills and knowledge necessary for the performance of essential job functions
- Ability to give receive and analyze information for the performance of essential job functions

**Working Conditions:**

- Exposure to disagreeable odors, communicable diseases, and bodily fluids
- Exposure to the chemical compounds of medications and treatments
- Exposure to chemicals such as disinfectants, cleaners, soaps, etc.
- Exposure to latex, plastic, and other materials used for personal protective equipment
- Exposure to noise and distractions
- Exposure to unpredictable behaviors

**Equipment Knowledge:**

- Ability to use infusion pumps, suction machines, oxygen delivery systems, lifts and other transfer devices, as well as ECG machines, cardiac defibrillators, and telemetry monitoring systems.
- Ability to use other technology and equipment specific to surgical procedures, such as laparoscopy, endoscopy, and arthroscopy equipment.
- Ability to use office equipment such as the phone/paging systems, copy, scanning, fax, computer and printer options.

**Employee Responsibility in an Emergency:**

As an employee of Memorial Hospital of Lafayette County, you are expected to respond to emergencies involving the safety of patients, other employees, visitors and the facility. This includes the ability to assist with a possible evacuation of facility if that has been deemed necessary.

**Management Statement:**

This job description is not intended to be all inclusive. The employee will also perform other reasonable job related duties as assigned by the supervisor and/or other management personnel. Management reserves the right to change job responsibilities, duties and hours as needs prevail. This document is for management communication only and not intended to imply a written or implied contract of employment.

I have read the above job description and fully understand the requirements set forth. I know of no limitations which would prevent me from performing these functions with or without accommodation.

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*Employee Signature*

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*Date*

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*Supervisory Signature*

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*Date*

Dated: 9.25.2015 PLH / 10.4.2019 SL