

RESOLUTION 31 – 23

ESTABLISHING HEALTH INSURANCE RATES FOR THE 2024 BUDGET YEAR

WHEREAS, the Lafayette County Joint Finance and Human Resources Committees, have evaluated the Wisconsin Public Employers Group (ETF) Health Insurance premium rate scheduled to be implemented January 1, 2024; and

WHEREAS, current law states that local governments such as Lafayette County who subscribe to the ETF health insurance plan are prohibited from paying more than 88% of the average cost of their respective qualified ETF plans, which began with premiums from January 2012 coverage forward; and

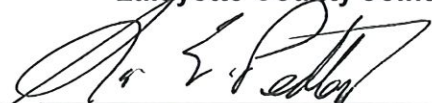
WHEREAS, Lafayette County must comply with the requirements of current law based upon an average cost assessment, while at the same time providing reasonably-priced health insurance coverage with multiple options to qualified employees; and

WHEREAS, with the recognition that the average cost of the one qualified Lafayette County ETF plan presents a mandated solution that must consider equity in the contributions toward health care options across all plans.

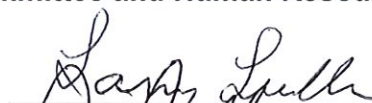
NOW, THEREFORE, BE IT RESOLVED, that the Lafayette County Board of Supervisors, at the recommendation of the Joint Finance and Human Resources Committees, do recommend for the fiscal year 2024 premiums, that Lafayette County, as employer, will pay the equivalent of 88% of the average cost of the one qualifying ETF Traditional plan (with and without dental) in the County toward the cost of the ETF family or single plan selected by the employee.

Respectfully Submitted

Lafayette County Joint Finance Committee and Human Resources Committees



Scott Pedley, Chair of Finance



Larry Ludlum, Chair of Human Resources



Lee Gill



Daniel Morrissey



Carmen McDonald



John E. Reichling



Jack Sauer, County Board Chairman

FISCAL NOTE: The 2024 insurance levy impact at 88% is an approximate \$188,000 increase from the 84% used in the 2023 budget. This has been included in the 2024 budget.

LEGAL NOTE: Within County Board authority.

Carla Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors at a meeting held on October 17, 2023.



Carla Jacobson, Lafayette County Clerk