

**AMENDING RESOLUTIONS 2-23 AND 41-19  
ESTABLISHING UPDATED COMPENSATION FOR LAFAYETTE COUNTY HIGHWAY  
DEPARTMENT SEASONAL EMPLOYEES**

**WHEREAS**, at a meeting held on March 9, 2023, the Highway Committee discussed Summer help employees for the Highway Department and agreed to increase the starting rate from \$10.50 per hour to \$15.00 per hour; and

**WHEREAS**, at a meeting held on Friday, April 14, 2023, the Joint Finance Committee and Human Resources Committees, discussed that an increase in wages was needed to recruit and retain Summer seasonal employees for the Lafayette County Highway Department; and

**WHEREAS**, at the April 14, 2023 Joint Finance Committee and Human Resources Committee Meeting, it was voted to approve wage increases for the Summer seasonal employees; and

**WHEREAS**, the current hourly wage for Highway Department Summer seasonal employees, is \$10.50 per hour for first year employees (no county-wide increase) and \$11.50 per hour for second year and beyond employees (no county-wide increase); and

**WHEREAS**, the Joint Finance and Human Resources Committee, agreed to a start rate of \$15.00 per hour for the Highway Department Seasonal employees, following County Board approval; and

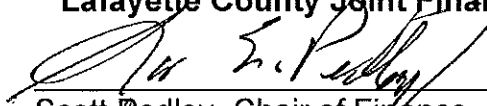
**WHEREAS**, at the March 14, 2024 Highway Committee meeting, it was voted to increase the pay of the Highway Department Summer seasonal employees from \$15.00 per hour to \$17.00 per hour in order to recruit and retain staff and to align with the rate of pay of the Fair seasonal employees; and

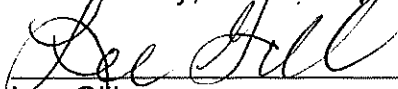
**WHEREAS**, at the March 25, 2024 Joint Finance Committee and Human Resources Committee meeting, it was voted upon and agreed to change the rate of pay for the Highway Department Summer seasonal employees from \$15.00 per hour to \$17.00 per hour in order to recruit and retain staff.


**NOW, THEREFORE, BE IT RESOLVED**, that the Lafayette County Board of Supervisors, at the recommendation of the Joint Finance Committee and Human Resources Committees, do hereby approve the above change(s) effective the beginning of the first pay period following County Board approval.

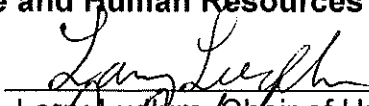
**Respectfully Submitted**

**Lafayette County Joint Finance Committee and Human Resources Committees**

  
\_\_\_\_\_  
Scott Pedley, Chair of Finance

  
\_\_\_\_\_  
Lee Gill

  
\_\_\_\_\_  
Carmen McDonald

  
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Larry Ludlum, Chair of Human Resources

  
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Daniel Morrissey

  
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John E. Reichling

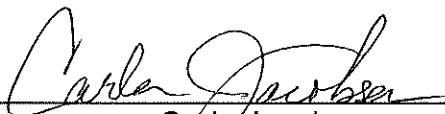
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Jack Sauer, County Board Chairman

FISCAL NOTE: Total fiscal impact will be approximately \$5,500 in wages and fringes. This was not included in the 2024 Budget.

LEGAL NOTE: Within County Board authority.

I, Carla Jacobson, Clerk of the County of Lafayette, State of Wisconsin, do certify that this resolution was adopted by the Lafayette County Board of Supervisors' at a meeting held on April 16, 2024.

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Carla Jacobson  
Lafayette County Clerk